



UTILITIES DIRECTOR PERFORMANCE CHECK-IN

June 2021

OVERVIEW

The Tacoma Public Utility Board evaluates the TPU Director's performance on a yearly basis. To help guide the Director's work during the performance year, the Board provides feedback on performance to date, along with direction for future performance.

Board Chair Flint and Board Members

Reference

This section covers the performance ratings and summary comments from the 2021 performance review (conducted in January 2021).

Performance Check-in

1. What is going well? What projects are on track or surpassing expectations?

2. What are some opportunities for improvement? In what areas would you like to see more progress?

3. Overall, is progress being made?
Check one:
Progress is exceeding my expectations
Progress is ahead of expectations
Progress is on track
Some progress has been made
Not enough progress is being made

4. Looking forward to the next six months (July through December), in addition to the areas listed in the Reference section, what should the Utilities Director focus on?

Final comments: