



RESOLUTION NO. U-11265

1 A RESOLUTION relating to employment, authorizing a letter of agreement
2 between the City and the Tacoma Joint Labor Committee.

3 WHEREAS the City of Tacoma and the Tacoma Joint Labor Committee,
4 have proposed a Letter of Agreement ("LOA") to extend all terms and conditions
5 of the current Collective Bargaining Agreement for one year, January 1, 2022
6 through December 31, 2022, and

7 WHEREAS it is in the best interests of the City that the proposed Letter
8 of Agreement negotiated by the Tacoma Joint Labor Committee and the City be
9 approved; Now, therefore,

10 BE IT RESOLVED BY THE PUBLIC UTILITY BOARD OF THE CITY OF TACOMA:

11 That the Letter of Agreement between the City and the Tacoma Joint
12 Labor Committee is approved, all actions taken in the approval and execution of
13 the Letter of Agreement are ratified, and the City Council is requested to concur
14 in the approval and authorize the proper officers of the City to execute the
15 Letter of Agreement substantially in the form on file by the Clerk of the Board
16 and as approved by the City Attorney.

17 Approved as to form:

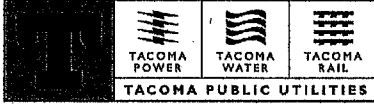
18 _____
19 Chair

20 /s/

21 _____
22 Chief Deputy City Attorney

23 _____
24 Secretary

25 _____
26 Adopted



Board Action Memorandum

TO: Jackie Flowers, Director of Utilities
COPY: Charleen Jacobs, Director and Board Offices
FROM: Karen Short, Senior Human Resources Analyst
Dylan Carlson, Senior Labor Relations Manager
Bill Fosbre, City Attorney
MEETING DATE: July 14, 2021
DATE: July 1, 2021

SUMMARY:

A resolution recommending execution of a Letter of Agreement as negotiated with the Tacoma Joint Labor Committee, effective January 1, 2022 through December 31, 2022.

BACKGROUND:

The resolution recommends execution of a Letter of Agreement as negotiated with the Tacoma Joint Labor Committee. The Letter of Agreement is scheduled for consideration by the City Council as a resolution on July 28, 2021.

The Letter of Agreement provides for the extension of all terms and conditions of the current Collective Bargaining Agreement with the Tacoma Joint Labor Committee for one year, January 1, 2022 through December 31, 2022.

The Unions which comprise the Tacoma Joint Labor Committee are: Professional & Technical Employees, Local 17; Tacoma Firefighters, Local 31; Teamsters Local Union No 117; Washington State Council of County and City Employees, Local 120; International Association of Machinists & Aerospace Workers, Local 160; Teamsters Local 313; and International Brotherhood of Electrical Workers, Local 483.

ATTACHMENTS:

Letter of Agreement

CONTACT:

Karen Short, Senior Human Resources Analyst, (253) 591-5424
Presenter: Dylan Carlson, Senior Labor Relations Manager

**Letter of Agreement
by and between
City of Tacoma
and
Tacoma Joint Labor Committee**

Subject: Agreement to Extend Joint Labor Agreement Through 2022

Effective Date: January 1, 2022

This Letter of Agreement ("LOA") is entered into between the City of Tacoma and the Tacoma Joint Labor Committee ("Union") (collectively "the Parties").

The parties hereby enter into a Letter of Agreement to extend all terms and conditions of the current Tacoma Joint Labor Agreement currently in effect from January 1, 2020 through December 31, 2021 for one year to provide a new contract period from January 1, 2022 through December 31, 2022.

This extension shall incorporate all Memorandums of Understanding, Letters of Agreement, or similar supplemental agreements to the Tacoma Joint Labor Agreement which remain in effect, but shall not serve to alter or extend the timelines or expiration dates of those supplemental agreements.

This LOA shall not establish precedent for the parties hereto, nor for any other collective bargaining units or departments of the City.

EXECUTED THIS _____ DAY OF _____, 2021

CITY OF TACOMA

JOINT LABOR COMMITTEE

City Manager

County & City Employees Local 120

Director of Public Utilities

District Lodge 160 IAM & AW

Human Resources Director

Firefighters Union Local 31

Finance Director

International Brotherhood of
Electrical Workers Local 483

PROTEC Local 17

Teamsters Local 313

Teamsters Local Union 117

APPROVED AS TO FORM:

City Attorney

Attest:

City Clerk