

Pre-Apprenticeship Program

Minimum Qualifications

- Graduation from high school or equivalent
- Must be 18 years old by the time of hire

Licenses, Certificates and Other Requirements

- A valid Washington State driver's license within 90 days of appointment
- A Transportation Worker Identification Credential (TWIC) within 90 days of appointment. (We assist you in obtaining this credential)

Physical Requirements & Working Conditions

- Heavy lifting, climbing and working from heights, climbing stairs, fast reflexes, good eyesight, bending, stretching, and standing
- Indoor and outdoor environments, and possible exposure to adverse weather conditions
- Possible exposure to high-voltage wires, heights, hazardous materials, gases, and noise from equipment

Salary: \$30.32 hourly

Participate in a paid intensive on-the-job electrical training program for up to 12 months. We aim to broaden and diversify our pool of qualified candidates and provide you with essential knowledge and experience required to apply and compete for our apprenticeship programs.

Gain experience and learn material such as:

- Classroom training, including basic electricity, math, algebra, AC/DC theory, and various other topics relevant to the trades.
- Working safely, effectively, and cooperatively in a crew environment with coworkers and the public
- Climbing structures safely, including ladders, towers, and poles, and effectively at heights
- Working safely and effectively in enclosed spaces.
- About electrical utility equipment and services.
- The safe and proper use and maintenance of electrical tools and equipment.
- Applying safety principles related to daily work tasks
- Working under the direction of and assisting journey-level employees in the working or crew environment.
- Developing physical ability, strength, stamina, and techniques to perform strenuous and physically demanding tasks. Utilize the on-site fitness center to prepare for physical ability tests.
- Learning rules, regulations, and procedures to obtain and maintain a Washington State Class A commercial driver's license and work safely around various large vehicles and equipment.

Learn more or apply at

[Governmentjobs.com/Careers/Tacoma](https://www.governmentjobs.com/Careers/Tacoma).