

March 13, 2024

MOTION

I hereby move that the following motion be approved:

24-01. That in accordance with Article IV, Section 4.18 of the Tacoma City Charter, the Board has completed an annual performance review of Jackie Flowers, the Director of Utilities, and now approves the annual performance review filed with the Clerk of the Board; the Board also approves an increase in compensation from Step 1 to Step 2, which is a \$20,467.20 increase to \$430,144.00 annually, effective as of May 3, 2024, and approves an award of 4 incentive days pursuant to TMC 1.12.345.C, and approves an award of 16 administrative leave days pursuant to TMC 1.12.250(C)(2), to be used within 12 months.