

Tacoma Power Natural Resources Workforce Changes



Tacoma Power Mission

We Provide Affordable and Reliable Electric Services

- About 97% of power is Renewable
- Of this about 50% are:
 - Tacoma Owned Hydroelectric Projects

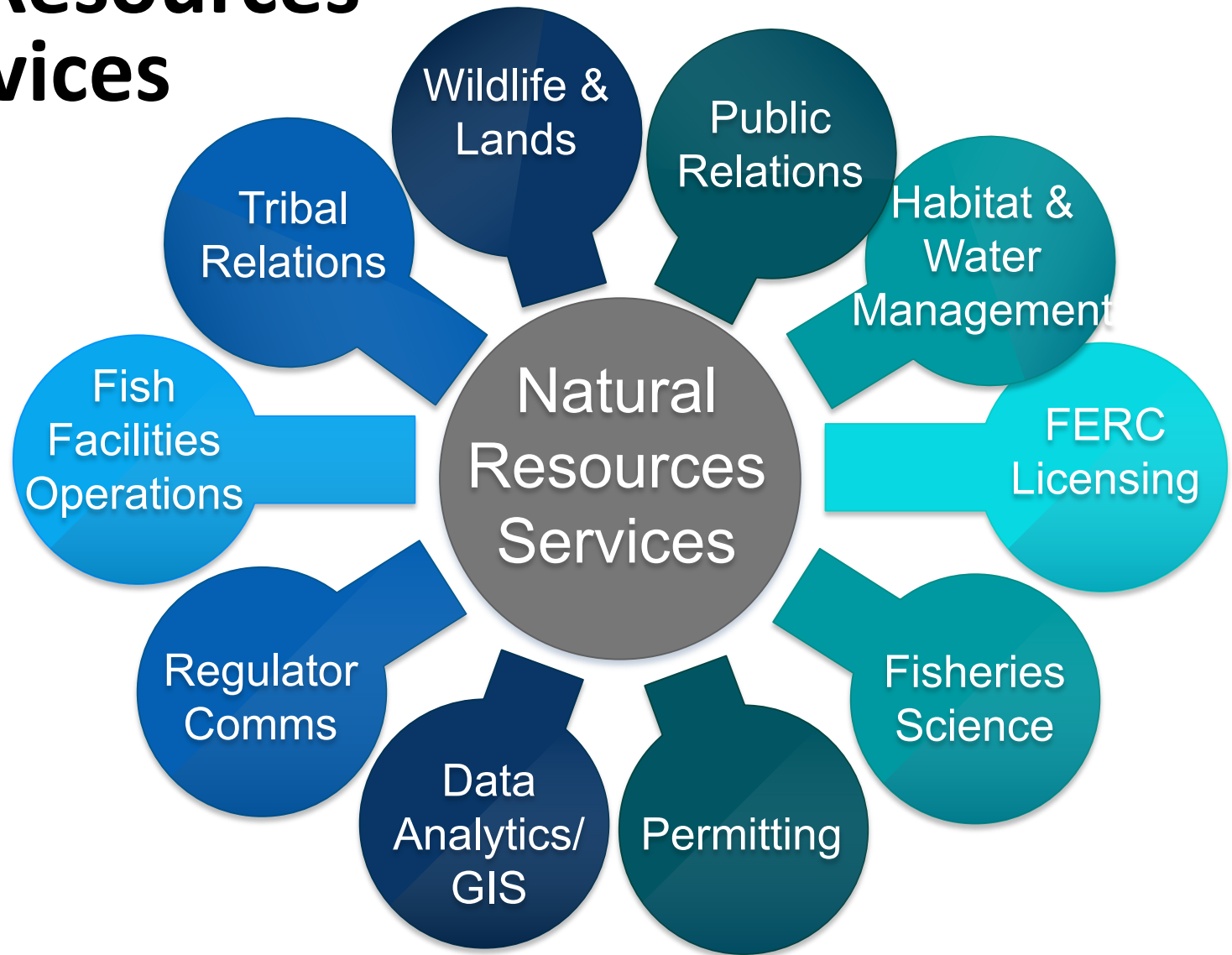
Generation's Mission

Create Clean,
Reliable, Marketable
Energy While
Ensuring the
Stewardship of Our
Resources

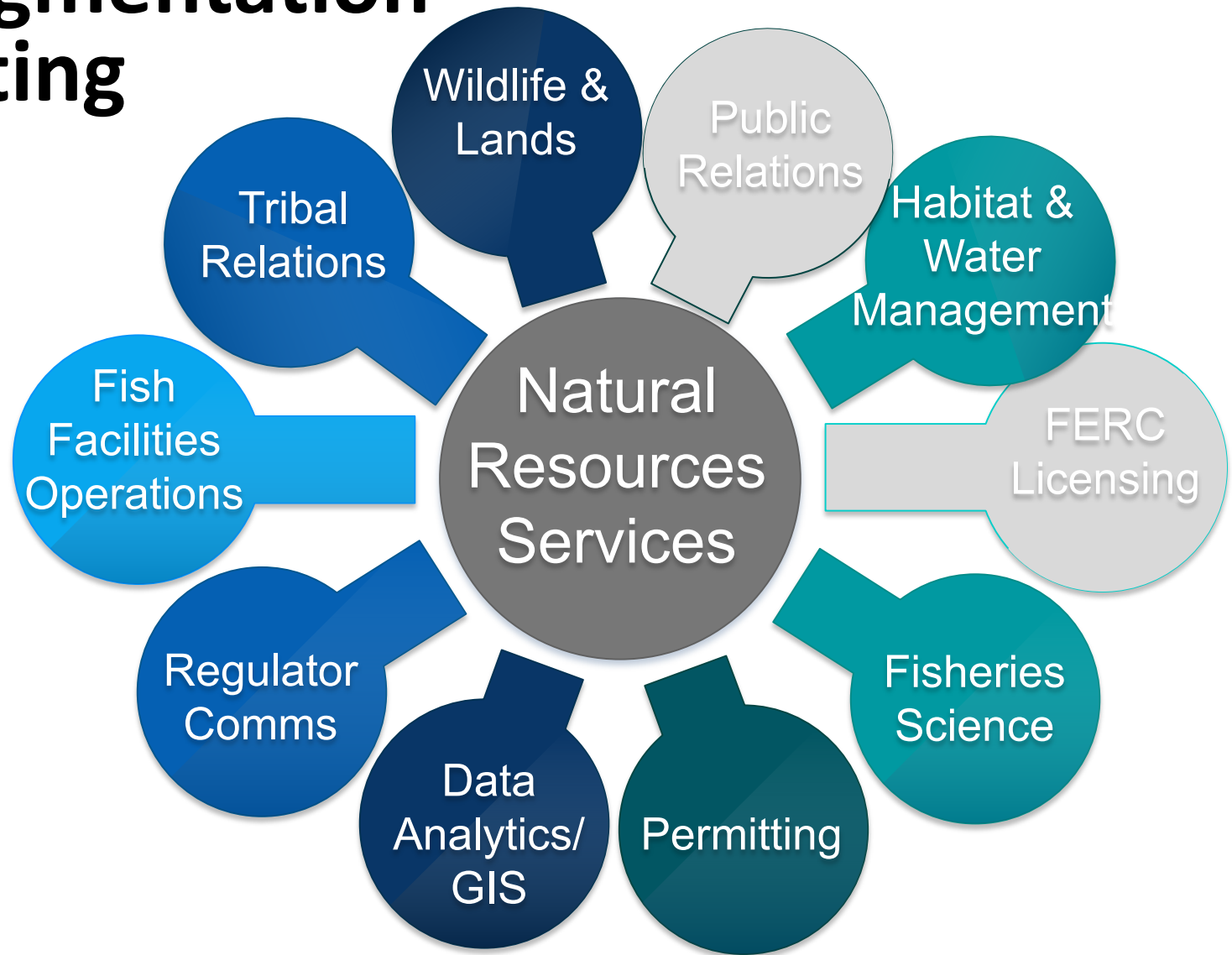
SD5
Environmental
Leadership



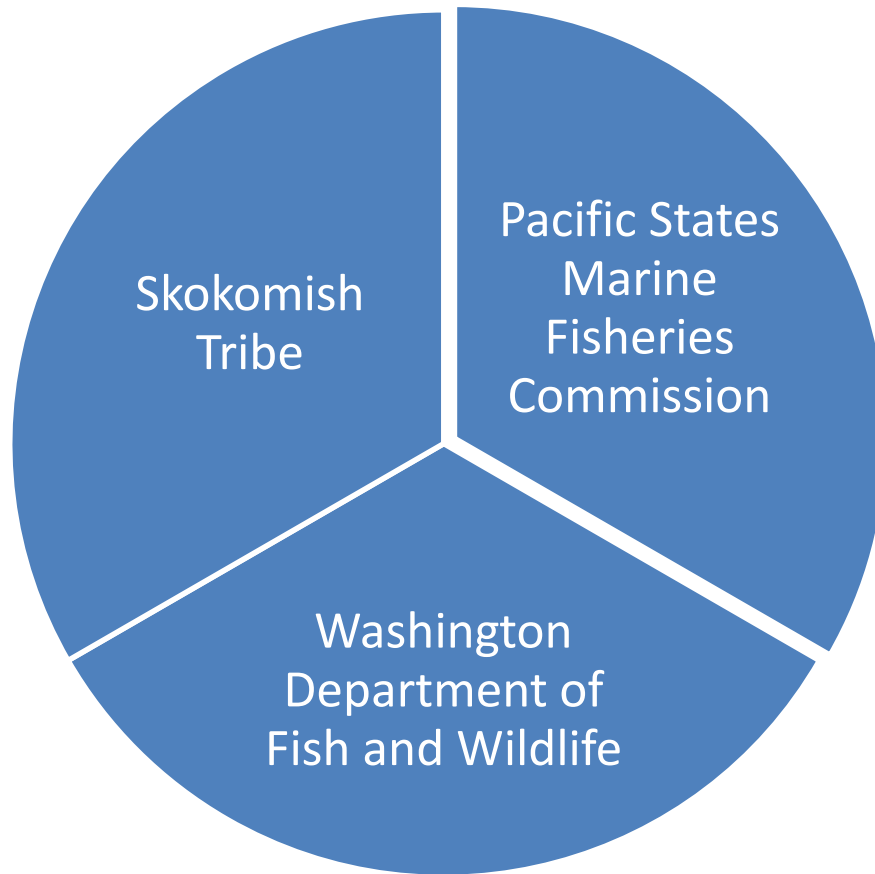
Natural Resources Services



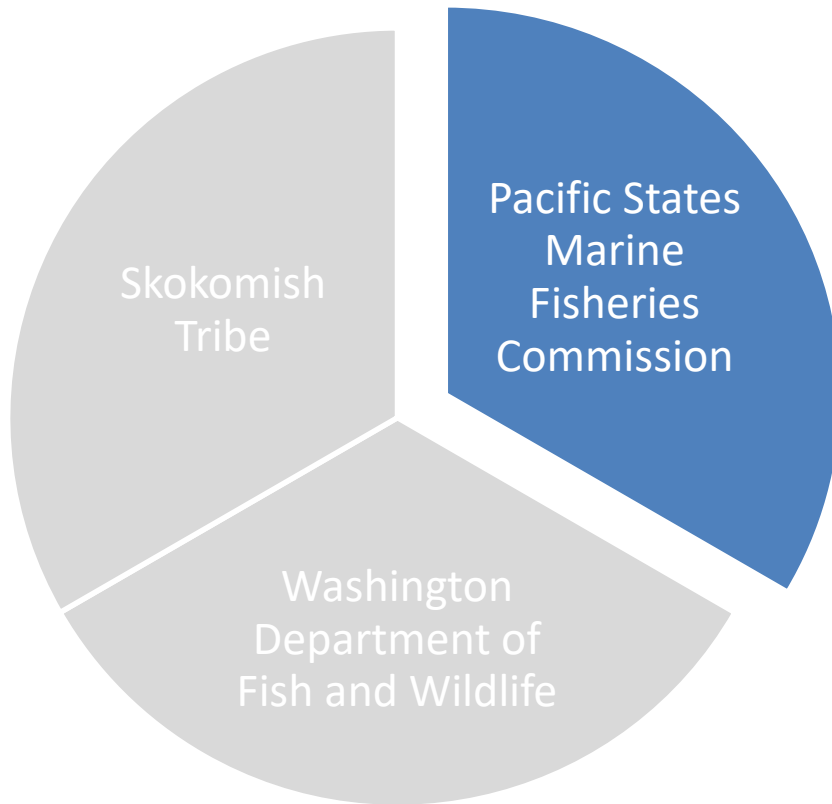
Staff Augmentation Contracting



Main Contracting Partnerships

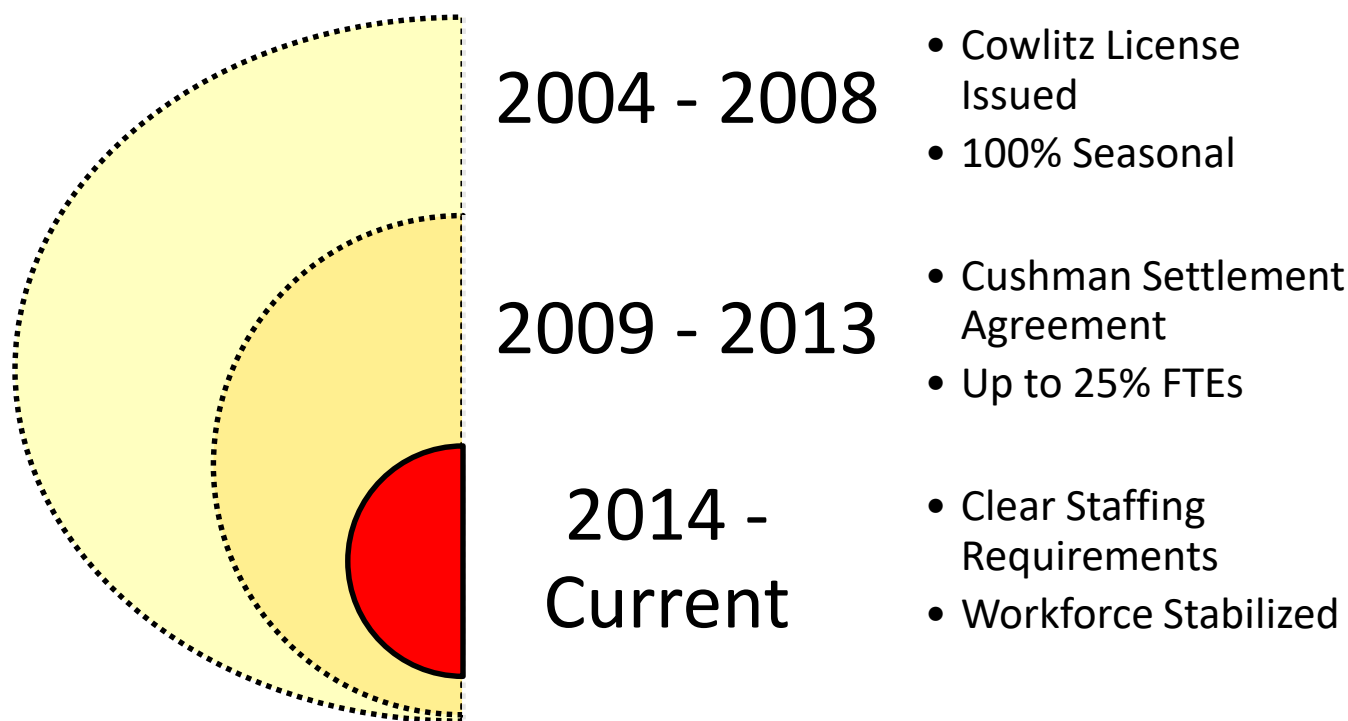


PSMFC Staff

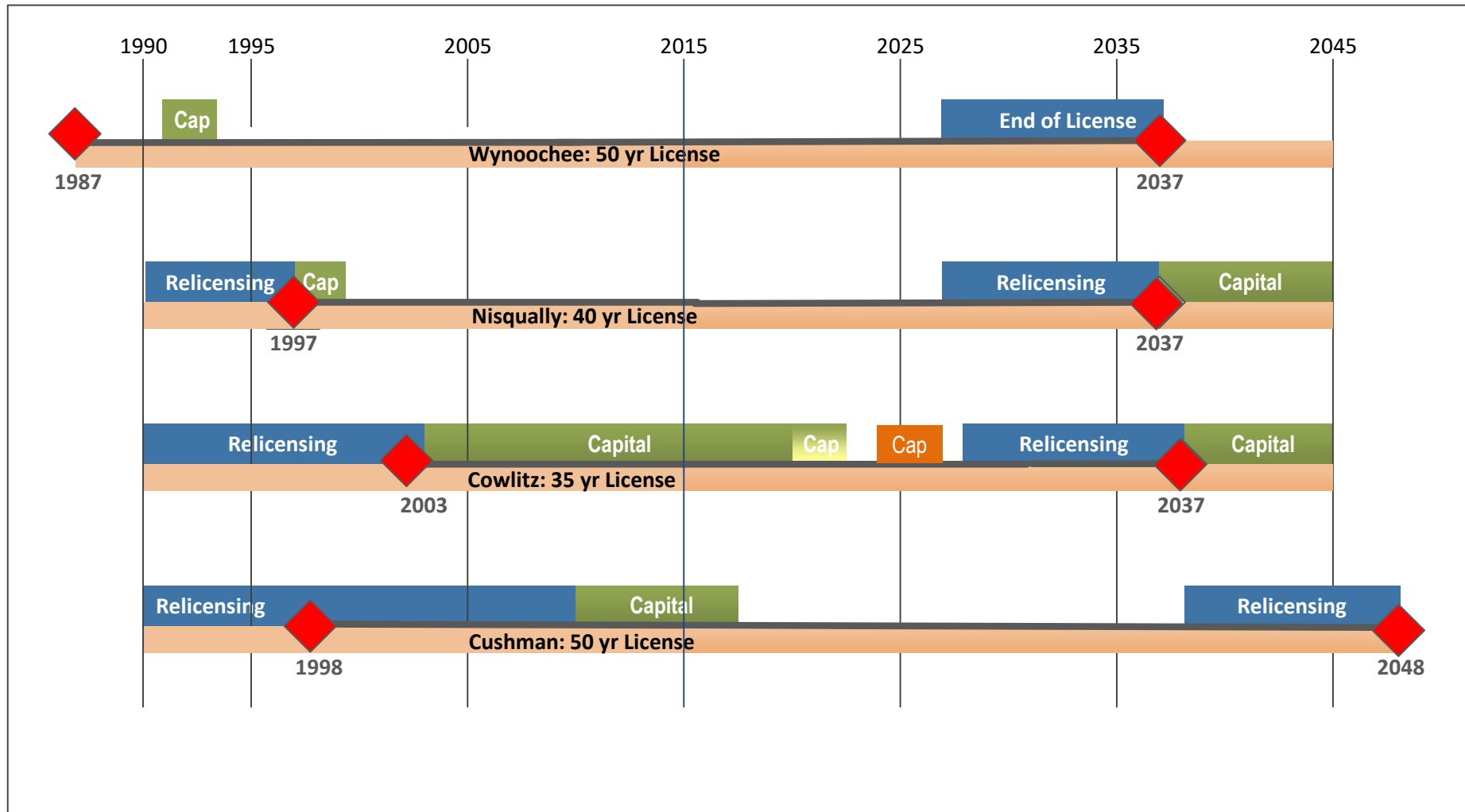


- 14 Full Time
- 10 Seasonal
 - 3 – 10 months

Evolving Workforce Strategy



Future Needs → 15 Years or Longer

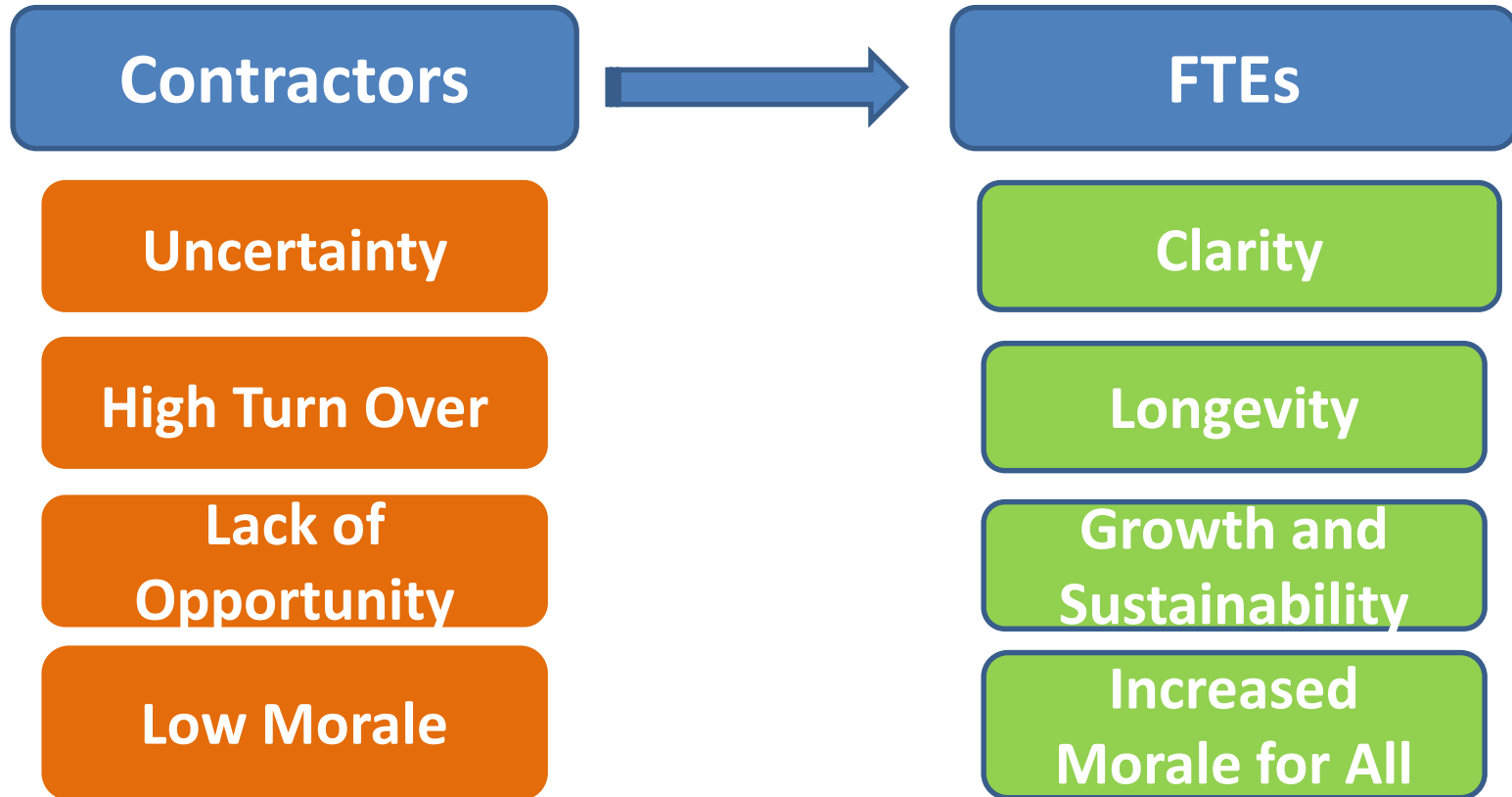


Plan for Spring 2022

- Shifting from Contractor to Full Time Equivalent Status
 - 14 FTEs
 - No budget impact



Benefits



Questions?

