



Tacoma Safety Update

Prepared for Tacoma Public Utility Board
April 2022



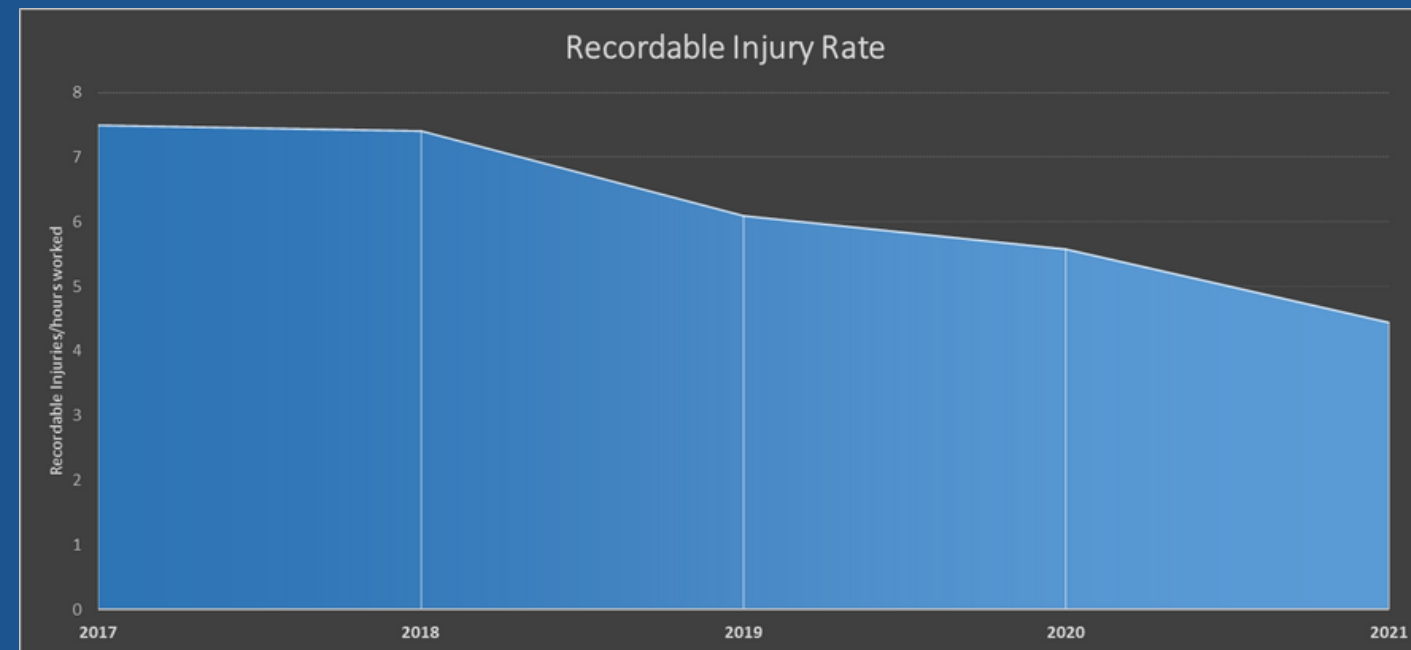


TACOMA SAFETY

OVERVIEW

- **Part 1: 2021 Lookback**
- **Part 2: Safety's 2022 Goals**
- **Part 3: Goal Progress**

2021 LOOKBACK



**Reduced recordable injury rate by 41%
since 2017**

Recordable Injury Rate:

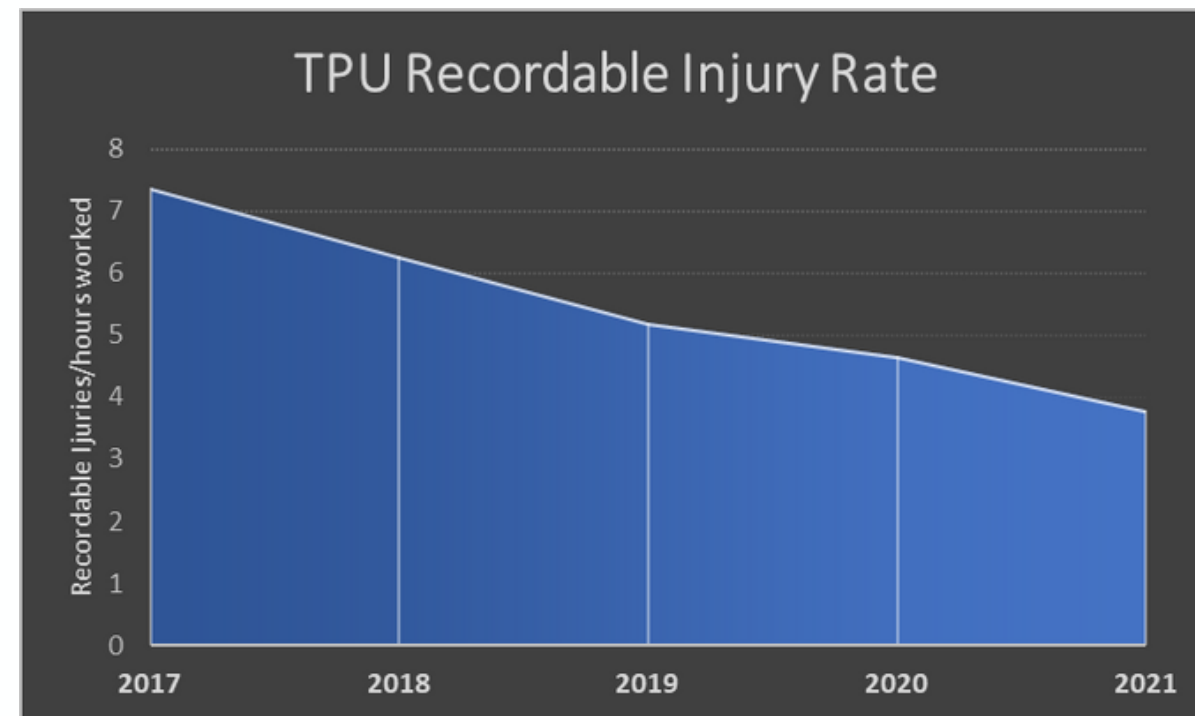
2019: 6.10

2020: 5.59

2021: 4.46

20% decrease since 2020

2021 TPU LOOKBACK



**TPU reduced recordable injury rate by
48.78% since 2017**

TPU Recordable Injury Rate:

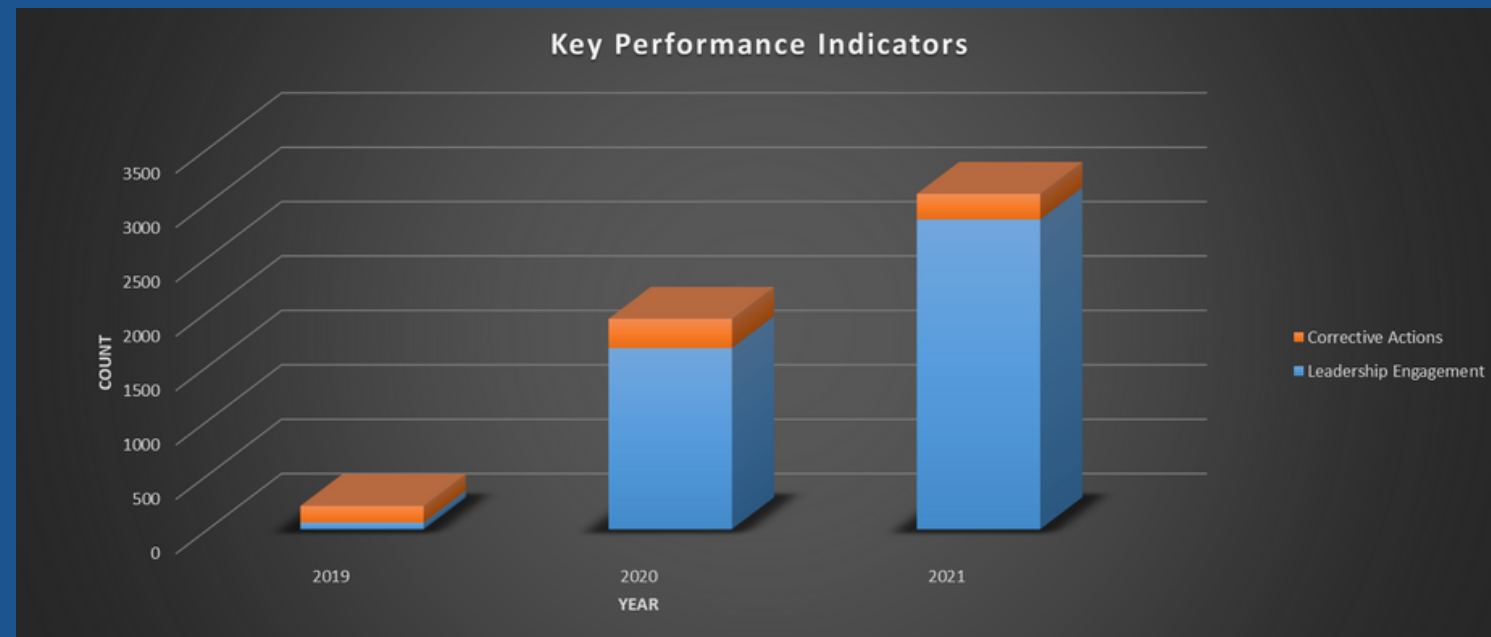
2019: 5.19

2020: 4.65

2021: 3.78

18.7% decrease since 2020

2021 LOOKBACK



Improving Safety Culture through KPIs

KPI 1 Corrective Actions

2019: 152
2020: 269
2021: 235

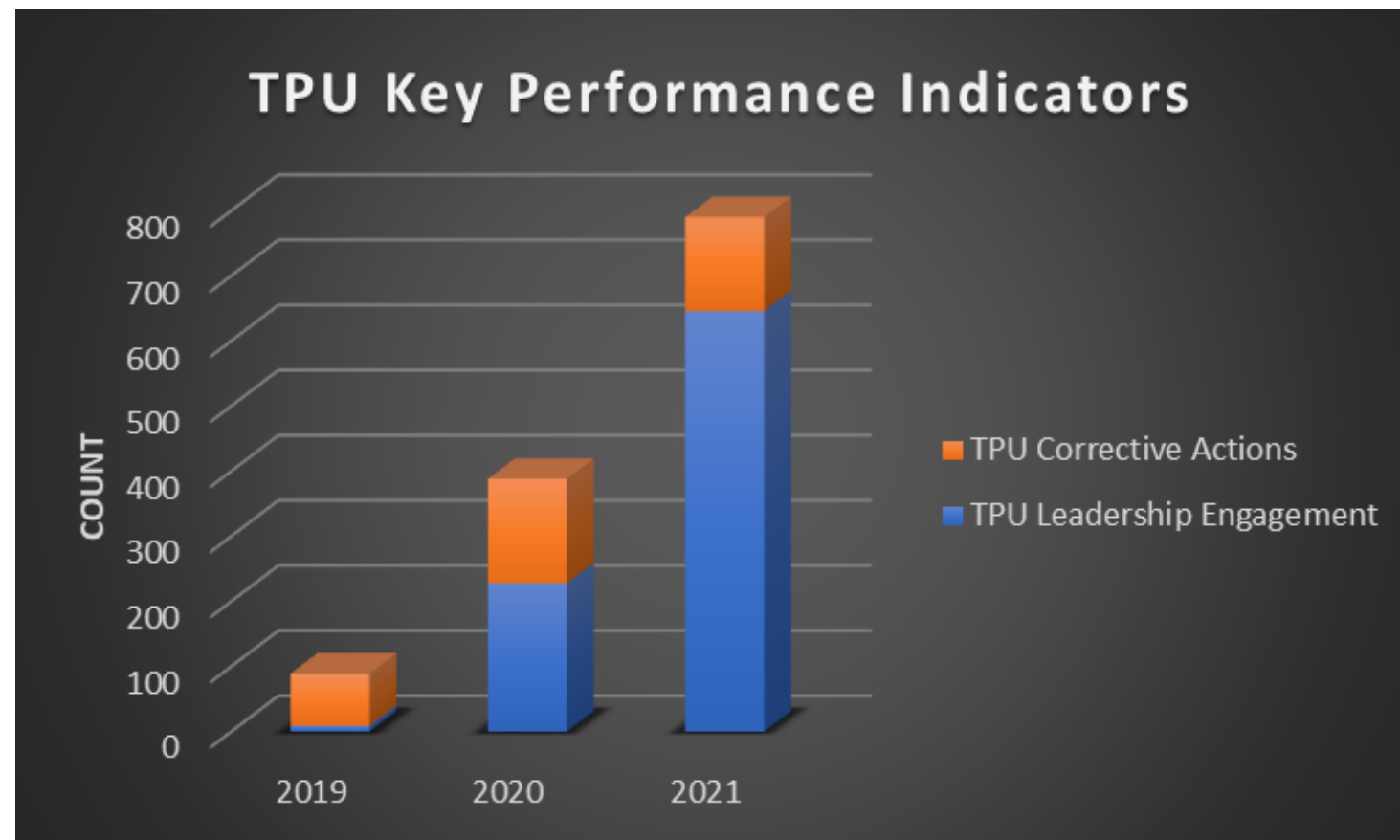
13% drop in reporting
since 2020

KPI 2 Leadership Engagment

2019: 63
2020: 1667
2021: 2850

71% increase since 2020

2021 TPU LOOKBACK



TPU - KPI 1 Corrective Actions

2019: 80
2020: 160
2021: 144

**10% drop in reporting
since 2020**

TPU - KPI 2 Leadership Engagment

2019: 9
2020: 228
2021: 646

183% increase since 2020

2021 Lookback

Additional Accomplishments



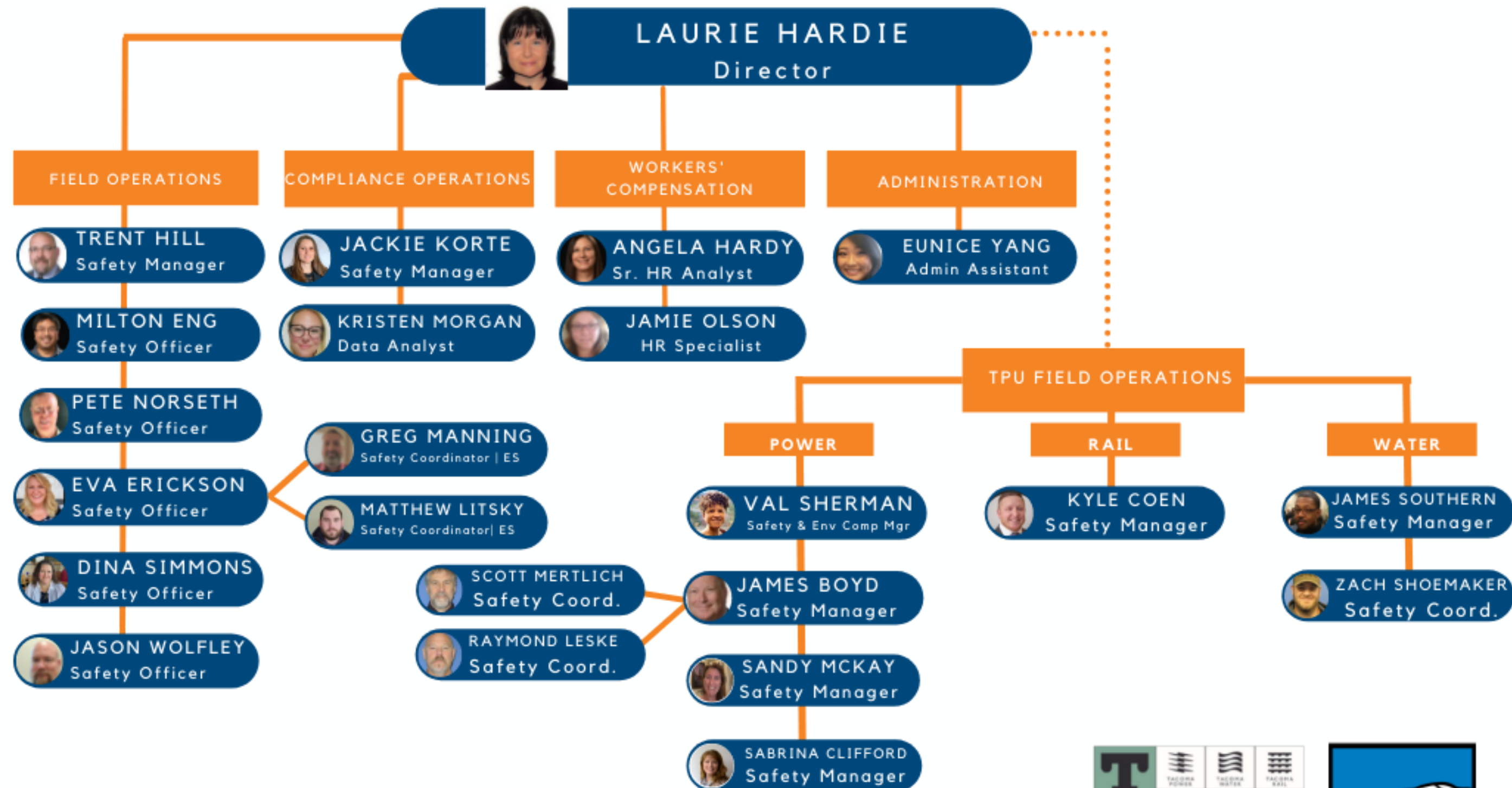
Developed and distributed Monthly Safety Training and communications

Developed a Teams Channel

Contracted with Site Response for citywide Safety training

Expanded the Tacoma Safety Team

TACOMA SAFETY TEAM



Tacoma Safety Program

Top 3 Goals for 2022



#1 Mental and Physical Health of City Employees

- Source and contract Situational Awareness Training to train our Field and Office staff on strategic measures to protect themselves in various environments
- Provide support in reducing our top injury causes and increased mental health support

#2 DOT Compliance Program

- Create a Reasonable Suspicion Program and Training to better support frontline supervisors
- Create additional Policy and Procedures that improve DOT Safety Compliance

#3 Create a City Safety Committee

- Create a team of safety leaders across the city to improve horizontal and vertical communication channels on safety initiatives, training and compliance.
- Deliver consistent methods and measures that reduce the risk for workplace injuries and ensure regulatory compliance

Top 3 Goals for 2022

2022 Year-to-date Progress



#1 Mental and Physical Health of City Employees

Safety Stand-Down

- Conducted Citywide - March 2
- Documented Lesson Learned

Situational Awareness Training

- 994 Attendees
- 98.7% Recommend the Course

#2 DOT Compliance Program

Reasonable Suspicion

- Created Reasonable Suspicion Policy
- Created Safety Response Team
- Investigating Training Options

DOT Actions

- Investigating DOT software

#3 Create a City Safety Committee

Actions Completed

- Formed Implementation Committee

SD12 Employee Relations

2022 Year-to-date Progress



Increase frontline operational safety report submittal by 10%

Safety Reporting

- TPU has submitted 43 Corrective Actions since the beginning of 2022
- On pace for a 20% increase from 2021

Create a safety training matrix for all job functions and classifications to inform annual training beginning 2023

Training Matrix

- Performing Job Classification Hazard Analyses
- Testing application software for documentation process



Contact Tacoma Safety

Safety Director

Laurie Hardie: 253.257.5939

Safety Managers

Trent Hill: 253.377.4450

Jackie Korte: 253.279.6823

Safety Officers

Milton Eng: 253.381.1890

Peter Norseth: 253.254.2892

Eva Erickson: 253.344.0660

Dina Simmons: 253-281-2379

Jason Wolfley: 253.377.1230

Workers' Compensation

Angela Hardy: 253.355.4792

Jamie Olson:

Administration Assistant

Eunice Yang: 253.355.4836

Data Analyst

Kristen Morgan: 253.281.7002

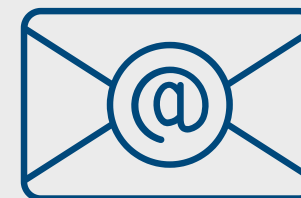


Tacoma Safety Site

Find trainings, resources, news & more

Workers' Compensation Site

Find forms, guides, clinics & more



Safety@cityoftacoma.org

WorkersComp@cityoftacoma.org

Together let's keep the Safety of our employees our #1 priority!