



APPROVED 3/26/25

MINUTES
City of Tacoma
Public Utility Board Meeting
March 12, 2025
6:30 p.m.

Chair O'Loughlin called the Public Utility Board meeting to order at 6:30 p.m.

Present: John O'Loughlin; Elly Claus-McGahan; Anita Gallagher, William Bridges

Excused: Carlos Watson

Minutes of the Previous Meetings

Mr. Bridges moved that the minutes of the previous meetings be adopted; seconded by Ms. Claus-McGahan. Voice vote was taken and carried. The minutes were declared adopted.

Regular Agenda

C-1 Resolution U-11514 - A resolution to award certain contracts and approve certain purchases:

1. Award contract to Unico Mechanical for the refurbishment of Cushman #2 Powerhouse Units 31 and 32 pressure regulating valves (\$2,197,830, plus applicable taxes) [Adam Davis, Engineering Project Manager];
2. Increase contract to Andritz Hydro Corp., for additional costs resulting from turbine-generator component conditions identified after unit disassembly (\$963,297, plus applicable taxes. Revised cumulative total \$9,331,108, plus applicable taxes) [David Wagner, Generation Power Utility Manager].

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

In response to a Board inquiry regarding the timing of the refurbishment, Adam Davis, Engineering Project Manager, reported that this will take place in the 2025/2026 biennium with Unit 32 being first. In response to a Board inquiry about the timing of the Unit 11 work, David Wagner, Power Utility Manager, reported that the Alder Project is complete and was returned to service June 2024. In response to a Board inquiry about the locale of companies bidding, Mr. Wagner reported that the selected vendor is an international company with a U. S. presence. Other big contractors in this space are very similar. A lot of Power's work happened in Spokane and components were sent to Spokane for refurbishment.

There was no public comment.

Voice vote taken and carried. The resolution was adopted.

- C-2 Resolution U-11515 – Authorize execution of a collective bargaining agreement as negotiated with the International Association of Sheet Metal, Air, Rail, and Transportation Workers – Transportation Division, Local 1977 Yardmaster's Unit effective January 1, 2025 through December 31, 2028

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

Dylan Carlson, Labor Relations Division Manager, summarized the resolution. The City of Tacoma and the International Association of Sheet Metal, Air, Rail, and Transportation Workers – Transportation Division, Local 1977 Yardmaster's Unit have negotiated a proposed collective bargaining agreement. The proposed four-year agreement covers 5 budgeted, full-time equivalent positions and the proposed agreement includes a general wage increase in each year of the agreement. Retroactive to January 1, 2025, the Yardmaster base wage shall be increased to \$61.13 per hour; effective January 1, 2026, the Yardmaster base wage shall be increased to \$63.57 per hour; effective January 1, 2027, the Yardmaster base wage shall be increased to \$66.11 per hour; and effective January 1, and 2028, the Yardmaster base wage will be increased to \$68.76. In addition, a one-time deposit of 48 hours of additional floating holiday leave will be granted to each regular Yardmaster employed on the date of City Council approval and the additional leave must be used by December 31, 2025, and may not be carried over, or cashed out. Other changes to the agreement include: The incorporation of the parties' existing Juneteenth holiday into Section 2.5.4; clarification of Yardmaster seniority rights in Section 2.10.1; modification of Section 2.13.4, regarding compensation paid for employee attendance at meetings outside of the regular work shift; a change in the processing of annual PTO cash out requests to be consistent with TMC 1.12.248.B.5(e); the deletion of Section 3.11 shoe allowance; an increase to the amount paid for a Yardmaster assigned to facilitate the training of a Yardmaster trainee from 1 hour to 2 hours of straight time pay for each day so assigned; the deletion of Section 5.3 regarding the Yardmasters Committee of Adjustment; and modifications to the memorandum of agreement regarding guaranteed extra board Yardmaster position.

There were no Board inquiries or public comment.

Voice vote taken and carried. The resolution was adopted.

- C-3 Resolution U-11516 – Authorize execution of a letter of agreement as negotiated by the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, regarding the classification of Engineering Support Supervisor

Mr. Bridges moved to adopt the resolution; seconded by Ms. Claus-McGahan.

Dylan Carlson, Labor Relations Division Manager, summarized the resolution. The International Brotherhood of Electrical Workers Local 483, Supervisors' Unit (IBEW), have proposed a letter of agreement regarding the classification of Engineering Support Supervisor. This agreement covers one position located within TPU. Employees in this classification have selected IBEW, Local 483, Supervisors' Unit as their exclusive bargaining representative for purposes of collective bargaining and this action was certified by the Public Employment Relations Commission (PERC) on September 4,

2024. The classification will be part of the unclassified service, and designated as overtime category "D", which is not eligible for overtime or compensatory time off, and the classification will be eligible to receive longevity pay. It is agreed that the provisions of Article 9 of the collective bargaining agreement do not apply to unclassified employees, and disciplinary action will not be subject to review or appeal under the grievance procedures of Article 8, or the Tacoma Municipal Code Section 1.24.950. Effective retroactive to the execution date of the Christie Agreement, December 10, 2024, the classification will transition from a 9-step pay range to a 5-step pay range, with an increase of 24 percent at top step. No additional wage increase will be applied to the classification in 2025 and employees will progress through the salary range consistent with TMC 1.12.030.

There were no Board inquiries or public comment.

Voice vote taken and carried. The resolution was adopted.

D. Final Board Comments

There were no final comments by the Board.

E. Executive Session

At 6:45 p.m., Chair O'Loughlin moved to convene an executive session to consider the minimum price at which real estate will be considered [RCW 42.30.110(1)(c)] and to review the performance of a public employee [RCW 42.30.110(1)(g)]; seconded by Mr. Bridges. Voice vote taken and carried. Engel Lee was attorney present during the executive session.

Chair O'Loughlin announced that the Board will take no further action after the executive session and will return to the dais to adjourn the meeting.

F. Adjournment

There being no further business or comments, the Public Utility Board meeting was adjourned at 7:48 p.m. until Wednesday, March 26, 2025, for a study session at 3:00 p.m. and a regular meeting at 6:30 p.m.

Approved:



John O'Loughlin
Chair



Elly Claus-McGahan
Secretary