



Apprenticeship Training

Our entry-level position for apprenticeship training is a water utility worker. This position assists in the installation, maintenance, and repair of water supply and distribution facilities and systems.

Duties

- Operating a variety of equipment and machinery.
- Performing continuous and strenuous manual labor in all weather.
- Frequent heavy lifting.
- Working safely at heights, in traffic, and in confined spaces.

Minimum Qualifications

- Be 18 years of age.
- Pass the Civil Service Water Utility Worker Entrance Exam with a score of 70% or greater.
- Graduation from high school or obtain a GED equivalent.
- Maintain a valid Washington State Driver's License.

Qualifications After Hire

- Complete a Tacoma Water math-sponsored class before probation ends.

Requirements

- Complete 3,000 hours of on-the-job training.
- Take 11 after-hours classes. (Typically held one night a week from 4:30 to 8:30 p.m.)

Apprentice Salary

- Earn \$34.58 to \$39.29 an hour.

This is a recognized apprenticeship approved by the Washington State Higher Education Coordinating Board. Eligible veterans may use their G.I. Bill® benefits during the apprenticeship.



Apprenticeship Preparation

Information

Hiring Process*

- Upon passing the minimum qualifications, we will invite you to participate in the entrance exam. The exam includes questions about safety, customer service, mechanical aptitude, arithmetic, and tool familiarization.
- If selected, we will invite you to participate in a panel interview.
- If offered the position, you must successfully complete a physical ability test and pre-employment medical physical, including a drug test and background check.

**Please add NeoGov to your email safe list.*

Basic Math Courses

- KhanAcademy.org
 - Arithmetic
 - Pre-Algebra

Available Free Training

Palmer Pathways

Apprenticeship &
Nontraditional Employment
for Women

Key Information

- 14 weeks
- Mentoring
- Over six certifications
- Connections to industry professionals
- Ongoing support service
- They offer co-ed and female-only cohorts.
- Experience field trips to apprenticeship programs and construction sites.
- Learn multiple trade skills in construction shop.
- Gain employment skills (resumes, interviews, etc.), life skills (budget, teamwork, etc.), and learn construction math.
- Obtain industry certifications.

Requirements

- Be 18-26 years of age.
- Be a Pierce County resident.
- Identify as a person of color.
- Remain substance free.
- Be 18 years of age or older.
- Obtain a clean drug test.

References: [PalmerScholars.org/Pathways](https://palmer-scholars.org/pathways) and [ANewCareer.org](https://anewcareer.org).