

BIENNIAL BUDGET

2025-2026

POWER • WATER • RAIL



Tacoma Public Utilities

Public Utility Board

John O'Loughlin, Chair

William Bridges, Vice-Chair

Elly Claus-McGahan, Secretary

Carlos M. Watson, Member

Anita Gallagher, Member

Executive Team

Jackie Flowers –

Director of Utilities/Chief Executive Officer

Chris Robinson –

Tacoma Power Superintendent/Chief Operating Officer

Heather Pennington –

Tacoma Water Superintendent

Alan Matheson –

Tacoma Rail Superintendent

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**City of Tacoma, Washington
Department of Public Utilities
2025-2026 Biennium Budget**

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**City of Tacoma, Washington
Department of Public Utilities
2025-2026 Biennium Budget**

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**TACOMA PUBLIC UTILITIES**

3628 South 35th Street

Tacoma, Washington 98409-3192

October 23, 2024

To the Mayor and Members of the Tacoma City Council:

In conformance with the provisions of section 4.12 of the Charter of the City of Tacoma and chapter 35.34.080 of the Revised Code of Washington, we are transmitting the Preliminary 2025-2026 Biennial Budget for the Department of Public Utilities.

The total department budget includes the budgets for Tacoma Power, Tacoma Water, Tacoma Rail, Fleet Services, Self-Insurance Claim and Family Need Funds.

Memorandum budgets are submitted for the Administrative Offices, Customer Services and TPU Support Services. The expenditures of these supporting service divisions are allocated to the Tacoma Power, Tacoma Water, Tacoma Rail and Fleet Services Funds. Portions of Customer Experience and External Affairs costs are reimbursed by the City's Environmental Services department.

The budgets were developed in alignment with the mission and values of Tacoma Public Utilities. All expenditures were thoroughly reviewed, and capital outlay projects were examined fully and prioritized for possible deferral or elimination. Financing of these projects is consistent with the Board's established rate and financial policies.

The Tacoma Public Utilities 2025-2026 Operating biennial budgets totals \$1.65 billion which compares to \$1.48 billion for the 2023-2024 biennium. The budget reflects additional revenue anticipated from rate increases by Tacoma Power, Tacoma Water and Tacoma Rail.

Transfers to General Government

General Government functions such as Information Technology, Finance, Human Resources, Legal, and others are shared by all city departments. The Department of Public Utilities portion totals \$70.2 million and is included in the proposed appropriations for Tacoma Power, Tacoma Water, Tacoma Rail and Fleet Service funds.

The budgets of the operating divisions also include \$109.4 million for gross earnings tax payments to General Government during the biennium.



**TACOMA PUBLIC UTILITIES**

3628 South 35th Street

Tacoma, Washington 98409-3192

The Budget Review Process to Date

The Director and Senior Management participated in discussions of the proposed budget at the Public Utility Board Meeting on September 30, 2024. The budget was also discussed at a joint City Council/Public Utility Board Study Session on October 8, 2024, and considered at Public Utility Board Meetings on October 9 and October 23, 2024. Public engagement has been an integral part of the budget process and included public meetings with franchise cities and neighborhood and community organizations as well as a dedicated web page, utility bill inserts and messages, multilingual fact sheets, newsletters, and social media posts.

The Public Utility Board has studied and reviewed the preliminary budget with the Director, Senior Management and Staff during a considerable period of time prior to the September 30th date mentioned above and recommends approval by the City Council. Additional study and review will continue, as necessary, until time for final adoption. The Council will be informed of any changes that may be necessary or deemed desirable by the Board.

Sincerely,



Chair
Public Utility Board





TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

October 23, 2024

To the Members of the Public Utility Board:

The preliminary draft of the Department of Public Utilities Budget for the 2025-2026 biennium is presented for your consideration and approval before transmittal to the City Clerk for distribution to the City Council. State law requires that the budget be filed at least 60 days before the beginning of the next fiscal year. The budget will be delivered to the City Clerk's office by October 31, 2024.

My office, staff within the various divisions, Superintendents, and the Management Services Office have carefully reviewed these requested appropriations. The divisional budgets were discussed at the Public Utility Board Meeting on September 30, 2024. A budget overview was presented at the Public Utility Board Meeting on October 9, 2024, and the budget was also discussed at the joint City Council/Public Utility Board Study Session on October 8, 2024. Public engagement has been an integral part of the budget process and included public meetings with franchise cities and neighborhood and community organizations as well as a dedicated web page, utility bill inserts and messages, multilingual fact sheets, newsletters, and social media posts.

These budgets were developed without compromising the mission or values of Tacoma Public Utilities. All expenditures were thoroughly reviewed, and capital outlay budgets were examined fully and prioritized for possible deferral or elimination. Financing of these projects is consistent with the Board's established rate policies.

The Tacoma Public Utilities 2025-2026 Operating biennial budgets total \$1.65 billion which compares to \$1.48 billion for the 2023-2024 biennium. The budget reflects additional revenue anticipated from rate increases by Tacoma Power, Tacoma Water and Tacoma Rail, the details of which are noted in their subsections below.

Tacoma Power

This proposed budget continues to support Tacoma Power's strategy to maintain low rates while providing safe, reliable and environmentally responsible electric power.

Tacoma Power's proposed 2025-2026 operating budget is \$1.19 billion which represents a \$104.5 million increase over the current biennial budget.





TACOMA PUBLIC UTILITIES

3628 South 35th Street

Tacoma, Washington 98409-3192

Tacoma Power’s personnel costs are planned to increase by approximately \$50.3 million or nineteen point one percent (19.1%). These costs include increases in Tacoma Power staffing levels from 885.3 to 902.7 full time equivalents (FTEs), mainly due to reinstating positions deferred during the 2023-2024 biennium and much needed additions to address resource needs driven by Tacoma Power’s strategic objectives and operational needs. Supplies, services and other charges will increase by \$15.8 million or two point eight percent (2.8%). The total capital outlay proposed is \$222.4 million, of which \$84.7 million of this capital plan will be paid for from the operating fund while the rest will be paid from bond proceeds.

Taxes, primarily City of Tacoma gross earnings taxes of \$83.0 million and State of Washington utilities and business taxes of \$49.0 million, total \$132.0 million for the biennium, which is an increase of \$8.5 million over the current biennium. Included in the tax figures are administrative fees for small surrounding cities where Tacoma Power operates.

Funding for the budget will be primarily from sales of electric energy and bulk power sales. Tacoma Power also receives other electric and miscellaneous revenues, such as interest earnings, rents, and wheeling revenues. Tacoma Power will maintain a minimum cash reserve of 90 days of current budgeted expenditures including capital paid from the operating fund to remain compliant with Electric Rate and Financial Policy. The budget includes anticipated additional revenue of \$49.7 million derived from an average system rate increase of approximately five point three percent (5.3%) in both 2025 and 2026.

Tacoma Water

In formulating its budget, Tacoma Water continues to focus on managing expenditures while maintaining responsible stewardship and long-term financial sustainability of the Utility.

Tacoma Water’s proposed 2025-2026 operating budget is \$342.8 million which represents a \$45.4 million increase over the current biennial budget.

Tacoma Water’s personnel costs are planned to increase by \$16.5 million. These costs include no increase in Tacoma Water staffing levels of 325.0 full time equivalents (FTEs). Supplies, services and other charges will increase by \$13.8M or eighteen point four percent (18.4%) to cover growing operational expenses to provide safe, clean water and to address other priorities.

Tacoma Water’s Debt Service is planned to increase by 4.3 million in the next biennium. Part of the debt service expense will be offset by the Build America Bonds subsidy which is recorded as non-operating revenue. The total capital outlay proposed is \$79.3 million, of which \$7.0 million of this capital plan will be paid for from the operating fund while the rest will be paid from capital and system development fee reserves, and anticipated bond proceeds.





TACOMA PUBLIC UTILITIES

3628 South 35th Street

Tacoma, Washington 98409-3192

Taxes, primarily City of Tacoma gross earnings taxes of \$19.8 million and State of Washington utilities and business taxes of \$15.0 million, total \$34.8 million which is an increase of \$4.3 million over the current biennium. Included in the total tax figures are franchise, administrative, and other fees paid to other cities and entities.

Tacoma Water receives most of its revenue from water sales and other operating earnings. To balance its budget, an anticipated additional revenue amount of \$21.7 million is required, which would come from an average system rate increase of six and one half (6.5%) in both 2025 and 2026.

Tacoma Rail

Tacoma Rail's proposed 2025-2026 operating budget is \$80.5 million which represents a \$10.2 million increase over the current biennial budget.

Tacoma Rail's operations are greatly influenced by economic activity, particularly driven by the movement of goods and commodities around the Port of Tacoma area. Fluctuating rail volumes remain a major risk in planning for future expenditures.

Tacoma Rails personnel costs are planned to increase by \$5.1 million, with staffing levels budgeted to increase by 6.0 FTE for the biennium. Supplies, services, and other charges are planned to increase by \$2.7 million or fourteen point one (14.1%). The total capital outlay proposed is \$29.1 million of which \$7.4 million of this capital plan will be paid for from the operating fund while \$21.7 million will be financed with either grants or special low (or no) interest loans.

Funding for the budget comes primarily from switching revenues. Tacoma Rail proposes system average rate increases of two point three percent (2.3%) in both 2025 and 2026.

Taxes, primarily City of Tacoma gross earnings taxes of \$6.5 million and State of Washington utilities and business taxes of \$1.2 million, total \$7.7 million which is an increase of \$0.98 million over the current biennium.

Fleet Services Fund

The Fleet Services Fund's proposed 2025-2026 biennial budget is \$13.3 million which represents a \$1.5 million increase over the current biennial budget. Operations & Maintenance expenses are planned to increase by \$2.0 million and Capital outlay is planned to decrease by \$0.5 million.





TACOMA PUBLIC UTILITIES
 3628 South 35th Street
 Tacoma, Washington 98409-3192

Other Funds

Self-Insurance Claim Fund, which is funded by contributions from Tacoma Power, Tacoma Water and Tacoma Rail plus appropriations from the cash reserves, total \$5.6 million.

The Family Need Fund, which is a funding source for bill payment assistance to income qualifying Power customers, has an appropriation increase of \$3.0 million over the current biennium for a proposed 2025-2026 biennial budget of \$10.0 million.

Service Divisions

Expenditures for the service divisions are included for information only because their costs are included in the budgets of the operating divisions, and other funds within the department. Portions of Customer Experience and External Affairs costs are reimbursed by the City's Environmental Services department. Service division budgets include the Administrative Offices, Customer Services, Utility Technology Services Software & Desktop Support and Copiers. The operating divisions reviewed these budgets during the budget process to ensure that only essential services are budgeted. The service divisions budget total \$103.0 million for the 2025-2026 biennium, up from \$12.0 million in the current biennium.

Summary

The revenues and expenditures contained in the Department of Public Utilities proposed 2025-2026 biennial budget requests were developed in accordance with the stated mission of the department and in conformance with the objectives of strategic plans. The proposed budget appropriations were reviewed extensively by my office, divisional management, the Management Services Office, and the Public Utility Board. TPU's budgets and rate proposals reflect strategies that are durable over the long run. The Utilities have considered the economy and market conditions and have properly aligned their budgets and their work forces for the 2025-2026 biennium and beyond.

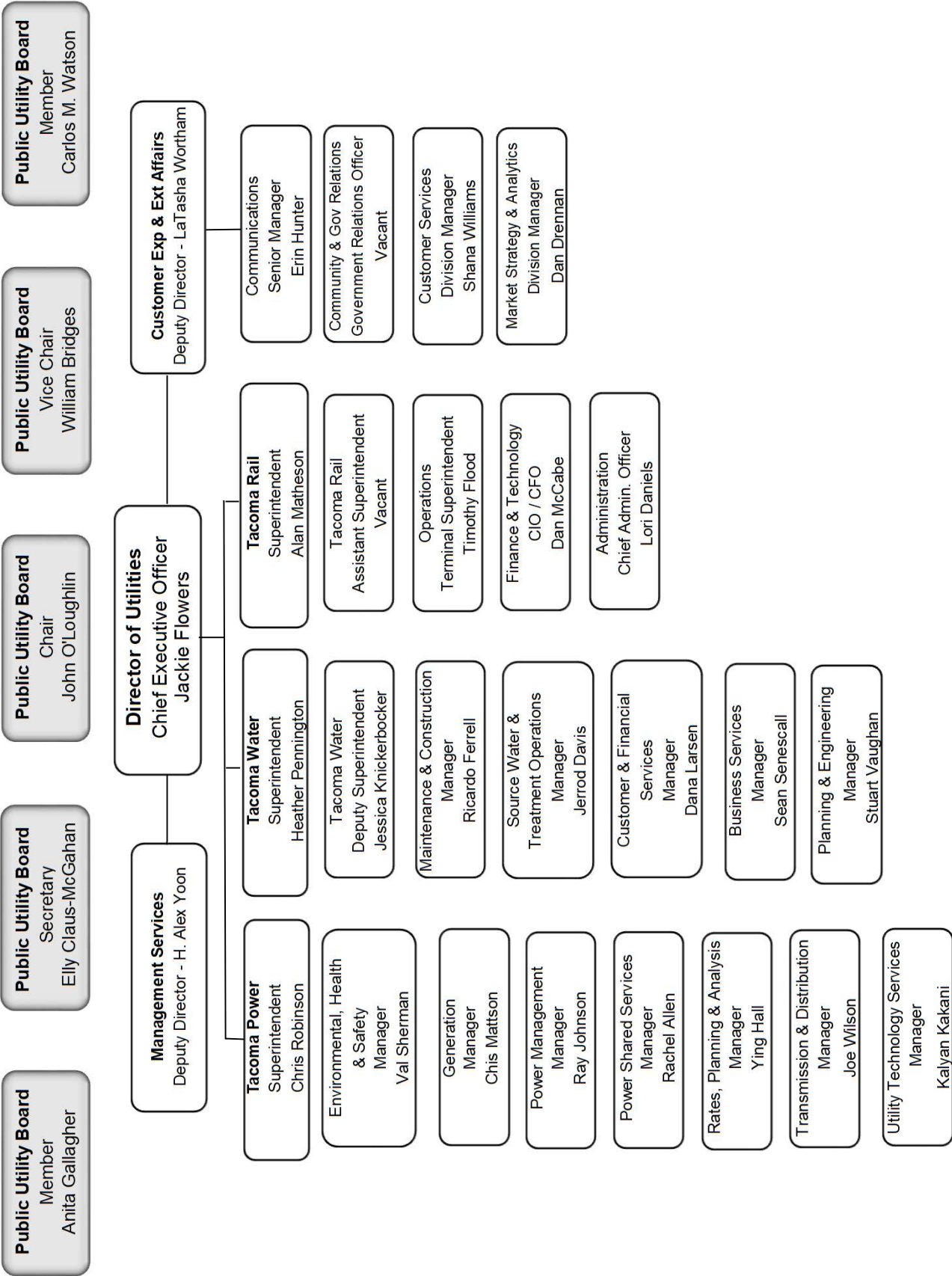
Sincerely,



Jackie R. Flowers
 Director of Utilities, CEO



CITY OF TACOMA - DEPARTMENT OF PUBLIC UTILITIES



CITY OF TACOMA

DEPARTMENT OF PUBLIC UTILITIES

DEPARTMENT SUMMARY

The Department of Public Utilities consists of the Tacoma Power, Tacoma Water, and Tacoma Rail Operating Divisions, Fleet Services, the Customer Experience & External Affairs (CXEA) Division, and Administrative and Support Services.

Memorandum budgets have been prepared for the CXEA and Administrative/Support Services Divisions. Except for a portion of the CXEA budget, which is reimbursed by the City's Environmental Services, all planned Service Division expenses have been allocated to and are included in the three Operating Funds' budgets. A memorandum budget has also been prepared for the Regional Water Supply System (RWSS), whereas Tacoma Water's proportionate share is included within the Tacoma Water Divisions' budget.

The following is a summary of the appropriations by fund.

2023-2024 BUDGET						
	Personnel Costs	Supplies, Services & Other Charges	Taxes	Debt Service	Capital Outlay	2023-2024 Total
Tacoma Power Division	\$263,203,666	\$553,891,726	\$123,493,268	\$68,059,277	\$82,637,000	\$1,091,284,937
Tacoma Water Division	73,143,749	74,893,532	30,480,140	46,099,167	72,751,918	297,368,506
Tacoma Rail Division	36,458,545	20,372,807	8,140,999	1,865,264	8,420,000	75,257,615
Operating Funds	372,805,960	649,158,065	162,114,407	116,023,708	163,808,918	1,463,911,058
Fleet Services Fund	8,162,831	2,461,448	0	0	1,211,096	11,835,376
Family Need Fund	0	7,000,000	0	0	0	7,000,000
Self-Insurance Fund	0	5,678,200	0	0	0	5,678,200
Other Funds	8,162,831	15,139,648	0	0	1,211,096	24,513,576
Total TPU 2023-2024	\$380,968,791	\$664,297,713	\$162,114,407	\$116,023,708	\$165,020,014	\$1,488,424,633

2025-2026 BUDGET						
	Personnel Costs	Supplies, Services & Other Charges	Taxes	Debt Service	Capital Outlay	2025-2026 Total
Tacoma Power Division	\$313,575,340	\$569,656,059	\$132,032,497	\$95,856,790	\$84,654,000	\$1,195,774,686
Tacoma Water Division	89,656,235	88,679,985	34,769,042	50,398,897	79,304,158	342,808,318
Tacoma Rail Division	41,587,733	22,214,066	7,721,521	1,568,763	7,395,000	80,487,083
Operating Funds	444,819,308	680,550,110	174,523,060	147,824,450	171,353,158	1,619,070,087
Fleet Services Fund	9,998,686	2,642,559	0	0	685,000	13,326,245
Family Need Fund	0	10,000,000	0	0	0	10,000,000
Self-Insurance Fund	0	5,653,200	0	0	0	5,653,200
Other Funds	9,998,686	18,295,759	0	0	685,000	28,979,445
Total TPU 2025-2026	\$454,817,994	\$698,845,869	\$174,523,060	\$147,824,450	\$172,038,158	\$1,648,049,531

Prior years may have been reclassified or restated to reflect organizational changes.

Job Classifications and Salary Information:

Visit www.governmentjobs.com/careers/tacoma/classspecs for current job classification specs with salary data.



**CITY OF TACOMA
DEPARTMENT OF PUBLIC UTILITIES**

COMPARATIVE BUDGET

Fund	Biennial Budget 2023-2024	Biennial Budget 2025-2026	\$ Increase or Decrease	% Increase or Decrease	% 2025-2026 Total Dept.
Tacoma Power	\$1,091,284,937	\$1,195,774,686	\$104,489,749	9.6%	72.6%
Tacoma Water	297,368,506	342,808,318	45,439,812	15.3%	20.9%
Tacoma Rail	75,257,615	80,487,083	5,229,468	6.9%	4.9%
Fleet Services	11,835,376	13,326,245	1,490,869	12.6%	0.8%
Family Need	7,000,000	10,000,000	3,000,000	42.9%	0.6%
Self-Insurance Claim	5,678,200	5,653,200	(25,000)	(0.4%)	0.3%
Total Department	\$1,488,424,634	\$1,648,049,531	\$159,624,897	10.7%	100.0%

DEPARTMENT OF PUBLIC UTILITIES	2021-22	2023-24	2025-26
Taxes	Biennium Actual	Biennium Budget	Biennium Budget

TAX PAYMENTS

City of Tacoma:

Gross Earnings Tax	\$100,829,243	\$101,605,117	\$109,397,986
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State of Washington:

Utility & Business Tax	42,013,749	43,985,219	47,175,407
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Other *

14,587,021	16,524,071	17,949,667
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Total Taxes	157,430,013	\$162,114,407	\$174,523,060
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Note: State Sales Tax is included in O & M Budget line items for materials.

FICA tax is included in O & M Budget line items for personnel costs/employee benefits.

* Other includes franchise, administrative and other fees paid to other Cities and entities and fire patrol assessments paid to WA State DNR.

DEPARTMENT OF PUBLIC UTILITIES	2023-24	2025-26
General Government Expenses	Biennium Budget	Biennium Budget
City Attorney's Office	\$4,350,634	\$4,620,936
CAO: City Clerk, Records, Committees	249,852	264,918
CAO: Civil Division	3,098,363	3,199,261
CAO: Labor Negotiations	1,002,420	1,156,757
City Council	208,635	269,102
City Manager's Office	2,868,299	3,265,742
CMO: Administration	174,795	192,197
CMO: EEO, Workforce Equity Dev, Equitable Service Delivery	1,083,128	948,227
CMO: Government Relations	91,926	106,097
CMO: Office of Health & Safety	1,518,450	2,019,222
Community & Economic Development	724,214	738,989
CED: Equity in Contracting	170,438	207,835
CED: Local Employment and Apprenticeship Training Program	112,164	105,280
CED: Tacoma Training & Employment Program	441,613	425,874
Finance	9,294,764	8,237,370
FIN: Admin, Auditing, Accounting, Procurement, Risk, Treasury, B	9,188,455	8,140,214
FIN: Office of Management & Budget	106,309	97,155
Hearing Examiner	20,936	126,450
Human Resources	7,522,819	8,224,215
HR: Admin, Benefits, Training, Wellness, Class/Comp, etc	6,585,189	7,450,317
HR: Continuous Improvement	937,630	773,899
Information Technology	29,054,822	41,403,253
IT: Active Directory	7,608,377	9,923,643
IT: Administration	789,545	639,668
IT: Analytics	1,434,073	2,528,742
IT: Business Applications & Enablement	1,176,618	827,258
IT: Cybersecurity	1,459,290	2,647,549
IT: Field Asset Management	0	1,498,485
IT: Geospatial Analytics & Applications	514,361	1,499,095
IT: Network Svcs, Database Admin, etc	112,142	707,768
IT: Permitting	1,727,483	1,117,112
IT: Private Cloud	1,307,025	1,375,750
IT: Project Management	1,291,588	773,791
IT: SAP Core ERP	6,380,438	9,898,615
IT: SAP Customer Care System	4,298,217	7,227,636
IT: Telecommunications	5,570	2,232
IT: Web Development & Support	950,095	735,908
Public Works Real Property Services	2,544,520	3,081,595
Tacoma Fire Emergency Management	152,770	193,444
Total TPU General Government Expenses	\$56,742,414	\$70,161,097



OPERATIONAL SUMMARY

TACOMA POWER is an innovative, citizen-owned electric utility that generates, transmits and distributes electricity and provides energy services. We are committed to providing high-value, competitively priced products and services to our customers through the quality of our employees and the responsiveness that results from local ownership. Tacoma Power serves more than 186,000 customers over a 180 square mile service area both inside and outside of the city of Tacoma. A first-class environmental steward, almost 100% of power supplied to Tacoma Power customers is from carbon-free and renewable hydroelectric resources. Tacoma Power is also a leader in conservation and maintains some of the lowest power rates in the region. Tacoma Power is organized functionally as Power Administration, Generation, Power Management, Power Shared Services, Rates, Planning and Analysis, Transmission and Distribution, and Utility Technology Services. Tacoma Power also owns a commercial telecommunications network which is leased out under an Indefeasible Right of Use (IRU) agreement.

POWER ADMINISTRATION is responsible for all utility operations including Environmental Health and Safety (EH&S). EH&S is an administrative unit that leads Power in meeting their safety regulatory responsibilities and Tacoma Public Utilities in meeting their environmental compliance responsibilities. The Safety Team supports the six Tacoma Power Sections and is focused on accident and injury prevention. The Environmental Team supports Tacoma Power, Tacoma Water and Tacoma Rail and is focused on operational efficiencies and environmental impact minimization.

GENERATION operates and maintains four hydroelectric generation projects (Cowlitz, Cushman, Nisqually and Wynoochee) and the associated fish hatcheries, fish passage and transport facilities, recreational facilities and other project lands.

POWER MANAGEMENT conducts long-term resource planning, acquires generation, third-party transmission, and demand-side power resources, and negotiates/manages power contracts. Power Management optimizes real time generation based on reservoir level, inflow and precipitation forecasts, environmental and recreational limitations and wholesale market conditions, and actively trades energy and ancillary power supply services in the wholesale markets. The Section conducts research and development into new technologies that hold promise for cost-effective beneficial electrification and power resources. Power Management also ensures compliance with Washington's Energy Independence Act, the Carbon Commitment Act, the Clean Energy Transformation Act, and the Clean Buildings Act. These Acts establish renewable and energy efficiency targets, require 100% carbon-free electric generation, and promote efficient building energy usage.

POWER SHARED SERVICES manages services that assist all of Tacoma Power including Reliability & Compliance, Facilities (serving all of TPU), Emergency Management, Internal Communications, Project Management Office, Asset Investment Planning, Strategy and Performance Management, Training and Apprenticeships, and Strategic People Programs. The Reliability and Compliance group provides oversight of Tacoma Power's compliance with the North American Electric Reliability Corporation (NERC) Reliability Standards and manages Tacoma Power's Internal Compliance Program (ICP).

RATES, PLANNING AND ANALYSIS plans for and manages the retail rate process, long-term load forecasting, debt financing, financial planning activities, operations and capital budget development and monitoring, and energy risk management for our wholesale market operations.

TRANSMISSION AND DISTRIBUTION (T&D) plans, designs, constructs, operates and maintains the transmission and distribution systems including substations, the underground network system, energy management systems, interchange and revenue metering facilities and all overhead and underground transmission and distribution systems. T&D provides transmission service to BPA's nine distribution utility customers attached to Tacoma Power's transmission network. T&D provides support for telecommunication attachment partners and maintaining the outside plant of our telecommunications fiber infrastructure. Fleet maintenance and warehousing functions provide integral support to T&D's reliable power delivery objectives.

UTILITY TECHNOLOGY SERVICES (UTS) maintains owned and leased communication networks, on-premises and cloud-based operational and informational technology systems, and related equipment and infrastructure to optimize utility operations and improve reliability, security and service quality. UTS develops operational technology strategic plans and delivers key utility modernization projects. UTS also manages Tacoma Power's North American Electric Reliability Corporation Critical Infrastructure Protection (NERC CIP) compliance program.

TACOMA POWER	2021-22	2023-2024	2025-26
Recapitulation of Biennial Budget	Biennium Actual	Biennium Budget	Biennium Budget

REVENUE

Operating Revenue			
Sales of Electric Energy	\$1,023,001,794	\$957,839,988	\$1,004,149,435
Rate Stabilization Fund	(120,000,000)	0	0
Anticipated Additional Revenue	0	30,749,496	49,682,245
Other Electric Revenue	51,845,263	52,474,672	57,555,273
Total Operating Revenue	954,847,057	1,041,064,156	1,111,386,953
Other Income	20,522,164	23,788,317	34,651,588
Appropriation from Fund Balance	0	26,432,464	49,736,145
Total Revenue & Available Funds	\$975,369,221	\$1,091,284,937	\$1,195,774,686

EXPENDITURES

Personnel Costs	\$212,774,004	\$263,203,666	\$313,575,340
Supplies, Services & Other Charges	501,492,408	553,891,725	569,656,059
Taxes - Current Revenue Estimate	121,522,245	120,041,555	126,443,636
Taxes - Anticipated Additional Revenue	0	3,451,713	5,588,861
Debt Service	57,727,059	68,059,277	80,856,790
Cash Defeasance - (debt service)	(0)	(0)	15,000,000
Capital Outlay	54,328,760	82,637,000	84,654,000
Total Expenditures	\$947,844,476	\$1,091,284,937	\$1,195,774,686

CAPITAL OUTLAY FINANCING DETAIL

Funded From Operating Fund		\$82,637,000	\$84,654,000
Funded From New Bonds		96,742,000	137,788,000
Total Capital Outlay		\$179,379,000	\$222,442,000

PERSONNEL - Budgeted FTEs:

Permanent/Appointive	770.0 / 790.0	841.5 / 861.0	878.0 / 878.0
Project	10.0 / 10.0	8.0 / 8.0	5.0 / 5.0
Temporary	18.2 / 18.2	16.3 / 16.3	19.7 / 19.7
Total Budgeted FTEs	798.2 / 818.2	865.8 / 885.3	902.7 / 902.7

Includes 2021-22 Mid Biennium & Year End Adjustments.

Prior years may have been reclassified or restated to reflect organizational changes.

TACOMA POWER	2021-22	2023-2024	2025-26
Revenue	Biennium Actual	Biennium Budget	Biennium Budget

REVENUE SUMMARY

Sales of Electric Energy	\$1,023,001,794	\$957,839,988	\$1,004,149,435
Rate Stabilization Fund	(120,000,000)	0	0
Anticipated Additional Revenue	0	30,749,496	49,682,245
Other Electric Revenue	51,845,263	52,474,672	57,555,273
Total Operating Revenue	954,847,057	1,041,064,156	1,111,386,953
Other Income	20,522,164	23,788,317	34,651,588
Appropriation from Fund Balance	0	26,432,464	49,736,145

Total Revenue & Available Funds	\$975,369,221	\$1,091,284,937	\$1,195,774,686
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REVENUE DETAIL

Sales of Electric Energy

Residential	\$392,525,038	\$376,163,832	\$402,795,366
Private Off-Street Lighting	3,072,619	3,259,053	2,431,718
Small General	61,526,713	62,031,482	68,764,411
General	221,160,044	229,142,956	271,327,154
High Voltage General	52,427,349	55,960,667	59,458,684
Contract Industrial - Firm	47,648,186	50,817,601	12,398,473
New Large Load	3,881,326	3,473,441	6,134,492
Street Lighting & Traffic Signals	2,464,079	1,544,744	1,799,092
Total Retail Sales	784,705,354	782,393,776	825,109,390

Other Sales

Bulk Power Sales	238,219,073	175,446,212	179,040,045
Rate Stabilization Fund	(120,000,000)	0	0
Accrued Unbilled Revenue	77,366	0	0
Total Other Sales	118,296,439	175,446,212	179,040,045
Anticipated Additional Revenue	0	30,749,496	49,682,245
Total Sales of Electric Energy	903,001,794	988,589,484	1,053,831,680

TACOMA POWER	2021-22	2023-2024	2025-26
Revenue (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Other Electric Revenue

Rent from Electric Property	7,426,495	4,986,884	6,545,137
Lightcurve (Rainier Connect) IRU	5,312,500	8,500,000	6,457,500
BPA Efficiency Incentive	5,372,581	7,200,000	7,200,000
Interdepartmental Rent	5,302,118	5,534,931	5,763,518
Service Connection Fees	2,378,237	2,903,418	1,860,527
Green Power	138,242	394,212	162,777
Overhead on Work for Others	427,707	297,273	2,204,606
Late Payment Fees	900,744	285,678	3,638,481
Income from Campgrounds	4,215,020	4,196,494	5,700,000
Wheeling	20,962,427	17,728,936	17,488,936
Miscellaneous	(590,808)	446,846	533,791
Total Other Electric Revenue	51,845,263	52,474,672	57,555,273

Other Income

Interest	7,513,552	9,820,359	23,211,880
Federal Subsidy for BABS/CREBS interest	7,458,448	7,458,448	7,191,602
Miscellaneous	5,550,164	6,509,510	4,248,106
Total Other Income	20,522,164	23,788,317	34,651,588

Other Available Funds

Appropriation from Fund Balance	0	26,432,464	49,736,145
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Total Revenue & Available Funds	\$975,369,221	\$1,091,284,937	\$1,195,774,686
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TACOMA POWER	2021-22	2023-2024	2025-26
Division Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation & Maintenance by Section

Power Administration	\$186,123,782	\$197,239,461	\$212,957,478
Generation	85,320,255	112,754,369	125,143,291
Power Management	380,402,344	402,528,460	404,278,065
Power Shared Services	30,320,691	37,648,565	43,315,763
Rates, Planning & Analysis	5,597,297	7,669,106	8,154,635
Transmission & Distribution	111,320,581	133,692,711	163,111,299
Utility Technology Services	36,703,707	49,055,989	58,303,365

Total for Division	\$835,788,657	\$940,588,660	\$1,015,263,896
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SUMMARY - Operation & Maintenance by Category

Salaries & Wages	\$193,075,410	\$236,128,654	\$278,159,078
Employee Benefits	66,777,659	82,422,988	96,243,802
Capital Credit & Labor To/From Others	(47,079,065)	(55,347,976)	(60,827,540)
Total Personnel Costs	212,774,004	263,203,666	313,575,340
Supplies	300,279,304	320,095,596	322,801,384
Services	78,405,130	89,974,489	92,917,725
Other Charges	56,437,217	60,899,298	57,370,095
Assessments	66,370,757	82,922,343	96,566,855
Taxes	121,522,245	123,493,268	132,032,497

Total for Division	\$835,788,657	\$940,588,660	\$1,015,263,896
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TACOMA POWER	2021-22	2023-2024	2025-26
Administration	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$2,137,177	\$2,852,972	\$3,958,175
Employee Benefits	678,382	1,003,961	1,409,931
Capital Credit & Labor To/From Others	(209,837)	(280,000)	(266,000)
Total Personnel Costs	2,605,722	3,576,933	5,102,106
Supplies	(230,057)	(212,480)	(197,484)
Services	854,486	1,234,314	2,003,156
Other Charges	(2,250,899)	(8,261,677)	(16,615,583)
Assessments	66,314,395	82,922,343	96,566,855
Taxes	118,830,135	117,980,028	126,098,428

Total Operation & Maintenance	\$186,123,782	\$197,239,461	\$212,957,478
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Power Administration (561000)

Salaries & Wages	\$1,102,645	\$919,602	\$1,131,177
Employee Benefits	265,752	241,607	339,019
Capital Credit & Labor To/From Others	195,484	200,000	284,000
Total Personnel Costs	1,563,881	1,361,210	1,754,196
Supplies	64,785	32,954	99,144
Services	651,797	878,000	1,666,856
Other Charges	20,000,392	22,395,312	20,905,979
Assessments	66,314,395	82,922,343	96,566,855
Total	\$88,595,250	\$107,589,819	\$120,993,030

Undistributed Costs (561100)

Salaries & Wages Vacancy Factor	\$0	\$0	\$0
Employee Benefits Vacancy Factor	0	0	0
Capital Credit & Labor To/From Others	(541,199)	(480,000)	(550,000)
Total Personnel Costs	(541,199)	(480,000)	(550,000)
Supplies	(317,672)	(280,000)	(340,000)
Services	181,253	80,000	95,000
Other Charges	(22,294,442)	(30,818,000)	(37,723,096)
Taxes	118,830,135	117,980,028	126,098,428
Total	\$95,858,075	\$86,482,028	\$87,580,332

TACOMA POWER	2021-22	2023-2024	2025-26
Administration (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Environmental Health & Safety (560203)

Salaries & Wages	\$1,207,271	\$1,933,370	\$2,826,998
Employee Benefits	412,631	762,353	1,070,912
Capital Credit & Labor To/From Others	(36,862)	0	0
Total Personnel Costs	1,583,040	2,695,723	3,897,910
Supplies	22,830	34,566	43,372
Services	21,435	276,314	241,300
Other Charges	43,152	161,011	201,534
Total	\$1,670,458	\$3,167,614	\$4,384,116

Total Power Administration Section	\$186,123,783	\$197,239,461	\$212,957,478
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	6.0 / 6.0	9.5 / 11.0	12.0 / 12.0
Temporary	0.0 / 0.0	0.0 / 0.0	1.0 / 1.0
Total Budgeted FTEs	6.0 / 6.0	9.5 / 11.0	13.0 /13.0

TACOMA POWER Generation	2021-22 Biennium Actual	2023-2024 Biennium Budget	2025-26 Biennium Budget
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SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$34,287,226	\$44,584,541	\$51,760,790
Employee Benefits	13,001,475	17,086,245	19,982,456
Capital Credit & Labor To/From Others	(3,925,468)	(2,722,000)	(3,633,168)
Total Personnel Costs	43,363,234	58,948,786	68,110,078
Supplies	4,507,176	4,384,528	5,335,180
Services	28,730,983	38,926,780	38,389,625
Other Charges	6,234,236	5,231,035	7,624,339
Taxes	2,484,627	5,263,240	5,684,069

Total Operation & Maintenance	\$85,320,255	\$112,754,369	\$125,143,291
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Generation Administration (561200)

Salaries & Wages	\$963,128	\$998,611	\$857,342
Employee Benefits	289,061	275,122	243,596
Capital Credit & Labor To/From Others	(190,389)	0	0
Total Personnel Costs	1,061,799	1,273,733	1,100,938
Supplies	49,686	15,720	10,558
Services	2,237,103	2,044,000	319,992
Other Charges	2,360,109	119,604	1,943,512
Taxes	2,484,627	5,263,240	5,684,069
Total	\$8,193,324	\$8,716,297	\$9,059,069

Power Generation Engineering (561300)

Salaries & Wages	\$5,241,502	\$9,386,524	\$10,489,846
Employee Benefits	1,941,294	3,381,370	3,792,009
Capital Credit & Labor To/From Others	(1,757,302)	(2,185,000)	(2,500,000)
Total Personnel Costs	5,425,494	10,582,894	11,781,855
Supplies	198,795	134,906	128,512
Services	18,918	114,652	258,272
Other Charges	151,966	410,996	408,277
Total	\$5,795,174	\$11,243,448	\$12,576,916

TACOMA POWER Generation (cont.)	2021-22 Biennium Actual	2023-2024 Biennium Budget	2025-26 Biennium Budget
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Power Generation Dam Safety (561400)

Salaries & Wages	\$4,792,971	\$2,120,379	\$2,452,023
Employee Benefits	1,698,251	869,216	935,281
Capital Credit & Labor To/From Others	(1,948,735)	0	0
Total Personnel Costs	4,542,487	2,989,595	3,387,304
Supplies	160,495	18,140	66,810
Services	450,099	189,504	402,288
Other Charges	164,383	152,974	283,847
Total	\$5,317,464	\$3,350,213	\$4,140,249

Generation Extraordinary Maintenance (561900)

Salaries & Wages	(\$6,842)		
Employee Benefits	0		
Capital Credit & Labor To/From Others	18,146		
Total Personnel Costs	11,304	0	0
Supplies	30,075	0	0
Services	2,167,725	5,556,906	5,495,434
Other Charges	63,422	0	0
Total	\$2,272,526	\$5,556,906	\$5,495,434

Project Delivery & Support Services (569000)

Salaries & Wages	\$1,183,066	\$3,995,013	\$5,151,556
Employee Benefits	476,140	1,595,387	1,947,365
Capital Credit & Labor To/From Others	63,857	(50,000)	(240,000)
Total Personnel Costs	1,723,063	5,540,401	6,858,921
Supplies	25,836	104,954	86,130
Services	2,086	234,000	425,260
Other Charges	44,376	264,366	297,895
Total	\$1,795,361	\$6,143,721	\$7,668,206

TACOMA POWER Generation (cont.)	2021-22 Biennium Actual	2023-2024 Biennium Budget	2025-26 Biennium Budget
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Natural Resources (565700)

Salaries & Wages	\$5,738,224	\$8,621,848	\$10,082,261
Employee Benefits	2,248,839	3,620,385	4,203,318
Capital Credit & Labor To/From Others	518,507	78,000	(141,094)
Total Personnel Costs	8,505,570	12,320,234	14,144,485
Supplies	1,850,916	1,852,891	2,514,395
Services	20,743,903	26,964,652	27,410,131
Other Charges	2,700,432	3,436,763	3,771,166
Taxes	0	0	0
Total	\$33,800,820	\$44,574,540	\$47,840,177

Nisqually Project (566100)

Salaries & Wages	\$3,222,780	\$3,941,408	\$4,453,462
Employee Benefits	1,175,701	1,424,095	1,668,573
Capital Credit & Labor To/From Others	(137,459)	(210,000)	(192,074)
Total Personnel Costs	4,261,023	5,155,502	5,929,961
Supplies	385,068	356,820	370,704
Services	643,563	791,924	870,838
Other Charges	69,431	83,680	80,340
Total	\$5,359,085	\$6,387,926	\$7,251,843

Alder Park (566700)

Salaries & Wages	\$521,696	\$705,825	\$807,536
Employee Benefits	181,189	278,917	342,572
Capital Credit & Labor To/From Others	16,939	0	0
Total Personnel Costs	719,824	984,742	1,150,108
Supplies	175,005	170,500	185,677
Services	256,268	350,266	347,664
Other Charges	83,570	100,159	91,991
Total	\$1,234,667	\$1,605,667	\$1,775,440

TACOMA POWER Generation (cont.)	2021-22 Biennium Actual	2023-2024 Biennium Budget	2025-26 Biennium Budget
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Cushman Project (566400)

Salaries & Wages	\$3,777,598	\$4,415,547	\$5,293,857
Employee Benefits	1,511,974	1,718,074	2,081,766
Capital Credit & Labor To/From Others	(319,830)	(175,000)	(160,000)
Total Personnel Costs	4,969,742	5,958,620	7,215,623
Supplies	508,853	620,786	699,110
Services	668,488	832,510	926,502
Other Charges	130,057	140,050	178,723
Total	\$6,277,141	\$7,551,966	\$9,019,958

Cowlitz Project (566500)

Salaries & Wages	\$6,292,082	\$7,485,157	\$8,652,839
Employee Benefits	2,572,309	2,892,874	3,349,543
Capital Credit & Labor To/From Others	(220,822)	(150,000)	(400,000)
Total Personnel Costs	8,643,570	10,228,031	11,602,382
Supplies	655,324	629,018	734,662
Services	877,116	1,147,306	1,285,682
Other Charges	90,433	95,865	135,914
Total	\$10,266,442	\$12,100,220	\$13,758,640

Taidnapam Park (566800)

Salaries & Wages	\$519,222	\$657,886	\$750,623
Employee Benefits	192,584	220,844	321,245
Capital Credit & Labor To/From Others	(399)	0	0
Total Personnel Costs	711,407	878,730	1,071,868
Supplies	85,811	101,000	117,874
Services	172,545	204,222	195,072
Other Charges	102,403	109,481	110,956
Total	\$1,072,167	\$1,293,433	\$1,495,770

TACOMA POWER Generation (cont.)	2021-22 Biennium Actual	2023-2024 Biennium Budget	2025-26 Biennium Budget
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Mossyrock Park (566900)

Salaries & Wages	\$594,252	\$696,328	\$817,228
Employee Benefits	188,292	230,700	361,454
Capital Credit & Labor To/From Others	1,276	0	0
Total Personnel Costs	783,820	927,028	1,178,682
Supplies	134,971	125,600	153,444
Services	158,526	193,030	175,598
Other Charges	98,556	110,126	117,553
Total	\$1,175,874	\$1,355,784	\$1,625,277

Mayfield Lake Park (567300)

Salaries & Wages	\$419,702	\$422,678	\$588,279
Employee Benefits	148,199	153,694	242,587
Capital Credit & Labor To/From Others	(314)	0	0
Total Personnel Costs	567,586	576,372	830,866
Supplies	78,208	79,200	87,904
Services	64,027	87,056	92,734
Other Charges	53,410	54,878	52,010
Total	\$763,230	\$797,506	\$1,063,514

Wynoochee Project (567200)

Salaries & Wages	\$1,027,847	\$1,137,337	\$1,363,938
Employee Benefits	377,642	425,568	493,147
Capital Credit & Labor To/From Others	31,056	(30,000)	0
Total Personnel Costs	1,436,545	1,532,904	1,857,085
Supplies	168,133	174,993	179,400
Services	270,616	216,752	184,158
Other Charges	121,687	152,093	152,155
Total	\$1,996,980	\$2,076,742	\$2,372,798

Total Generation Section	\$85,320,256	\$112,754,369	\$125,143,291
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TACOMA POWER	2021-22	2023-2024	2025-26
Generation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PERSONNEL - Budgeted FTEs:

Permanent/Appointive	154.5 / 159.5	175.5 / 179.0	185.0 / 185.0
Project	2.0 / 2.0	3.0 / 3.0	1.0 / 1.0
Temporary	17.7 / 17.7	15.0 / 15.0	14.4 / 14.4
Total Budgeted FTEs	174.2 / 179.2	193.5 / 197.0	200.1 / 200.1

TACOMA POWER	2021-22	2023-2024	2025-26
Power Management	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$20,350,156	\$24,930,805	\$28,701,763
Employee Benefits	6,833,531	8,496,901	9,754,720
Capital Credit & Labor To/From Others	(925,403)	0	0
Total Personnel Costs	26,258,283	33,427,707	38,456,483
Supplies	289,962,196	308,604,685	309,067,507
Services	16,016,976	10,720,158	6,931,154
Other Charges	48,164,889	49,775,910	49,822,921

Total Operation & Maintenance	\$380,402,344	\$402,528,460	\$404,278,065
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Power Management Administrative Staff (566000)

Salaries & Wages	\$3,085,603	\$4,109,501	\$3,343,577
Employee Benefits	959,935	1,272,282	1,047,159
Capital Credit & Labor To/From Others	(925,125)	0	0
Total Personnel Costs	3,120,413	5,381,783	4,390,736
Supplies	54,381	71,520	33,500
Services	513,573	297,840	304,600
Other Charges	134,587	287,006	213,803
Total	\$3,822,953	\$6,038,150	\$4,942,639

Power Contracts, Compliance & Transmission (565000)

Salaries & Wages	\$916,965	\$998,034	\$1,023,159
Employee Benefits	285,055	327,726	342,281
Capital Credit & Labor To/From Others	(434,824)	0	0
Total Personnel Costs	767,196	1,325,760	1,365,440
Supplies	264,321,782	271,580,300	253,521,890
Services	96,425	200,000	100,000
Other Charges	48,218,252	43,840,389	40,402,931
Total	\$313,403,656	\$316,946,449	\$295,390,261

TACOMA POWER	2021-22	2023-2024	2025-26
Power Management (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Real-Time Energy Trading (565200)

Salaries & Wages	\$3,269,672	\$2,681,079	\$2,892,281
Employee Benefits	1,003,873	767,313	814,600
Capital Credit & Labor To/From Others	(591,739)	0	0
Total Personnel Costs	3,681,806	3,448,393	3,706,881
Supplies	50,154	32,866	46,126
Services	243	30,000	9,000
Other Charges	19,680	239,032	46,021
Total	\$3,751,882	\$3,750,290	\$3,808,028

Near Term Trading & Operations (565400)

Salaries & Wages	\$1,249,899	\$1,080,076	\$1,181,858
Employee Benefits	402,594	338,523	371,973
Capital Credit & Labor To/From Others	1,577,502	0	0
Total Personnel Costs	3,229,996	1,418,599	1,553,831
Supplies	25,172,325	36,538,048	55,019,310
Services	7,413,732	959,800	960,800
Other Charges	(4,925,811)	73,607	122,115
Total	\$30,890,241	\$38,990,054	\$57,656,056

CAISO Market Operations (565401)

Salaries & Wages	\$734,380	\$1,576,559	\$1,896,947
Employee Benefits	225,804	577,706	654,781
Capital Credit & Labor To/From Others	(746,392)	0	0
Total Personnel Costs	213,791	2,154,265	2,551,728
Supplies	61,591	14,560	14,714
Services	5,313,767	550,000	440,000
Other Charges	2,384,292	2,194,703	2,739,865
Total	\$7,973,441	\$4,913,528	\$5,746,307

TACOMA POWER	2021-22	2023-2024	2025-26
Power Management (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Market Optimization (565402)

Salaries & Wages			\$1,088,895
Employee Benefits			357,415
Capital Credit & Labor To/From Others			0
Total Personnel Costs	0	0	1,446,310
Supplies			8,976
Services			0
Other Charges			46,501
Total	\$0	\$0	\$1,501,787

EMS/IT Management (565500)

Salaries & Wages	\$1,460,566	\$1,699,362	\$3,072,716
Employee Benefits	484,086	542,940	1,031,387
Capital Credit & Labor To/From Others	(918,769)	0	0
Total Personnel Costs	1,025,883	2,242,303	4,104,103
Supplies	41,878	16,059	35,930
Services	215,385	195,000	0
Other Charges	158,357	82,686	78,009
Total	\$1,441,504	\$2,536,048	\$4,218,042

Resource Operations (566600)

Salaries & Wages	\$842,701	\$1,744,418	\$1,144,816
Employee Benefits	270,636	605,624	356,811
Capital Credit & Labor To/From Others	260,672	0	0
Total Personnel Costs	1,374,009	2,350,041	1,501,627
Supplies	9,548	9,092	9,336
Services	303,904	811,982	881,694
Other Charges	102,621	104,654	69,054
Total	\$1,790,082	\$3,275,769	\$2,461,711

TACOMA POWER	2021-22	2023-2024	2025-26
Power Management (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Supply Planning & Analysis (567100)

Salaries & Wages	\$875,720	\$1,214,115	\$1,704,435
Employee Benefits	319,449	416,972	574,818
Capital Credit & Labor To/From Others	1,278,843	0	0
Total Personnel Costs	2,474,012	1,631,087	2,279,253
Supplies	10,664	16,106	14,002
Services	51	748,800	165,000
Other Charges	194,084	45,036	50,031
Total	\$2,678,810	\$2,441,029	\$2,508,286

Conservation Planning & Analysis (567400)

Salaries & Wages	\$495,059	\$646,229	\$606,574
Employee Benefits	158,746	215,967	214,868
Capital Credit & Labor To/From Others	(33,981)	0	0
Total Personnel Costs	619,825	862,196	821,442
Supplies	4,492	3,454	5,984
Services	693,099	919,800	711,000
Other Charges	6,992	46,815	45,475
Total	\$1,324,407	\$1,832,265	\$1,583,901

Energy Research & Development (564001)

Salaries & Wages	\$1,187,486	\$1,668,300	\$1,205,908
Employee Benefits	402,825	595,120	427,256
Capital Credit & Labor To/From Others	(468,877)	0	0
Total Personnel Costs	1,121,435	2,263,420	1,633,164
Supplies	19,999	16,206	23,003
Services	212,805	4,171,805	668,530
Other Charges	339,029	369,807	419,590
Total	\$1,693,268	\$6,821,238	\$2,744,287

TACOMA POWER	2021-22	2023-2024	2025-26
Power Management (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Energy Conservation Administration (562000)

Salaries & Wages	\$673,430	\$796,424	\$712,520
Employee Benefits	194,250	234,952	237,034
Capital Credit & Labor To/From Others	(14,560)	0	0
Total Personnel Costs	853,120	1,031,376	949,554
Supplies	6,519	8,154	8,434
Services	135,436	56,000	203,600
Other Charges	319,099	462,465	550,904
Total	\$1,314,175	\$1,557,994	\$1,712,492

Commercial Energy Conservation (562300)

Salaries & Wages	\$2,182,507	\$2,680,377	\$3,082,106
Employee Benefits	766,882	976,033	1,119,350
Capital Credit & Labor To/From Others	13,422	0	0
Total Personnel Costs	2,962,812	3,656,409	4,201,456
Supplies	29,511	50,526	43,733
Services	256,887	238,116	383,350
Other Charges	206,122	652,330	478,959
Total	\$3,455,332	\$4,597,381	\$5,107,498

Residential Energy Services (562400)

Salaries & Wages	\$1,621,076	\$1,988,874	\$2,302,905
Employee Benefits	659,812	786,469	860,224
Capital Credit & Labor To/From Others	17,275	0	0
Total Personnel Costs	2,298,163	2,775,342	3,163,129
Supplies	41,904	32,590	47,660
Services	627,574	1,147,140	1,322,683
Other Charges	621,715	823,174	841,331
Total	\$3,589,355	\$4,778,246	\$5,374,803

TACOMA POWER	2021-22	2023-2024	2025-26
Power Management (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Conservation Information Center (562500)

Salaries & Wages	\$1,580,640	\$1,819,924	\$2,106,122
Employee Benefits	627,504	747,646	836,042
Capital Credit & Labor To/From Others	44,749	0	0
Total Personnel Costs	2,252,893	2,567,570	2,942,164
Supplies	55,767	58,676	26,294
Services	107,841	255,000	173,430
Other Charges	309,887	370,244	515,649
Total	\$2,726,388	\$3,251,490	\$3,657,537

Renewables & Outreach (564000)

Salaries & Wages	\$174,451	\$227,534	\$246,147
Employee Benefits	72,080	91,628	97,618
Capital Credit & Labor To/From Others	16,400	0	0
Total Personnel Costs	262,932	319,162	343,765
Supplies	81,679	156,528	157,702
Services	126,254	138,875	103,680
Other Charges	75,983	183,964	171,769
Total	\$546,848	\$798,529	\$776,916

Electric Mobility (564002)

Salaries & Wages			\$1,090,797
Employee Benefits			411,103
Capital Credit & Labor To/From Others			0
Total Personnel Costs	0	0	1,501,900
Supplies			50,913
Services			503,787
Other Charges			3,030,914
Total	\$0	\$0	\$5,087,514

Total Power Management Section	\$380,402,344	\$402,528,460	\$404,278,065
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	74.5 / 77.5	81.0 / 85.5	87.5 / 87.5
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TACOMA POWER	2021-22	2023-2024	2025-26
Shared Services	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$16,054,097	\$19,677,178	\$21,797,392
Employee Benefits	6,761,339	8,328,024	9,269,268
Capital Credit & Labor To/From Others	(1,671,750)	(1,115,174)	(1,189,000)
Total Personnel Costs	21,143,687	26,890,028	29,877,660
Supplies	2,293,108	1,885,819	3,009,714
Services	5,554,283	6,692,587	8,272,676
Other Charges	1,329,614	2,180,131	2,155,713
Total Operation & Maintenance	\$30,320,691	\$37,648,565	\$43,315,763

PSS Administration (560201)

Salaries & Wages	\$1,538,014	\$2,111,976	\$2,501,729
Employee Benefits	545,483	782,305	918,902
Capital Credit & Labor To/From Others	0	0	0
Total Personnel Costs	2,083,497	2,894,281	3,420,631
Supplies	65,514	27,214	61,070
Services	384	500	0
Other Charges	84,229	99,511	120,724
Total	\$2,233,624	\$3,021,507	\$3,602,425

PSS Strategy (560202)

Salaries & Wages	\$1,380,474	\$1,228,802	\$510,865
Employee Benefits	467,671	533,458	198,844
Capital Credit & Labor To/From Others	(85,418)	0	0
Total Personnel Costs	1,762,727	1,762,260	709,709
Supplies	15,171	56,934	25,824
Services	30,382	205,000	13,000
Other Charges	149,864	222,269	35,370
Total	\$1,958,144	\$2,246,462	\$783,903

TACOMA POWER	2021-22	2023-2024	2025-26
Shared Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PSS Training & Development (560400)

Salaries & Wages	\$669,642	\$1,271,650	\$1,724,486
Employee Benefits	298,309	549,407	797,727
Capital Credit & Labor To/From Others	18,221	0	0
Total Personnel Costs	986,172	1,821,057	2,522,213
Supplies	70,259	44,674	86,160
Services	298,228	671,889	844,662
Other Charges	140,097	250,917	362,057
Total	\$1,494,756	\$2,788,537	\$3,815,092

Construction Project Management Office (560501)

Salaries & Wages	\$826,290	\$961,052	\$2,046,351
Employee Benefits	283,984	314,886	750,527
Capital Credit & Labor To/From Others	0	0	0
Total Personnel Costs	1,110,274	1,275,938	2,796,878
Supplies	6,063	15,580	21,786
Services	230,519	250,000	160,000
Other Charges	10,697	155,614	97,855
Total	\$1,357,553	\$1,697,132	\$3,076,519

Asset & Investment Planning (563001)

Salaries & Wages	\$671,958	\$618,367	\$578,418
Employee Benefits	250,133	210,863	211,030
Capital Credit & Labor To/From Others	(95,477)	0	0
Total Personnel Costs	826,615	829,230	789,448
Supplies	11,023	11,942	4,824
Services	22,080	204,000	0
Other Charges	16,421	39,157	23,798
Total	\$876,139	\$1,084,328	\$818,070

TACOMA POWER	2021-22	2023-2024	2025-26
Shared Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PSS Reliability & Compliance (564500)

Salaries & Wages	\$2,074,152	\$2,403,034	\$2,602,999
Employee Benefits	761,981	919,829	954,549
Capital Credit & Labor To/From Others	(518)	0	0
Total Personnel Costs	2,835,615	3,322,864	3,557,548
Supplies	37,032	42,676	29,910
Services	33	200	200
Other Charges	70,803	290,990	91,325
Total	\$2,943,483	\$3,656,730	\$3,678,983

PSS Craft Shops (563800)

Salaries & Wages	\$1,485,202	\$1,696,905	\$1,951,067
Employee Benefits	670,515	753,285	850,683
Capital Credit & Labor To/From Others	(670,048)	(149,426)	(260,000)
Total Personnel Costs	1,485,668	2,300,764	2,541,750
Supplies	109,424	104,980	275,236
Services	275,686	200,304	375,942
Other Charges	12,825	16,594	49,222
Total	\$1,883,603	\$2,622,642	\$3,242,150

PSS Mechanical Maintenance (563900)

Salaries & Wages	\$1,035,939	\$1,224,753	\$1,685,560
Employee Benefits	434,962	521,789	693,960
Capital Credit & Labor To/From Others	(161,841)	(205,023)	(185,000)
Total Personnel Costs	1,309,060	1,541,519	2,194,520
Supplies	352,338	347,800	493,564
Services	354,018	807,094	940,770
Other Charges	76,075	69,525	48,772
Total	\$2,091,492	\$2,765,938	\$3,677,626

TACOMA POWER	2021-22	2023-2024	2025-26
Shared Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PSS Facilities (568600)

Salaries & Wages	\$1,371,803	\$1,939,877	\$1,737,488
Employee Benefits	525,543	739,505	641,600
Capital Credit & Labor To/From Others	188,676	(144,273)	(32,000)
Total Personnel Costs	2,086,021	2,535,110	2,347,088
Supplies	809,992	513,714	1,223,074
Services	1,648,676	1,138,624	1,171,556
Other Charges	645,349	699,987	962,608
Total	\$5,190,039	\$4,887,435	\$5,704,326

PSS Security Operations (568601)

Salaries & Wages	\$547,544	\$782,749	\$1,004,826
Employee Benefits	194,111	286,138	394,175
Capital Credit & Labor To/From Others	(20,480)	(142,434)	(140,000)
Total Personnel Costs	721,175	926,453	1,259,001
Supplies	257,128	165,305	154,848
Services	1,796,908	1,983,072	3,400,770
Other Charges	28,919	159,825	217,940
Total	\$2,804,130	\$3,234,656	\$5,032,559

PSS Building Maintenance (568700)

Salaries & Wages	\$2,284,273	\$2,803,304	\$2,693,969
Employee Benefits	1,251,932	1,497,634	1,470,023
Capital Credit & Labor To/From Others	(229,094)	(12,018)	(62,000)
Total Personnel Costs	3,307,111	4,288,920	4,101,992
Supplies	315,869	376,166	308,856
Services	201,503	274,228	298,344
Other Charges	58,249	115,364	82,942
Total	\$3,882,733	\$5,054,678	\$4,792,134

TACOMA POWER	2021-22	2023-2024	2025-26
Shared Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PSS Grounds Maintenance (568800)

Salaries & Wages	\$2,168,806	\$2,634,708	\$2,759,634
Employee Benefits	1,076,716	1,218,924	1,387,248
Capital Credit & Labor To/From Others	(615,771)	(462,000)	(510,000)
Total Personnel Costs	2,629,751	3,391,632	3,636,882
Supplies	243,295	178,834	324,562
Services	695,866	957,676	1,067,432
Other Charges	36,085	60,377	63,100
Total	\$3,604,996	\$4,588,519	\$5,091,976

Total Shared Services Section	\$30,320,691	\$37,648,565	\$43,315,763
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	92.0 / 95.0	97.0 / 100.0	93.0 / 93.0
Project	0.0 / 0.0	0.0 / 0.0	0.0 / 0.0
Temporary	0.5 / 0.5	1.3 / 1.3	1.5 / 1.5
Total Budgeted FTEs	92.5 / 95.5	98.3 / 101.3	94.5 / 94.5

TACOMA POWER	2021-22	2023-2024	2025-26
Rates, Planning & Analysis	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$3,521,484	\$4,862,579	\$5,188,067
Employee Benefits	1,219,465	1,724,393	1,824,143
Capital Credit & Labor To/From Others	95,477	0	0
Total Personnel Costs	4,836,426	6,586,973	7,012,210
Supplies	56,733	36,250	40,506
Services	262,409	540,300	384,300
Other Charges	441,729	505,583	717,619

Total Operation & Maintenance	\$5,597,297	\$7,669,106	\$8,154,635
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RPA Management (560500)

Salaries & Wages	\$829,317	\$856,460	\$972,665
Employee Benefits	258,702	290,850	322,139
Capital Credit & Labor To/From Others	0	0	0
Total Personnel Costs	1,088,019	1,147,310	1,294,804
Supplies	17,757	14,876	13,736
Services	35,755	40,300	110,300
Other Charges	79,103	47,872	75,592
Total	\$1,220,634	\$1,250,358	\$1,494,432

Budget & Financial Planning (563000)

Salaries & Wages	\$615,229	\$1,816,152	\$2,017,694
Employee Benefits	230,508	671,899	738,139
Capital Credit & Labor To/From Others	379,059	0	0
Total Personnel Costs	1,224,796	2,488,051	2,755,833
Supplies	23,212	7,634	13,386
Services	11,037	450,000	80,000
Other Charges	308,886	321,226	435,422
Total	\$1,567,931	\$3,266,911	\$3,284,641

TACOMA POWER	2021-22	2023-2024	2025-26
Rates, Planning & Analysis (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Energy Risk Management (565100)

Salaries & Wages	\$849,518	\$1,113,707	\$1,289,787
Employee Benefits	304,625	391,974	442,407
Capital Credit & Labor To/From Others	149,375	0	0
Total Personnel Costs	1,303,519	1,505,681	1,732,194
Supplies	6,579	4,580	7,648
Services	31,724	10,000	4,000
Other Charges	24,545	104,199	165,898
Total	\$1,366,367	\$1,624,460	\$1,909,740

Rates & Forecasting (565800)

Salaries & Wages	\$1,227,419	\$1,076,260	\$907,921
Employee Benefits	425,630	369,670	321,458
Capital Credit & Labor To/From Others	(432,958)	0	0
Total Personnel Costs	1,220,091	1,445,931	1,229,379
Supplies	9,186	9,160	5,736
Services	183,893	40,000	190,000
Other Charges	29,195	32,286	40,707
Total	\$1,442,365	\$1,527,377	\$1,465,822

Total Rates, Planning & Analysis Section	\$5,597,297	\$7,669,106	\$8,154,635
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	14.0 / 14.0	17.0 / 18.0	17.0 / 17.0
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TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$92,302,071	\$109,067,105	\$131,593,399
Employee Benefits	29,372,951	35,136,983	41,585,511
Capital Credit & Labor To/From Others	(27,192,145)	(33,994,044)	(37,610,103)
Total Personnel Costs	94,482,877	110,210,044	135,568,807
Supplies	2,066,169	2,091,356	2,781,617
Services	14,627,155	18,871,594	21,867,645
Other Charges	(119,466)	2,269,717	2,643,230
Assessments	56,362	0	0
Taxes	207,484	250,000	250,000

Total Operation & Maintenance	\$111,320,581	\$133,692,711	\$163,111,299
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TD Administration (563100)

Salaries & Wages	\$1,314,909	\$1,985,961	\$2,058,160
Employee Benefits	490,206	767,735	824,089
Capital Credit & Labor To/From Others	2,097	0	0
Total Personnel Costs	1,807,212	2,753,696	2,882,249
Supplies	53,130	27,728	25,194
Services	173,646	289,298	146,370
Other Charges	406,578	427,382	205,473
Total	\$2,440,566	\$3,498,104	\$3,259,286

TD Safety (563600)

Salaries & Wages	\$293,023	\$323,239	\$426,662
Employee Benefits	98,604	104,634	120,158
Capital Credit & Labor To/From Others	234,468	0	0
Total Personnel Costs	626,095	427,872	546,820
Supplies	280,780	330,308	503,212
Services	33,131	34,590	60,171
Other Charges	18,505	29,891	19,892
Total	\$958,510	\$822,662	\$1,130,095

TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TD Line Clearance Tree Trimming (563302)

Salaries & Wages	\$2,127,898	\$2,377,297	\$2,808,558
Employee Benefits	770,103	861,831	964,685
Capital Credit & Labor To/From Others	389	(5,000)	(5,000)
Total Personnel Costs	2,898,390	3,234,128	3,768,243
Supplies	(9,190)	6,828	28,124
Services	5,007,825	5,370,612	7,010,408
Other Charges	15,072	14,808	21,666
Total	\$7,912,096	\$8,626,376	\$10,828,441

TD C & M Line Operations (563400)

Salaries & Wages	\$27,314,560	\$32,343,151	\$40,592,562
Employee Benefits	7,558,786	8,738,879	10,982,858
Capital Credit & Labor To/From Others	(15,188,730)	(18,950,000)	(21,265,000)
Total Personnel Costs	19,684,617	22,132,030	30,310,420
Supplies	(415,345)	(869,582)	(802,704)
Services	5,681,930	6,518,663	6,358,414
Other Charges	401,091	244,318	420,893
Total	\$25,352,292	\$28,025,429	\$36,287,023

TD Trouble Crews (565900)

Salaries & Wages	\$3,051,307	\$3,349,781	\$3,861,051
Employee Benefits	800,662	836,404	974,406
Capital Credit & Labor To/From Others	(264,778)	0	(40,000)
Total Personnel Costs	3,587,191	4,186,184	4,795,457
Supplies	102,207	50,200	96,601
Services	326,347	392,448	341,107
Other Charges	20,280	24,449	18,564
Total	\$4,036,024	\$4,653,281	\$5,251,729

TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TD System Maintenance & Substations (563300)

Salaries & Wages	\$15,442,653	\$17,630,485	\$20,389,607
Employee Benefits	4,750,146	5,465,888	6,285,261
Capital Credit & Labor To/From Others	(4,522,821)	(4,636,075)	(6,100,103)
Total Personnel Costs	15,669,978	18,460,298	20,574,765
Supplies	972,629	1,442,456	1,527,690
Services	1,133,956	2,053,497	2,155,936
Other Charges	588,311	980,822	1,141,741
Taxes	207,484	250,000	250,000
Total	\$18,572,358	\$23,187,073	\$25,650,132

TD Line Maintenance Planning (563301)

Salaries & Wages	\$642,302	\$754,539	\$735,214
Employee Benefits	261,293	276,394	291,447
Capital Credit & Labor To/From Others	(86,494)	(685,140)	0
Total Personnel Costs	817,101	345,792	1,026,661
Supplies	10,569	17,040	28,496
Services	21,173	260,252	1,255,500
Other Charges	825	36,698	51,094
Total	\$849,668	\$659,782	\$2,361,751

TD Asset Management (563303)

Salaries & Wages	\$687,616	\$1,336,861	\$1,616,648
Employee Benefits	254,917	512,575	609,037
Capital Credit & Labor To/From Others	0	0	0
Total Personnel Costs	942,534	1,849,436	2,225,685
Supplies	9,875	7,834	13,974
Services	4,400	600,000	150,000
Other Charges	162,101	517,224	520,671
Total	\$1,118,910	\$2,974,493	\$2,910,330

TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TD HFC Network Construction (562700)

Salaries & Wages	\$1,970,840	\$2,188,145	\$2,251,294
Employee Benefits	770,866	828,698	901,838
Capital Credit & Labor To/From Others	(224,717)	(100,000)	(400,000)
Total Personnel Costs	2,516,989	2,916,843	2,753,132
Supplies	122,931	89,240	171,210
Services	384,530	445,952	345,382
Other Charges	25,226	200	5,795
Total	\$3,049,676	\$3,452,235	\$3,275,519

TD HFC Network Engineering (562800)

Salaries & Wages	\$555,016	\$615,397	\$709,682
Employee Benefits	242,185	259,216	292,325
Capital Credit & Labor To/From Others	(105,010)	(20,000)	(100,000)
Total Personnel Costs	692,191	854,614	902,007
Supplies	5,140	5,988	7,016
Services	24,900	34,568	221,496
Other Charges	52,047	62,735	69,853
Total	\$774,277	\$957,905	\$1,200,372

TD Electrical Inspection (562200)

Salaries & Wages	\$2,165,759	\$2,532,200	\$2,975,532
Employee Benefits	848,798	986,264	1,159,412
Capital Credit & Labor To/From Others	(4,043)	0	0
Total Personnel Costs	3,010,515	3,518,464	4,134,944
Supplies	29,325	30,814	25,710
Services	102,546	116,076	136,862
Other Charges	222,023	278,779	313,822
Total	\$3,364,409	\$3,944,133	\$4,611,338

TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TD Meter, Relay & Line Services (563700)

Salaries & Wages	\$5,381,240	\$6,386,079	\$7,240,508
Employee Benefits	1,801,970	2,224,222	2,518,206
Capital Credit & Labor To/From Others	(919,817)	(2,450,000)	(2,600,000)
Total Personnel Costs	6,263,393	6,160,301	7,158,714
Supplies	168,176	161,936	266,712
Services	533,545	459,488	729,824
Other Charges	(315,657)	66,691	(509,559)
Total	\$6,649,458	\$6,848,416	\$7,645,691

TD Central Business District Engr (568500)

Salaries & Wages	\$698,739	\$1,084,628	\$1,374,662
Employee Benefits	227,523	393,214	471,810
Capital Credit & Labor To/From Others	(421,815)	(429,600)	0
Total Personnel Costs	504,447	1,048,242	1,846,472
Supplies	14,230	9,846	13,588
Services	0	0	0
Other Charges	2,460	38,981	32,195
Total	\$521,138	\$1,097,069	\$1,892,255

TD New Services Engineering (569700)

Salaries & Wages	\$2,739,830	\$2,698,080	\$3,280,226
Employee Benefits	989,527	984,119	1,214,044
Capital Credit & Labor To/From Others	(2,057,089)	(3,000,000)	(3,000,000)
Total Personnel Costs	1,672,267	682,199	1,494,270
Supplies	(2,598)	(44,408)	30,234
Services	44,209	59,182	54,240
Other Charges	17,874	59,550	101,118
Total	\$1,731,752	\$756,523	\$1,679,862

TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TD Engineering Products & Services (560800)

Salaries & Wages	\$3,101,463	\$3,789,363	\$4,716,510
Employee Benefits	1,338,649	1,673,485	2,060,689
Capital Credit & Labor To/From Others	(929,423)	(800,000)	(900,000)
Total Personnel Costs	3,510,689	4,662,847	5,877,199
Supplies	67,834	71,651	60,044
Services	495,237	143,400	3,000
Other Charges	108,728	249,290	151,501
Total	\$4,182,487	\$5,127,188	\$6,091,744

TD Protection & Control Engineering (562900)

Salaries & Wages	\$1,692,164	\$2,334,429	\$2,959,501
Employee Benefits	605,202	824,850	1,045,181
Capital Credit & Labor To/From Others	(612,714)	(800,000)	(1,350,000)
Total Personnel Costs	1,684,652	2,359,280	2,654,682
Supplies	27,213	20,834	33,635
Services	0	30,000	0
Other Charges	51,322	61,801	133,647
Total	\$1,763,187	\$2,471,914	\$2,821,964

TD Projects and Services (564700)

Salaries & Wages	\$1,627,170	\$1,881,195	\$2,039,060
Employee Benefits	513,173	625,554	687,011
Capital Credit & Labor To/From Others	(186,549)	(350,000)	(150,000)
Total Personnel Costs	1,953,795	2,156,749	2,576,071
Supplies	17,429	10,509	15,174
Services	28,323	5,000	8,000
Other Charges	6,891	15,711	20,571
Total	\$2,006,438	\$2,187,969	\$2,619,816

TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TD Substation Engineering (568200)

Salaries & Wages	\$1,100,089	\$1,489,467	\$1,652,597
Employee Benefits	384,638	517,488	575,591
Capital Credit & Labor To/From Others	(584,183)	(700,000)	(700,000)
Total Personnel Costs	900,544	1,306,955	1,528,188
Supplies	19,038	14,934	12,362
Services	0	30,100	100
Other Charges	19,032	76,040	75,862
Total	\$938,615	\$1,428,029	\$1,616,512

TD Line Engineering (569600)

Salaries & Wages	\$1,761,002	\$2,021,319	\$2,424,568
Employee Benefits	604,908	714,755	830,192
Capital Credit & Labor To/From Others	(956,720)	(900,000)	(1,000,000)
Total Personnel Costs	1,409,189	1,836,074	2,254,760
Supplies	41,450	19,590	28,372
Services	60,221	706,788	595,562
Other Charges	64,457	134,066	197,118
Total	\$1,575,317	\$2,696,518	\$3,075,812

TD System Operations (565300)

Salaries & Wages	\$10,004,125	\$11,084,520	\$15,119,728
Employee Benefits	2,564,543	3,189,400	3,741,015
Capital Credit & Labor To/From Others	25,339	0	0
Total Personnel Costs	12,594,007	14,273,920	18,860,743
Supplies	133,868	183,612	222,564
Services	356,054	1,014,416	1,637,426
Other Charges	375,104	1,023,994	1,524,831
Total	\$13,459,034	\$16,495,942	\$22,245,564

TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TD Energy Management Systems (565301)

Salaries & Wages	\$777,408	\$1,015,569	\$1,208,402
Employee Benefits	257,829	348,281	431,834
Capital Credit & Labor To/From Others	(53,256)	(168,229)	0
Total Personnel Costs	981,982	1,195,621	1,640,236
Supplies	19,417	13,780	14,648
Services	111,889	150,000	150,000
Other Charges	55,889	483,061	1,136,700
Total	\$1,169,177	\$1,842,462	\$2,941,584

TD System Planning & Analysis (569500)

Salaries & Wages	\$1,873,971	\$2,496,598	\$2,658,743
Employee Benefits	570,766	800,784	896,949
Capital Credit & Labor To/From Others	(106,458)	0	0
Total Personnel Costs	2,338,279	3,297,382	3,555,692
Supplies	20,498	14,550	17,798
Services	0	100,000	465,907
Other Charges	85,733	122,940	77,643
Total	\$2,444,510	\$3,534,872	\$4,117,040

TD Utility Staff Support (560300)

Salaries & Wages	\$2,568,105	\$3,049,142	\$3,512,257
Employee Benefits	1,141,429	1,363,240	1,562,139
Capital Credit & Labor To/From Others	(216,728)	0	0
Total Personnel Costs	3,492,807	4,412,382	5,074,396
Supplies	106,670	130,644	113,096
Services	49,521	2,800	1,600
Other Charges	11,474	13,647	23,054
Total	\$3,660,472	\$4,559,473	\$5,212,146

TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TD Tool & Equipment Rooms (567700)

Salaries & Wages	\$127,007	\$190,252	\$214,993
Employee Benefits	51,701	85,160	96,281
Capital Credit & Labor To/From Others	22,899	0	0
Total Personnel Costs	201,607	275,413	311,274
Supplies	8,564	9,856	5,444
Services	6,289	94	0
Other Charges	811	6,367	13,504
Total	\$217,272	\$291,730	\$330,222

TD Business & Financial Mgmt (569400)

Salaries & Wages	\$1,642,184	\$2,327,672	\$2,698,259
Employee Benefits	673,420	892,163	1,017,035
Capital Credit & Labor To/From Others	(2,489)	0	0
Total Personnel Costs	2,313,114	3,219,835	3,715,294
Supplies	246,640	304,616	283,242
Services	0	140	0
Other Charges	13,185	28,540	56,535
Total	\$2,572,940	\$3,553,131	\$4,055,071

TD Warehouse (578700)

Salaries & Wages	\$1,641,691	\$1,781,736	\$2,068,415
Employee Benefits	801,106	861,750	1,032,018
Capital Credit & Labor To/From Others	(33,505)	0	0
Total Personnel Costs	2,409,292	2,643,486	3,100,433
Supplies	15,691	30,552	40,181
Services	47,483	54,230	40,340
Other Charges	(2,528,828)	(2,728,268)	(3,180,954)
Assessments	56,362	0	0
Total	\$0	\$0	\$0

Total Transmission & Distribution Section	\$111,320,581	\$133,692,711	\$163,111,299
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TACOMA POWER	2021-22	2023-2024	2025-26
Transmission & Distribution (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PERSONNEL - Budgeted FTEs:

Permanent/Appointive	331.5 / 333.5	354.0 / 358.0	373.5 / 373.5
Project	2.0 / 2.0	2.0 / 2.0	1.0 / 1.0
Temporary	0.0 / 0.0	0.0 / 0.0	3.0 / 3.0
Total Budgeted FTEs	333.5 / 335.5	356.0 / 360.0	377.5 / 377.5

TACOMA POWER	2021-22	2023-2024	2025-26
Utility Technology Services	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$24,423,301	\$30,153,473	\$35,159,492
Employee Benefits	8,910,515	10,646,481	12,417,773
Capital Credit & Labor To/From Others	(13,250,039)	(17,236,758)	(18,129,269)
Total Personnel Costs	20,083,777	23,563,197	29,447,996
Supplies	1,623,846	3,305,438	2,764,344
Services	12,358,631	12,988,755	15,069,169
Other Charges	2,637,454	9,198,599	11,021,856

Total Operation & Maintenance	\$36,703,707	\$49,055,989	\$58,303,365
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UTS Desktop Support (560100)

Salaries & Wages	\$1,850,904	\$2,405,879	\$2,768,373
Employee Benefits	864,656	1,053,967	1,171,472
Capital Credit & Labor To/From Others	(2,617,618)	(3,459,846)	(3,939,845)
Total Personnel Costs	97,942	0	0
Supplies	27,689	220,136	175,028
Services	1,728,441	2,089,442	2,573,183
Other Charges	54,186	280,702	337,208
Total	\$1,908,259	\$2,590,280	\$3,085,419

UTS Project Management Office (562600)

Salaries & Wages	\$1,449,300	\$1,594,079	\$2,432,639
Employee Benefits	498,826	534,531	817,415
Capital Credit & Labor To/From Others	(605,070)	(507,116)	(525,000)
Total Personnel Costs	1,343,057	1,621,495	2,725,054
Supplies	24,906	36,620	31,766
Services	645,050	927,114	2,779,000
Other Charges	25,506	254,449	305,556
Total	\$2,038,519	\$2,839,678	\$5,841,376

TACOMA POWER	2021-22	2023-2024	2025-26
Utility Technology Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

UTS Networking, Telecom & Transport Services (563200)

Salaries & Wages	\$2,988,068	\$3,865,420	\$5,084,044
Employee Benefits	1,090,843	1,412,423	1,845,129
Capital Credit & Labor To/From Others	(821,335)	(1,360,623)	(1,488,576)
Total Personnel Costs	3,257,576	3,917,220	5,440,597
Supplies	397,452	361,526	732,679
Services	1,153,458	859,508	241,682
Other Charges	338,256	1,197,255	1,337,040
Total	\$5,146,742	\$6,335,509	\$7,751,998

UTS Operational Information Systems (564300)

Salaries & Wages	\$2,209,727	\$2,765,144	\$3,015,630
Employee Benefits	780,679	926,413	1,033,225
Capital Credit & Labor To/From Others	(49,243)	(407,603)	(366,916)
Total Personnel Costs	2,941,163	3,283,954	3,681,939
Supplies	26,836	31,611	36,710
Services	418,291	266,000	250,000
Other Charges	610,826	1,337,453	1,641,870
Total	\$3,997,116	\$4,919,018	\$5,610,519

UTS AMI Program Office (564301)

Salaries & Wages	\$2,963,317	\$2,382,581	\$1,791,460
Employee Benefits	1,075,935	912,477	682,934
Capital Credit & Labor To/From Others	(3,546,765)	(3,295,058)	(2,475,565)
Total Personnel Costs	492,488	(0)	(1,171)
Supplies	14,304	82,868	81,325
Services	3,352,507	3,900,401	2,987,340
Other Charges	19,333	1,069,793	1,372,167
Total	\$3,878,632	\$5,053,062	\$4,439,661

TACOMA POWER	2021-22	2023-2024	2025-26
Utility Technology Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

UTS Cybersecurity Systems (564600)

Salaries & Wages	\$2,389,150	\$3,035,623	\$3,307,466
Employee Benefits	884,302	1,081,902	1,163,894
Capital Credit & Labor To/From Others	(2,539,518)	(3,379,394)	(3,598,807)
Total Personnel Costs	733,934	738,131	872,553
Supplies	17,262	82,794	87,622
Services	2,321,295	1,805,959	2,491,935
Other Charges	29,533	1,159,283	1,110,556
Total	\$3,102,024	\$3,786,167	\$4,562,666

UTS Administration (564900)

Salaries & Wages	\$3,021,682	\$3,580,281	\$4,580,416
Employee Benefits	1,033,880	1,199,342	1,553,524
Capital Credit & Labor To/From Others	(51,524)	0	0
Total Personnel Costs	4,004,038	4,779,623	6,133,940
Supplies	36,572	63,570	73,170
Services	45,540	460,000	612,000
Other Charges	319,455	471,786	424,312
Total	\$4,405,604	\$5,774,978	\$7,243,422

UTS Analytics & Data Management (564901)

Salaries & Wages	\$1,176,141	\$2,052,747	\$1,854,499
Employee Benefits	392,413	544,441	610,504
Capital Credit & Labor To/From Others	(1,058,779)	(2,189,055)	(2,467,341)
Total Personnel Costs	509,774	408,134	(2,338)
Supplies	368	11,234	11,834
Services	1,420,623	1,589,396	1,931,145
Other Charges	53,612	715,022	633,664
Total	\$1,984,376	\$2,723,786	\$2,574,305

TACOMA POWER	2021-22	2023-2024	2025-26
Utility Technology Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

UTS Service Management Office (566300)

Salaries & Wages	\$1,129,670	\$1,516,751	\$1,820,825
Employee Benefits	417,885	542,043	623,587
Capital Credit & Labor To/From Others	21,508	0	0
Total Personnel Costs	1,569,062	2,058,794	2,444,412
Supplies	791,343	1,991,837	1,114,394
Services	173,186	140,000	140,000
Other Charges	68,800	155,594	143,694
Total	\$2,602,391	\$4,346,225	\$3,842,500

UTS Network & Communications System Engineering (568000)

Salaries & Wages	\$3,930,022	\$4,764,217	\$5,322,674
Employee Benefits	1,366,357	1,608,279	1,835,210
Capital Credit & Labor To/From Others	(1,807,934)	(2,424,068)	(2,487,141)
Total Personnel Costs	3,488,445	3,948,428	4,670,743
Supplies	224,064	274,026	330,294
Services	755,586	348,935	253,984
Other Charges	49,268	746,556	1,428,209
Total	\$4,517,363	\$5,317,945	\$6,683,230

UTS Operational Application User Support (569800)

Salaries & Wages	\$1,315,320	\$2,190,752	\$3,181,466
Employee Benefits	504,739	830,662	1,080,879
Capital Credit & Labor To/From Others	(173,761)	(213,995)	(780,078)
Total Personnel Costs	1,646,298	2,807,419	3,482,267
Supplies	63,048	149,216	89,522
Services	344,656	602,000	808,900
Other Charges	1,068,679	1,810,706	2,287,580
Total	\$3,122,681	\$5,369,341	\$6,668,269

Total Utility Technology Services Section	\$36,703,707	\$49,055,989	\$58,303,365
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TACOMA POWER	2021-22	2023-2024	2025-26
Utility Technology Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PERSONNEL - Budgeted FTEs:

Permanent/Appointive	97.5 / 104.5	107.5 / 109.5	110.0 / 110.0
Project	6.0 / 6.0	3.0 / 3.0	3.0 / 3.0

Total Budgeted FTEs	103.5 / 110.5	110.5 / 112.5	113.0 / 113.0
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TACOMA POWER	2021-22	2023-2024	2025-26
Taxes	Biennium Actual	Biennium Budget	Biennium Budget

TAX PAYMENTS

City of Tacoma:

Gross Earnings Tax (7.5%)	\$78,426,066	\$75,303,878	\$79,371,547
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State of Washington:

Utility & Business Tax	30,880,992	30,820,295	31,992,731
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Other*

County/Schools/Fire Protection Dist.	2,692,110	5,513,240	5,934,069
Franchise Administrative Fees	9,523,077	8,404,142	9,145,289

Subtotal	121,522,245	120,041,555	126,443,636
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Anticipated Additional Revenue**

Gross Earnings Tax (7.5%)		2,280,148	3,687,243
Utility & Business Tax		1,171,565	1,901,618
		3,451,713	5,588,861

Total Tacoma Power Taxes	\$121,522,245	\$123,493,268	\$132,032,497
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Note: State Sales Tax is included in O & M Budget line items for materials.

FICA tax is included in O & M Budget line items for personnel costs/employee benefits.

* Other includes franchise, administrative and other fees paid to other cities and entities and fire patrol assessments paid to WA State DNR.

** Taxes on anticipated additional revenue due to rate increase.

TACOMA POWER	2021-22	2023-2024	2025-26
Debt Service	Biennium Actual	Biennium Budget	Biennium Budget

DEBT SERVICE SUMMARY

Interest	\$45,542,059	\$54,619,277	\$65,451,790
Principal	12,185,000	13,440,000	30,405,000
Cash Defeasance	0	0	(15,000,000)
Total Debt Service	\$57,727,059	\$68,059,277	\$80,856,790

DEBT SERVICE DETAIL

2010B Revenue Bonds	Interest	\$17,383,647	\$17,383,647	\$17,383,647
\$147,070,000	Principal	0	0	0
2010C Revenue Bonds	Interest	2,728,551	2,728,552	2,728,552
\$24,185,000	Principal	0	0	24,185,000
2013A Ref & Rev Bonds	Interest	7,785,200	7,785,200	4,321,200
\$181,610,000	Principal	0	0	0
2013B Ref & Rev Bonds	Interest	3,042,470	2,244,970	0
\$35,620,000	Principal	7,780,000	8,580,000	0
2017 Bonds	Interest	6,466,100	6,014,600	5,516,600
\$80,000,000	Principal	4,405,000	4,860,000	2,610,000
2019 Line of Credit	Interest	498,800	0	0
\$150,000,000	Principal	0	0	0
2021 Line of Credit - Wells Fargo	Interest	748,978	3,000,000	0
\$150,000,000	Principal	0	0	0
2021 Line of Credit - Key Bank	Interest	423,541	200,000	0
\$50,000,000	Principal	0	0	0
2021 Bonds	Interest	6,464,772	9,967,100	9,967,100
\$121,855,000	Principal	0	0	0
2024A Revenue Bonds	Interest	0	5,295,208	9,530,000
\$95,300,000	Principal	0	0	0
2024B Revenue Bonds	Interest	0	0	4,184,000
\$47,360,000	Principal	0	0	3,610,000
2025 Revenue Bonds	Interest	0	0	11,820,691
180,000,000 - Anticipated	Principal	0	0	0
Reduction due to Defeasance		0	0	(15,000,000)
Total Debt Service		\$57,727,059	\$68,059,277	\$80,856,790

TACOMA POWER	2023-2024	2025-26
Capital Outlay	Biennium Budget	Biennium Budget

SUMMARY

General Plant

Capital Projects:	\$8,393,000	\$24,501,000
Additions and Replacements:	12,736,000	21,960,000
General Plant Total	21,129,000	46,461,000

Generation

Capital Projects:	39,120,000	39,416,000
Additions and Replacements:	2,431,000	1,798,000
Generation Total	41,551,000	41,214,000

Power Management

Capital Projects:	13,832,000	9,000,000
Additions and Replacements:	0	0
Power Management Total	13,832,000	9,000,000

Transmission & Distribution

Capital Projects:	9,200,000	10,712,000
Additions and Replacements:	55,101,000	86,086,000
Transmission & Distribution Total	64,301,000	96,798,000

Utility Technology Services

Capital Projects:	31,401,000	23,170,000
Additions and Replacements:	7,165,000	5,799,000
Utility Technology Services Total	38,566,000	28,969,000

Sub-Total	\$179,379,000	\$222,442,000
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Projects Funded from New Bonds	(96,742,000)	(137,788,000)
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Total Operating Fund Capital Outlay	\$82,637,000	\$84,654,000
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TACOMA POWER	2023-2024	2025-26
Capital Outlay (cont.)	Biennium Budget	Biennium Budget

General Plant Capital Projects

ABN Atrium and Entry Replacement	\$0	\$1,201,000
Facilities - TPU Garage Electrical System Replacement	293,000	0
South Service Center Storage	2,707,000	6,350,000
Tacoma Power Facility Elevator Controls Upgrade	0	0
TPU Admin Complex Storage and Parking Facility	5,293,000	16,950,000
Windom Street Gate Replacement	100,000	0

General Plant A & R

Fleet Replacement	11,000,000	20,000,000
General Plant	200,000	250,000
Tacoma Power Security Upgrade	1,336,000	1,500,000
TPU Critical Operations Power Supply	200,000	210,000
General Plant Total	\$21,129,000	\$46,461,000

Generation Capital Projects

Cowlitz Falls Downstream Improvements	\$611,000	\$200,000
Cowlitz Mayfield Crane Controls Upgrade	517,000	2,000,000
Cowlitz Mayfield Downstream Collection	3,457,000	3,720,000
Cowlitz Mossyrock Dam Guard Valve and Stop Logs	716,000	0
Cowlitz Mossyrock Governor Controls Replacement	0	300,000
Cowlitz Mossyrock PDS-6 Replacement	0	380,000
Cowlitz Mossyrock SpillGate Seismic Structural Remediation	0	761,000
Cowlitz Mossyrock U51, U52 Exciter Controls Retrofit	453,000	290,000
Cowlitz Mossyrock U53 Draft Tube Wall	327,000	0
Cowlitz Off-Site Fish Rearing - Satellite Ponds	595,000	301,000
Cowlitz Trout Hatchery Remodel	2,500,000	3,820,000
Cushman #1 Dam ROV Replacement	7,000,000	0
Cushman #1 Debris Removal Ramp	0	80,000
Cushman #2 Draft Tube Stoplogs	2,758,000	0
Cushman #1 Right/Left Wing Wall Anchor	0	1,800,000
Cushman #2 Saltwater Park Hatchery Auxiliary Water Supply	796,000	1,000,000
Cushman #2 U31, U32 Unit Rebuild	7,496,000	10,000,000
Cushman #2 U31, U32, U33 TIV & Bypass Valve Actuator Replacem	471,000	0
Cushman #2 U31, U32, U33 Protective Relay Upgrade	0	1,175,000
Cushman #2 U31, U32 Pressure Regulating Valve Refurbishment	0	1,585,000
Cushman #2 Valve House EG Upgrades & ATS	155,000	110,000
Cushman FSC Upgrades and South Fork Chinook Recovery Develop	803,000	0

TACOMA POWER	2023-2024	2025-26
Capital Outlay (cont.)	Biennium Budget	Biennium Budget

Cushman Powerhouse Crane Controls Upgrade	1,402,000	0
Generation Dam Deflection Survey Pedestal	0	302,000
Hydro Spillway Seismic Upgrades	0	4,000,000
Nisqually Alder & LaGrande Cooling Water Piping & Valve Replacem	225,000	144,000
Nisqually Alder Park Sewer Station EG & ATS Upgrade	0	132,000
Nisqually Alder U11 Generator Rewind	7,000,000	300,000
Nisqually LaGrande Downstream Fish Barrier - FERC	534,000	251,000
Nisqually LaGrande U1, U2, U3, U4 Excitation Upgrade	500,000	575,000
Nisqually LaGrande U1, U2, U3, U4 Protection Relay Upgrade	500,000	1,000,000
Nisqually U5, U12 Turbine Generation Modernization	0	5,000,000
Wynoochee Powerhouse Substation EG	304,000	190,000

Generation A & R

Cowlitz Project Generation	\$142,000	\$0
Cowlitz Project Recreation	201,000	0
Cushman Project Generation	210,000	0
Fish Facilities	452,000	0
Generation Engineering	0	110,000
Gen Engineering Automation A&R	197,000	0
Gen Engineering Civil A&R	50,000	0
Gen Engineering Electrical A&R	130,000	0
Gen Engineering Mechanical A&R	107,000	0
Generation Hydro Project	0	1,322,000
Generation HMI Server Replacement A&R	491,000	0
Generation Natural Resources	0	366,000
Natural Resources	22,000	0
Nisqually Project Generation	150,000	0
Nisqually Project Recreation	110,000	0
Plant Engineering	0	0
Wynoochee Project Generation A&R	169,000	0
Generation Total	\$41,551,000	\$41,214,000

Power Management Capital Projects

Customer Energy Programs	\$9,954,000	\$9,000,000
Hydrogen Production, Distribution, and Storage	2,340,000	0
Transportation Electrification	1,538,000	0
Power Management Total	\$13,832,000	\$9,000,000

TACOMA POWER	2023-2024	2025-26
Capital Outlay (cont.)	Biennium Budget	Biennium Budget

Transmission & Distribution Capital Projects

#6 Copper Conductor Replacement	\$887,000	\$1,540,000
115 kV Sectionalizing MOD	352,000	400,000
Billable-WSDOT SR167 Ph1 Stg1b: I5-SR509	3,000,000	0
Distribution Automation	688,000	1,983,000
Fawcett Ave Duct bank	1,280,000	1,473,000
Improve Substation Grounding Systems - Design	107,000	520,000
Joint Use Pole Enhanced Permitting Project	279,000	0
LaGrande Bank 3 GSU Replacement	1,419,000	0
MC Switchgear Replacement Pilot Project	1,188,000	2,670,000
Southwest Bank 1 Replacement	0	60,000
South Service Area West Distribution Substation	0	1,778,000
Transmission Line Uprating	0	288,000

Transmission & Distribution A & R

Central Business District	\$1,962,000	\$2,595,000
Distribution Efficiency A&R	232,000	280,000
Distribution Substation Transformer Replacement	4,487,000	3,319,000
Distribution System Upgrades A&R	4,403,000	737,000
Distribution Transformer A&R	5,723,000	16,640,000
Distribution UG/PM Switchgear Replacement	301,000	669,000
Energy Management System A&R	1,577,000	3,520,000
HFC Fiber Projects	686,000	834,000
HFC Road Projects - Power Apps	695,000	0
Joint Use A&R	1,252,000	2,290,000
MC Switchgear Replacement	0	2,495,000
Meters and Devices	2,285,000	2,690,000
New Services	3,990,000	4,430,000
Overhead Distribution & Transmission	14,308,000	26,570,000
Protection & Controls	1,554,000	2,127,000
Rental Light	500,000	760,000
Roads / Public R/W	5,270,000	4,690,000
Substation	2,814,000	5,105,000
T&D Tools and Materials	250,000	540,000
Transmission	1,191,000	3,385,000
Underground	1,621,000	2,410,000
Transmission & Distribution Total	\$64,301,000	\$96,798,000

TACOMA POWER	2023-2024	2025-26
Capital Outlay (cont.)	Biennium Budget	Biennium Budget

Utility Technology Services Capital Projects

Advanced Metering Infrastructure (AMI)	\$0	\$590,000
AI for Quality Assurance	0	97,000
Asset Investment Planning Software	800,000	0
Automated Distribution Management System	13,997,000	10,572,000
Customer Engagement Portal	1,495,000	0
Distributed Antenna Systems	1,555,000	1,348,000
EAP Notifications	0	45,000
Financial Planning Software	587,000	0
Identity and Access Management	723,000	0
MyAccount Value Stream	0	704,000
Paging and Alert System Upgrade	0	1,095,000
Physical Access Control System Replacement	173,000	0
Power GIS Modernization	1,083,000	4,966,000
Power GIS Value Stream	6,140,000	0
Power VHF Radio System Upgrade	2,749,000	0
RTU Replacements	0	1,470,000
Telephony Modernization	0	2,283,000
Verint Upgrade	51,000	0
Wide Area Network Modernization	2,048,000	0

Utility Technology Services A & R

Advanced Metering	\$0	\$1,846,000
Conference Room AV Upgrades	718,000	558,000
Cybersecurity and Resilience	916,000	228,000
Operational Information Systems A&R	478,000	0
Telephony	308,000	576,000
Unmanned Aircraft Systems Program	40,000	110,000
Utility Modernization A&R	3,254,000	1,112,000
UTS Communications	1,451,000	1,369,000
Utility Technology Services Total	\$38,566,000	\$28,969,000

Total Capital Outlay	\$179,379,000	\$222,442,000
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OPERATIONAL SUMMARY

OPERATIONS OF TACOMA WATER – The Division, doing business as Tacoma Water, is a division of the City of Tacoma, Washington (the City), Department of Public Utilities (the Department) and is included as an enterprise fund in the Comprehensive Annual Financial Report (Annual Report) of the City. The Department consists of Tacoma Power, Tacoma Water and Tacoma Rail and is governed by a five-member Public Utility Board (the Board) appointed by the City Council. Certain matters relating to utility operations such as system expansion, issuance of bonds and fixing of utility rates and charges are initiated and executed by the Board, but also require formal City Council approval.

Tacoma Water owns and operates the City's Water System which includes a surface water supply source (the Watershed); several extensive well fields; a water transmission system consisting of several pipelines, water treatment and quality facilities; various reservoirs, standpipes and pump stations; and an extensive distribution system. Tacoma Water supplied water to more than 110,000 customer accounts as of December 31, 2024. Tacoma Water's service area includes the City of Tacoma and urbanized areas of Pierce and South King Counties. Water service outside the city limits is provided under franchises granted by both Pierce and King Counties and multiple other cities.

Tacoma Water is organized functionally with five sections including Customer and Financial Services, Business Services, Source Water and Treatment Operations, Maintenance and Construction, and Planning and Engineering. This structure reflects a change from a reorganization in 2020 by bringing together Customer and Financial Services and moving Employee Experience to the Superintendent Office.

The Superintendent Office is responsible for all utility operations including Enterprise Safety, Strategy and Employee Experience. Safety is a high priority for the organization. The Safety Team is focused on the development, delivery, and administration of all safety program elements supporting Tacoma Water employees with safe work practices and compliance with all applicable regulations. The Strategy Manager oversees the development and management of the Tacoma Water Strategic Plan. Employee Experience supports employee workforce development, workforce management, payroll administration, and knowledge management.

Customer & Financial Services is responsible for supporting new and existing Tacoma Water customers including development in our service area, facilitating services received, enterprise communications, education, and conservation activities. This section owns Tacoma Water's long-range financial planning strategy, cost of service ratemaking, special pricing development, debt management, financial reporting, and internal controls.

Business Services delivers customer value through integrated, strategic capabilities across the domains of finance, operational technology, project and portfolio management, data management and analytics. This section is responsible for managing Tacoma Water's data through governance and stewardship, deploying advanced analytics tools and associated training, process development, and data/technology/analytics project delivery; it owns Tacoma Water's technology strategy, and is responsible for application development, support, and solution architecture. Project and Portfolio Management is a new area of deliberate focus for this group, and this capability is responsible for connecting our project portfolio to Tacoma Water's strategy, and enabling portfolio-level capabilities like prioritization, portfolio health visibility, and enterprise resource management.

Source Water and Treatment Operations produces, delivers, and balances potable water across transmission and distribution systems to meet seasonal and short-term demand while protecting source water and providing natural resource stewardship. This section also ensures water quality and treatment meet all regulatory requirements through monitoring and reporting and cross-connection control.

Maintenance and Construction maintains and repairs all parts of the water system through effective logistics (including fleet and warehouse) and planning. This section supports economic development through the installation of new service connections and water quality by performing system flushing.

Planning & Engineering is responsible for all aspects of comprehensive strategic system and asset management and engineering across all technical and operational functions of Tacoma Water. This section provides technical support for system operations and maintenance and manages the planning, design, and construction of projects to improve the water system.

The Regional Water Supply System is a partnership formed by Tacoma, the City of Kent, Covington Water District and Lakehaven Water and Sewer District (the “Participants”) to permit, design, finance, construct, operate, maintain and receive delivery of water from the Second Supply Project. The Second Supply Project consists of the following components: (i) water from the exercise of Tacoma Water’s Second Diversion Water Right, (ii) the Second Supply Pipeline, (iii) improvements made at the Headworks diversion dam and intake, (iv) Second Supply Project fisheries and environmental enhancements, (v) the right to store water as a result of the Howard Hanson Dam Additional Storage Project, and (vi) associated Treatment Facilities. Participants’ rights and obligations with regard to the Second Supply Project are called out in the Second Supply Project Agreement. Tacoma has a 15/36 Participant Share and each of the others have a 7/36 Participant Share. A Participant Share represents a Participant’s proportional right to receive water delivered by the Second Supply Project and represents a Participant’s obligation to pay project costs, including Fixed and Variable Operation & Maintenance Costs, Initial Project Construction Costs and ongoing Capital Expenditures. Tacoma, consistent with the Project Agreement, is the owner and operator of the Second Supply Project.

TACOMA WATER	2021-22	2023-24	2025-26
Recapitulation of Biennial Budget	Biennium Actual	Biennium Budget	Biennium Budget

REVENUE

Operating Revenue

Water Sales	\$199,325,146	\$196,155,874	\$217,077,081
Anticipated Additional Revenue	0	11,980,391	21,714,921
Other Operating Revenue	8,726,504	8,121,872	8,023,736

Total Operating Revenue	208,051,650	216,258,137	246,815,738
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Non-Operating Revenue

Interest	1,862,489	800,000	1,000,000
BABS Interest Federal Subsidy	5,613,471	5,603,040	5,487,131
Miscellaneous	1,678,455	721,093	462,158

Transfers from other Funds:

Capital Reserve Fund	34,293,702	12,291,156	9,402,723
System Development Charge Fund	957,946	35,077,277	26,179,628
(Anticipated) Revenue Bond Proceeds	0	0	36,721,807

Appropriation from Fund Balance	0	26,617,803	16,739,133
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Total Revenue & Available Funds	\$252,457,712	\$297,368,506	\$342,808,318
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EXPENDITURES

Personnel Costs	\$61,487,979	\$73,143,749	\$89,656,235
Supplies, Services & Other Charges	56,152,364	74,893,532	88,679,985
Taxes - Current Revenue Estimate	29,465,154	28,873,486	31,851,119
Taxes - Anticipated Additional Revenue	0	1,606,654	2,917,923
Debt Service	50,539,534	46,099,167	50,398,897
Capital Outlay	56,392,952	72,751,918	79,304,158

Total Expenditures	\$254,037,984	\$297,368,506	\$342,808,318
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CAPITAL OUTLAY FINANCING DETAIL

Funded from Operating Fund	\$25,383,485	\$7,000,000
Funded from Capital Reserve Fund	12,291,156	9,402,723
Funded from System Development Charge Fund	35,077,277	26,179,628
Funded from Anticipated Bond Fund	0	36,721,807

Total Capital Outlay	\$72,751,918	\$79,304,158
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TACOMA WATER	2021-22	2023-24	2025-26
Recapitulation of Biennial Budget (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PERSONNEL - Budgeted FTEs			
Permanent/Appointive	285.3 / 293.3	313.0 / 313.0	321.0 / 321.0
Project	14.0 / 14.0	12.0 / 12.0	4.0 / 4.0
Temporary	1.5 / 1.5	0.0 / 0.0	0.0 / 0.0
Total Budgeted FTEs	300.8 / 308.8	325.0 / 325.0	325.0 / 325.0

Includes 2021-22 Mid Biennium Adjustments.

Prior years may have been reclassified or restated to reflect organizational changes.

TACOMA WATER	2021-22	2023-24	2025-26
Revenue	Biennium Actual	Biennium Budget	Biennium Budget

REVENUE SUMMARY

Water Sales	\$199,325,146	\$196,155,874	\$217,077,081
Anticipated Additional Revenue	0	11,980,391	21,714,921
Other Operating Revenue	8,726,504	8,121,872	8,023,736
Total Operating Revenue	208,051,650	216,258,137	246,815,738
Non-Operating Revenue	44,406,062	54,492,566	79,253,447
Appropriation from Fund Balance	0	26,617,803	16,739,133

Total Revenue & Available Funds	\$252,457,712	\$297,368,506	\$342,808,318
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REVENUE DETAIL

Water Sales

Residential	\$133,813,771	\$135,422,336	\$161,223,006
Pulp Mill	14,628,050	14,629,756	0
Wholesale	5,145,669	5,796,800	5,676,295
Other Water Sales	45,737,656	40,306,982	50,177,780
	199,325,146	196,155,874	217,077,081
Anticipated Additional Revenue	0	11,980,391	21,714,921
Total Water Sales	199,325,146	208,136,265	238,792,002

Cascade Water Alliance	4,766,667	4,466,766	4,134,854
Public Fire Protection	862,437	759,424	749,923
Miscellaneous Water Revenue	3,097,400	2,895,682	3,138,959
Total Other Operating Revenue	8,726,504	8,121,872	8,023,736

Total Operating Revenue	208,051,650	216,258,137	246,815,738
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Other Income

Interest	1,862,489	800,000	1,000,000
BABS Interest Federal Subsidy	5,613,471	5,603,040	5,487,131
Miscellaneous	1,678,455	721,093	462,158

Transfers from Other Funds:

Capital Reserve Fund	34,293,702	12,291,156	9,402,723
System Development Charge	957,946	35,077,277	26,179,628
(Anticipated) Revenue Bond Proceeds	0	0	36,721,807
Total Non-Operating Revenue	44,406,062	54,492,566	79,253,447

Appropriation from Fund Balance	0	26,617,803	16,739,133
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Total Revenue & Available Funds	\$252,457,712	\$297,368,506	\$342,808,318
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TACOMA WATER	2021-22	2023-24	2025-26
Division Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation & Maintenance by Section

Water Administration	\$69,508,692	\$74,940,288	\$95,306,683
Maintenance & Construction	32,299,377	42,304,297	46,529,070
Business Services	10,433,549	16,657,750	18,835,270
Customer & Employee Experience	6,585,141	9,475,397	0
Customer and Financial Services	0	0	10,858,472
Planning & Engineering	12,338,733	15,201,359	20,385,560
Source Water & Treatment Ops	15,940,007	19,938,329	21,190,206

Total for Division	\$147,105,497	\$178,517,421	\$213,105,262
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SUMMARY - Operation & Maintenance by Category

Salaries & Wages	\$55,332,354	\$66,166,267	\$77,175,565
Employee Benefits	22,331,074	27,056,432	30,717,800
Capital Credit & Labor To/From Others	(16,175,449)	(20,078,950)	(18,237,130)
Total Personnel Costs	61,487,979	73,143,749	89,656,235
Supplies	16,664,920	21,176,396	22,687,688
Services	10,071,468	17,193,264	18,342,196
Other Charges	3,973,995	4,615,731	8,730,252
Assessments	25,441,981	31,908,141	38,919,849
Taxes	29,465,154	30,480,140	34,769,042

Total for Division	\$147,105,497	\$178,517,421	\$213,105,262
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TACOMA WATER	2021-22	2023-24	2025-26
Administration	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$2,026,870	(\$2,114,712)	\$2,262,120
Employee Benefits	673,163	(1,080,414)	732,220
Capital Credit & Labor To/From Others	(243,690)	(74,007)	(263,547)
Total Personnel Costs	2,456,343	(3,269,133)	2,730,793
Supplies	11,897,584	15,239,784	15,234,722
Services	87,366	42,113	671,964
Other Charges	160,263	539,243	2,980,313
Assessments	25,441,981	31,908,141	38,919,849
Taxes	29,465,154	30,480,140	34,769,042

Total Operation & Maintenance	\$69,508,692	\$74,940,288	\$95,306,683
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Superintendents Office Admin (581000)

Salaries & Wages	\$1,396,290	\$1,814,772	\$1,088,963
Employee Benefits	432,244	658,175	327,164
Capital Credit & Labor To/From Others	(257,402)	(14,161)	(251,898)
Total Personnel Costs	1,571,131	2,458,786	1,164,229
Supplies	73,401	98,458	126,342
Services	(3,684)	(19,287)	(113,500)
Other Charges	(2,790,198)	(3,891,281)	(2,752,763)
Assessments	25,441,981	31,908,141	38,919,849
Total	\$24,292,631	\$30,554,817	\$37,344,156

Enterprise Strategy (581003)

Salaries & Wages	\$234,673	\$258,217	\$303,171
Employee Benefits	89,347	96,115	108,984
Capital Credit & Labor To/From Others	331	0	0
Total Personnel Costs	324,350	354,331	412,155
Supplies	2,866	3,324	3,614
Services	0	1,000	2,000
Other Charges	2,256	5,100	7,300
Total	\$329,472	\$363,755	\$425,069

TACOMA WATER	2021-22	2023-24	2025-26
Administration (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Enterprise Safety (581004)

Salaries & Wages	\$394,422	\$459,866	\$689,890
Employee Benefits	151,572	186,117	284,138
Capital Credit & Labor To/From Others	(14,137)	(59,846)	(11,649)
Total Personnel Costs	531,857	586,137	962,379
Supplies	41,478	46,624	88,428
Services	238	20,400	55,000
Other Charges	10,104	49,755	30,950
Total	\$583,677	\$702,916	\$1,136,757

Undistributed Costs (581100)

Salaries & Wages Vacancy Factor	\$1,486	(\$4,647,567)	(\$2,252,436)
Employee Benefits Vacancy Factor	0	(2,020,820)	(960,539)
Capital Credit & Labor To/From Others	27,519	0	0
Total Personnel Costs	29,005	(6,668,387)	(3,212,975)
Supplies	11,779,839	15,091,379	14,990,498
Services	90,813	40,000	40,000
Other Charges	2,938,101	4,375,669	5,513,000
Taxes	29,465,154	30,480,140	34,769,042
Total	\$44,302,911	\$43,318,800	\$52,099,566

Employee Experience (585610)

Salaries & Wages			\$2,432,532
Employee Benefits			972,473
Capital Credit & Labor To/From Others			0
Total Personnel Costs	0	0	3,405,005
Supplies			25,840
Services			688,464
Other Charges			181,826
Total	\$0	\$0	\$4,301,135

Total Administration Section	\$69,508,692	\$74,940,288	\$95,306,683
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TACOMA WATER Administration (cont.)	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	7.0 / 7.0	8.0 / 8.0	17.0 / 17.0
Project	1.0 / 1.0	2.0 / 2.0	0.0 / 0.0
Temporary	0.0 / 0.0	0.0 / 0.0	0.0 / 0.0
Total Budgeted FTEs	8.0 / 8.0	10.0 / 10.0	17.0 / 17.0

TACOMA WATER	2021-22	2023-24	2025-26
Planning & Engineering	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$12,394,324	\$15,167,943	\$17,901,948
Employee Benefits	4,730,032	5,777,980	6,727,060
Capital Credit & Labor To/From Others	(6,380,175)	(8,292,447)	(7,725,612)
Total Personnel Costs	10,744,180	12,653,476	16,903,396
Supplies	349,477	573,275	663,053
Services	1,071,131	1,741,146	2,324,180
Other Charges	173,944	233,462	494,932

Total Operation & Maintenance	\$12,338,733	\$15,201,359	\$20,385,560
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Water Distribution Engineering (582100)

Salaries & Wages	(\$3,337)		
Employee Benefits	329		
Capital Credit & Labor To/From Others	3,008		
Total Personnel Costs	0	0	0
Supplies	0		
Services	10		
Other Charges	(10)		
Total	\$0	\$0	\$0

Treatment & Quality Planning (583820)

Salaries & Wages	\$823,820	\$903,485	\$1,011,567
Employee Benefits	305,904	312,557	356,878
Capital Credit & Labor To/From Others	(92,073)	(147,797)	(166,240)
Total Personnel Costs	1,037,651	1,068,245	1,202,205
Supplies	(6,740)	17,348	14,542
Services	2,256	160,889	751,497
Other Charges	4,762	25,752	30,281
Total	\$1,037,930	\$1,272,234	\$1,998,525

TACOMA WATER	2021-22	2023-24	2025-26
Planning & Engineering (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Water Supply Electrical & Control (584103)

Salaries & Wages	\$69,917		
Employee Benefits	(2,166)		
Capital Credit & Labor To/From Others	(67,751)		
Total Personnel Costs	0	0	0
Supplies			
Services			
Other Charges			
Total	\$0	\$0	\$0

Water Supply Engineering & Planning (584104)

Salaries & Wages			
Employee Benefits			
Capital Credit & Labor To/From Others			
Total Personnel Costs	0	0	0
Supplies	147		
Services	0		
Other Charges	(147)		
Total	\$0	\$0	\$0

System & Asset Planning (584810)

Salaries & Wages	\$1,749,634	\$2,377,883	\$3,068,800
Employee Benefits	641,316	873,001	1,116,382
Capital Credit & Labor To/From Others	(17,833)	0	0
Total Personnel Costs	2,373,116	3,250,884	4,185,182
Supplies	28,318	146,727	28,540
Services	349,072	740,000	600,000
Other Charges	57,518	35,900	42,750
Total	\$2,808,024	\$4,173,511	\$4,856,472

TACOMA WATER	2021-22	2023-24	2025-26
Planning & Engineering (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Resources (584830)

Salaries & Wages	\$787,708	\$952,140	\$1,065,290
Employee Benefits	280,174	316,039	358,039
Capital Credit & Labor To/From Others	(279,946)	(264,768)	(110,785)
Total Personnel Costs	787,936	1,003,411	1,312,544
Supplies	7,540	8,818	8,692
Services	76,500	300,000	125,000
Other Charges	6,680	17,910	19,380
Total	\$878,657	\$1,330,139	\$1,465,616

Engineering (584840)

Salaries & Wages		\$2,253,007	\$3,075,958
Employee Benefits		796,822	1,119,166
Capital Credit & Labor To/From Others		(1,559,968)	(1,480,863)
Total Personnel Costs	0	1,489,861	2,714,261
Supplies		25,786	34,140
Services		81,300	80,000
Other Charges		33,375	57,820
Total	\$0	\$1,630,321	\$2,886,221

Electrical & Control Systems (584850)

Salaries & Wages	\$2,213,422	\$2,701,581	\$3,488,641
Employee Benefits	920,921	1,048,757	1,361,362
Capital Credit & Labor To/From Others	(1,448,858)	(1,861,147)	(1,792,853)
Total Personnel Costs	1,685,485	1,889,191	3,057,150
Supplies	328,507	421,535	613,501
Services	222,797	243,489	460,777
Other Charges	14,542	66,200	243,001
Total	\$2,251,331	\$2,620,415	\$4,374,428

TACOMA WATER	2021-22	2023-24	2025-26
Planning & Engineering (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Planning & Engineering (585800)

Salaries & Wages	\$638,009	\$609,815	\$787,921
Employee Benefits	239,204	254,438	294,835
Capital Credit & Labor To/From Others	24,946	0	(2,527)
Total Personnel Costs	902,158	864,253	1,080,229
Supplies	59,537	12,718	21,842
Services	23,211	25,000	25,100
Other Charges	3,451	20,700	22,900
Total	\$988,357	\$922,671	\$1,150,071

Project Delivery (585840)

Salaries & Wages	\$6,115,153	\$5,370,032	\$5,403,771
Employee Benefits	2,344,350	2,176,367	2,120,398
Capital Credit & Labor To/From Others	(4,501,669)	(4,458,767)	(4,172,344)
Total Personnel Costs	3,957,833	3,087,632	3,351,825
Supplies	(67,832)	(59,655)	(58,204)
Services	397,285	190,468	281,806
Other Charges	87,148	33,625	78,800
Total	\$4,374,434	\$3,252,069	\$3,654,227

Total Planning & Engineering Section	\$12,338,733	\$15,201,359	\$20,385,560
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	53.3 / 55.3	62.0 / 62.0	63.0 / 63.0
Project	0.0 / 0.0	0.0 / 0.0	0.0 / 0.0
Temporary	0.8 / 0.8	0.0 / 0.0	0.0 / 0.0
Total Budgeted FTEs	54.1 / 56.1	62.0 / 62.0	63.0 / 63.0

TACOMA WATER	2021-22	2023-24	2025-26
Maintenance & Construction	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$22,884,517	\$29,674,565	\$31,898,670
Employee Benefits	9,956,938	13,176,705	13,654,420
Capital Credit & Labor To/From Others	(7,500,097)	(9,089,287)	(7,472,402)
Total Personnel Costs	25,341,358	33,761,983	38,080,688
Supplies	1,348,481	986,182	2,440,959
Services	5,491,954	8,075,032	6,066,215
Other Charges	117,585	(518,901)	(58,792)

Total Operation & Maintenance	\$32,299,377	\$42,304,297	\$46,529,070
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Maintenance & Construction (582300)

Salaries & Wages	\$680,252	\$531,785	\$581,019
Employee Benefits	237,578	190,582	208,990
Capital Credit & Labor To/From Others	1,114	0	0
Total Personnel Costs	918,944	722,367	790,009
Supplies	123,181	7,846	8,228
Services	6,630	0	0
Other Charges	35,726	12,000	14,000
Total	\$1,084,481	\$742,213	\$812,237

Field Operations (582310)

Salaries & Wages	\$255,434	\$273,960	\$388,731
Employee Benefits	82,099	104,776	127,027
Capital Credit & Labor To/From Others	(154)	(189,149)	34,239
Total Personnel Costs	337,379	189,587	549,997
Supplies	4,576	4,174	28,114
Services	4,849	0	15,000
Other Charges	12,608	1,600	6,600
Total	\$359,411	\$195,361	\$599,711

TACOMA WATER	2021-22	2023-24	2025-26
Maintenance & Construction (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Distribution Operations Construction (582311)

Salaries & Wages	\$14,157,147	\$18,885,548	\$10,417,240
Employee Benefits	6,228,814	8,551,921	4,439,755
Capital Credit & Labor To/From Others	(6,511,777)	(6,998,711)	(3,963,812)
Total Personnel Costs	13,874,183	20,438,758	10,893,183
Supplies	249,164	(117,504)	846,672
Services	4,497,315	6,193,047	4,157,842
Other Charges	733,983	616,250	831,364
Total	\$19,354,646	\$27,130,551	\$16,729,061

Distribution Operations Maintenance (582312)

Salaries & Wages			\$9,041,602
Employee Benefits			3,987,720
Capital Credit & Labor To/From Others			(2,372,903)
Total Personnel Costs	0	0	10,656,419
Supplies			462,070
Services			502,000
Other Charges			244,000
Total	\$0	\$0	\$11,864,490

Warehouse (582322)

Salaries & Wages	\$617,917	\$799,956	\$682,516
Employee Benefits	314,146	411,352	345,057
Capital Credit & Labor To/From Others	4,499	5,873	9,556
Total Personnel Costs	936,563	1,217,182	1,037,129
Supplies	12,462	4,678	28,390
Services	120,325	59,842	7,380
Other Charges	(1,069,349)	(1,281,702)	(1,072,899)
Total	\$0	\$0	\$0



TACOMA WATER	2021-22	2023-24	2025-26
Maintenance & Construction (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Distribution Operations (582400)

Salaries & Wages	(\$3,810)		
Employee Benefits	0		
Capital Credit & Labor To/From Others	3,590		
Total Personnel Costs	(220)	0	0
Supplies	720		
Services	(332)		
Other Charges	332		
Total	\$500	\$0	\$0

Maintenance Green River Filtration (583314)

Salaries & Wages	\$1,260,117	\$1,769,943	\$2,036,796
Employee Benefits	553,046	729,070	858,717
Capital Credit & Labor To/From Others	(483,336)	(623,137)	(288,367)
Total Personnel Costs	1,329,827	1,875,876	2,607,146
Supplies	376,736	334,064	348,298
Services	97,432	255,489	128,769
Other Charges	38,351	17,303	25,314
Total	\$1,842,347	\$2,482,732	\$3,109,527

Supply Wells (584200)

Salaries & Wages			
Employee Benefits			
Capital Credit & Labor To/From Others			
Total Personnel Costs	0	0	0
Supplies	0		
Services	1,292		
Other Charges	(1,292)		
Total	\$0	\$0	\$0

TACOMA WATER	2021-22	2023-24	2025-26
Maintenance & Construction (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Supply & Transmission (584312)

Salaries & Wages	\$3,900,324	\$4,764,569	\$5,021,618
Employee Benefits	1,689,145	2,115,141	2,150,348
Capital Credit & Labor To/From Others	(241,539)	65,046	(297,219)
Total Personnel Costs	5,347,930	6,944,756	6,874,747
Supplies	712,674	715,733	677,603
Services	755,230	1,522,304	1,148,150
Other Charges	66,178	51,748	113,078
Total	\$6,882,013	\$9,234,541	\$8,813,578

McMillin Warehouse (584322)

Salaries & Wages		\$2,300	\$161,590
Employee Benefits		0	84,489
Capital Credit & Labor To/From Others		0	0
Total Personnel Costs	0	2,300	246,079
Supplies	(264,773)	200	200
Services	131	0	36,250
Other Charges	264,642	(2,500)	(282,529)
Total	\$0	\$0	\$0

Supply Gravity (584400)

Salaries & Wages			
Employee Benefits			
Capital Credit & Labor To/From Others			
Total Personnel Costs	0	0	0
Supplies	0		
Services	431		
Other Charges	(431)		
Total	\$0	\$0	\$0

TACOMA WATER	2021-22	2023-24	2025-26
Maintenance & Construction (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Maintenance Planning & Logistics (585320)

Salaries & Wages	\$708,204	\$1,202,616	\$1,232,653
Employee Benefits	326,171	506,355	537,614
Capital Credit & Labor To/From Others	(7,064)	(425,300)	2,527
Total Personnel Costs	1,027,311	1,283,671	1,772,794
Supplies	84,796	12,536	18,684
Services	2,929	30,000	60,000
Other Charges	31,126	29,000	12,400
Total	\$1,146,163	\$1,355,207	\$1,863,878

Maintenance Planning (585321)

Salaries & Wages	\$1,308,933	\$1,443,888	\$1,101,130
Employee Benefits	525,938	567,508	414,279
Capital Credit & Labor To/From Others	(265,430)	(923,910)	(534,197)
Total Personnel Costs	1,569,441	1,087,487	981,212
Supplies	48,944	24,456	11,770
Services	5,724	14,350	10,824
Other Charges	5,708	37,400	37,080
Total	\$1,629,816	\$1,163,693	\$1,040,886

Construction Planning (585322)

Salaries & Wages			\$1,233,776
Employee Benefits			500,424
Capital Credit & Labor To/From Others			(62,227)
Total Personnel Costs	0	0	1,671,973
Supplies			10,930
Services			0
Other Charges			12,800
Total	\$0	\$0	\$1,695,703

Total Maint. & Const. Section	\$32,299,377	\$42,304,297	\$46,529,070
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TACOMA WATER	2021-22	2023-24	2025-26
Maintenance & Construction (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PERSONNEL - Budgeted FTEs:

Permanent/Appointive	137.0 / 140.0	145.0 / 145.0	146.0 / 146.0
Project	8.0 / 8.0	8.0 / 8.0	3.0 / 3.0
Temporary	0.0 / 0.0	0.0 / 0.0	0.0 / 0.0
Total Budgeted FTEs	145.0 / 148.0	153.0 / 153.0	149.0 / 149.0

TACOMA WATER	2021-22	2023-24	2025-26
Source Water & Treatment Operations	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$8,105,228	\$9,700,058	\$10,962,913
Employee Benefits	3,104,558	3,755,297	4,050,086
Capital Credit & Labor To/From Others	(1,464,032)	(1,784,831)	(2,378,284)
Total Personnel Costs	9,745,754	11,670,524	12,634,715
Supplies	2,315,405	3,172,208	2,927,687
Services	1,456,228	2,520,152	2,499,079
Other Charges	2,422,620	2,575,445	3,128,725

Total Operation & Maintenance	\$15,940,007	\$19,938,329	\$21,190,206
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Quality Office (583100)

Salaries & Wages			
Employee Benefits			
Capital Credit & Labor To/From Others			
Total Personnel Costs	0	0	0
Supplies	49		
Services	0		
Other Charges	(49)		
Total	\$0	\$0	\$0

Green River Headworks Treatment (583200)

Salaries & Wages	(\$1,898)		
Employee Benefits	0		
Capital Credit & Labor To/From Others	1,898		
Total Personnel Costs	0	0	0
Supplies			
Services			
Other Charges			
Total	\$0	\$0	\$0

TACOMA WATER	2021-22	2023-24	2025-26
Source Water & Treatment Oper. (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Watershed Management & Operation (583310)

Salaries & Wages

Employee Benefits

Capital Credit & Labor To/From Others

Total Personnel Costs

0 0 0

Supplies

0

Services

7

Other Charges

(7)

Total

\$0 \$0 \$0

Source Water & Treatment (583600)

Salaries & Wages

\$491,020

\$571,302

\$612,347

Employee Benefits

178,247

190,876

208,352

Capital Credit & Labor To/From Others

(7,673)

0

0

Total Personnel Costs

661,594

762,177

820,699

Supplies

15,189

16,646

17,528

Services

0

5,000

17,000

Other Charges

14,194

35,744

37,644

Total

\$690,977

\$819,567

\$892,870

Quality & Operations (583610)

Salaries & Wages

\$322,267

\$376,264

\$413,031

Employee Benefits

99,595

111,688

127,027

Capital Credit & Labor To/From Others

(1,838)

0

0

Total Personnel Costs

420,024

487,952

540,058

Supplies

3,151

7,428

6,242

Services

32,952

0

0

Other Charges

2,855

10,148

10,700

Total

\$458,982

\$505,528

\$557,000

TACOMA WATER	2021-22	2023-24	2025-26
Source Water & Treatment Oper. (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Quality Assurance (583611)

Salaries & Wages	\$1,097,937	\$1,358,267	\$1,497,605
Employee Benefits	432,655	559,834	590,749
Capital Credit & Labor To/From Others	237,789	169,010	88,674
Total Personnel Costs	1,768,381	2,087,111	2,177,028
Supplies	58,081	79,186	98,834
Services	470,835	579,515	631,893
Other Charges	74,582	125,940	133,929
Total	\$2,371,878	\$2,871,751	\$3,041,683

Green River Treatment Operations (583612)

Salaries & Wages	\$2,707,343	\$3,066,974	\$3,420,400
Employee Benefits	1,030,909	1,202,280	1,283,967
Capital Credit & Labor To/From Others	(1,468,350)	(1,442,735)	(1,838,541)
Total Personnel Costs	2,269,902	2,826,520	2,865,827
Supplies	1,873,898	2,413,302	2,196,010
Services	315,772	510,230	582,204
Other Charges	854,445	786,246	1,067,134
Total	\$5,314,016	\$6,536,297	\$6,711,175

Ground Water Treatment Operations (583613)

Salaries & Wages	\$915,738	\$1,246,441	\$1,409,956
Employee Benefits	348,591	464,876	493,099
Capital Credit & Labor To/From Others	923,739	835,456	555,019
Total Personnel Costs	2,188,068	2,546,773	2,458,073
Supplies	208,662	432,001	396,972
Services	39,743	75,493	16,588
Other Charges	1,446,638	1,540,718	1,781,833
Total	\$3,883,110	\$4,594,986	\$4,653,466

TACOMA WATER	2021-22	2023-24	2025-26
Source Water & Treatment Oper. (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Watershed Services (583620)

Salaries & Wages	\$289,588	\$351,264	\$304,168
Employee Benefits	101,811	111,688	107,747
Capital Credit & Labor To/From Others	(41,213)	(46,239)	38,717
Total Personnel Costs	350,186	416,713	450,632
Supplies	9,539	5,144	10,552
Services	769	35,756	23,873
Other Charges	2,002	18,199	21,859
Total	\$362,496	\$475,812	\$506,915

Watershed Operations (583621)

Salaries & Wages	\$1,426,118	\$1,737,878	\$2,046,449
Employee Benefits	572,013	716,280	782,461
Capital Credit & Labor To/From Others	(928,850)	(1,132,798)	(1,101,796)
Total Personnel Costs	1,069,282	1,321,361	1,727,114
Supplies	128,124	208,248	190,692
Services	512,182	883,167	810,382
Other Charges	22,206	42,811	59,837
Total	\$1,731,792	\$2,455,587	\$2,788,026

Environmental Stewardship (583622)

Salaries & Wages	\$857,117	\$991,667	\$1,258,957
Employee Benefits	340,735	397,775	456,684
Capital Credit & Labor To/From Others	(179,534)	(167,525)	(120,357)
Total Personnel Costs	1,018,319	1,221,917	1,595,284
Supplies	18,711	10,253	10,858
Services	83,970	430,992	417,138
Other Charges	5,756	15,639	15,790
Total	\$1,126,755	\$1,678,801	\$2,039,071

Total Source Water & Treat. Ops. Section	\$15,940,007	\$19,938,329	\$21,190,206
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TACOMA WATER	2021-22	2023-24	2025-26
Source Water & Treatment Oper. (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PERSONNEL - Budgeted FTEs:

Permanent/Appointive	38.0 / 38.0	38.0 / 38.0	39.0 / 39.0
Project	2.0 / 2.0	2.0 / 2.0	1.0 / 1.0
Temporary	0.2 / 0.2	0.0 / 0.0	0.0 / 0.0
Total Budgeted FTEs	40.2 / 40.2	40.0 / 40.0	40.0 / 40.0

TACOMA WATER	2021-22	2023-24	2025-26
Customer & Employee Experience	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$4,677,982	\$5,874,349	
Employee Benefits	1,866,299	2,408,164	
Capital Credit & Labor To/From Others	(474,827)	(534,577)	
Total Personnel Costs	6,069,454	7,747,936	0
Supplies	76,623	83,816	
Services	152,328	1,052,208	
Other Charges	286,735	591,437	

Total Operation & Maintenance	\$6,585,141	\$9,475,397	\$0
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Customer & Employee Experience (585600)

Salaries & Wages	\$531,848	\$580,882	
Employee Benefits	179,171	193,608	
Capital Credit & Labor To/From Others	(399)	0	
Total Personnel Costs	710,620	774,490	0
Supplies	7,077	9,046	
Services	0	0	
Other Charges	4,777	14,150	
Total	\$722,474	\$797,686	\$0

Employee Experience (585610)

Salaries & Wages	\$1,523,678	\$1,950,947	
Employee Benefits	598,594	789,603	
Capital Credit & Labor To/From Others	30	0	
Total Personnel Costs	2,122,302	2,740,550	0
Supplies	27,128	28,124	
Services	73,853	776,748	
Other Charges	123,988	154,127	
Total	\$2,347,271	\$3,699,549	\$0

TACOMA WATER	2021-22	2023-24	2025-26
Customer & Employee Experience (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Customer Experience (585620)

Salaries & Wages	\$2,622,456	\$3,135,367	
Employee Benefits	1,088,534	1,340,176	
Capital Credit & Labor To/From Others	(474,457)	(611,147)	
Total Personnel Costs	3,236,532	3,864,396	0
Supplies	42,418	35,272	
Services	78,475	230,410	
Other Charges	157,970	79,510	
Total	\$3,515,395	\$4,209,588	\$0

Community Engagement (585621)

Salaries & Wages		\$207,153	
Employee Benefits		84,777	
Capital Credit & Labor To/From Others		76,570	
Total Personnel Costs	0	368,500	0
Supplies		11,374	
Services		45,050	
Other Charges		343,650	
Total	\$0	\$768,574	\$0

Total Cust. & Emp. Experience Section	\$6,585,141	\$9,475,397	\$0
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	24.0 / 25.0	28.0 / 28.0	0.0 / 0.0
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TACOMA WATER Business Services	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$5,243,433	\$7,864,065	\$7,038,911
Employee Benefits	2,000,085	3,018,699	2,722,643
Capital Credit & Labor To/From Others	(112,628)	(303,801)	(109,117)
Total Personnel Costs	7,130,890	10,578,963	9,652,436
Supplies	677,350	1,121,130	1,343,076
Services	1,812,461	3,762,612	6,198,879
Other Charges	812,848	1,195,045	1,640,879

Total Operation & Maintenance	\$10,433,549	\$16,657,750	\$18,835,270
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Asset & Information Management (585300)

Salaries & Wages	(\$3,828)		
Employee Benefits	0		
Capital Credit & Labor To/From Others	3,828		
Total Personnel Costs	0	0	0
Supplies			
Services			
Other Charges			
Total	\$0	\$0	\$0

Finance & Analytics (585500)

Salaries & Wages	\$1,631		
Employee Benefits	0		
Capital Credit & Labor To/From Others	(1,631)		
Total Personnel Costs	0	0	0
Supplies			
Services			
Other Charges			
Total	\$0	\$0	\$0

TACOMA WATER	2021-22	2023-24	2025-26
Business Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Business Services (585700)

Salaries & Wages	\$492,111	\$538,602	\$588,564
Employee Benefits	178,197	190,740	209,249
Capital Credit & Labor To/From Others	(187)	0	0
Total Personnel Costs	670,121	729,342	797,813
Supplies	11,649	12,846	14,228
Services	250,665	168,000	501,000
Other Charges	44,968	132,000	136,000
Total	\$977,404	\$1,042,188	\$1,449,041

Financial Stewardship (585710)

Salaries & Wages	\$1,278,648	\$1,716,756	
Employee Benefits	477,914	650,855	
Capital Credit & Labor To/From Others	(741)	(18,565)	
Total Personnel Costs	1,755,821	2,349,046	0
Supplies	15,758	17,058	
Services	66,130	280,600	
Other Charges	17,764	33,095	
Total	\$1,855,473	\$2,679,799	\$0

Operational Technology (585720)

Salaries & Wages	\$2,377,878	\$3,046,969	\$3,866,412
Employee Benefits	940,766	1,176,374	1,510,256
Capital Credit & Labor To/From Others	(137,483)	(285,236)	(109,117)
Total Personnel Costs	3,181,161	3,938,107	5,267,551
Supplies	632,640	1,068,076	1,299,708
Services	1,270,028	2,491,612	5,357,879
Other Charges	736,052	885,350	1,362,579
Total	\$5,819,881	\$8,383,145	\$13,287,717

TACOMA WATER	2021-22	2023-24	2025-26
Business Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Analytics & Implementation (585730)

Salaries & Wages	\$1,080,331	\$2,292,267	\$2,583,935
Employee Benefits	395,842	902,437	1,003,138
Capital Credit & Labor To/From Others	23,584	0	0
Total Personnel Costs	1,499,757	3,194,705	3,587,073
Supplies	14,946	21,226	29,140
Services	136,138	722,400	340,000
Other Charges	13,936	119,600	142,300
Total	\$1,664,776	\$4,057,931	\$4,098,513

Project Support (585740)

Salaries & Wages	\$16,663	\$269,470	
Employee Benefits	7,367	98,293	
Capital Credit & Labor To/From Others	0	0	
Total Personnel Costs	24,030	367,764	0
Supplies	2,358	1,924	
Services	89,500	100,000	
Other Charges	128	25,000	
Total	\$116,015	\$494,688	\$0

Total Business Services Section	\$10,433,549	\$16,657,750	\$18,835,270
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	26.0 / 28.0	32.0 / 32.0	27.0 / 27.0
Project	3.0 / 3.0	0.0 / 0.0	0.0 / 0.0
Temporary	0.5 / 0.5	0.0 / 0.0	0.0 / 0.0
Total Budgeted FTEs	29.5 / 31.5	32.0 / 32.0	27.0 / 27.0

TACOMA WATER	2021-22	2023-24	2025-26
Customer & Financial Services	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages			\$7,111,002
Employee Benefits			2,831,371
Capital Credit & Labor To/From Others			(288,167)
Total Personnel Costs	0	0	9,654,206
Supplies			78,192
Services			581,880
Other Charges			544,195

Total Operation & Maintenance	\$0	\$0	\$10,858,472
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Customer & Employee Experience (585600)

Salaries & Wages			\$1,046,181
Employee Benefits			342,101
Capital Credit & Labor To/From Others			0
Total Personnel Costs	0	0	1,388,282
Supplies			9,442
Services			0
Other Charges			13,040
Total	\$0	\$0	\$1,410,764

Customer Experience (585620)

Salaries & Wages			\$3,679,067
Employee Benefits			1,577,379
Capital Credit & Labor To/From Others			(506,329)
Total Personnel Costs	0	0	4,750,117
Supplies			37,138
Services			152,680
Other Charges			95,935
Total	\$0	\$0	\$5,035,869

TACOMA WATER	2021-22	2023-24	2025-26
Customer & Financial Services (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Community Engagement (585621)

Salaries & Wages			\$356,375
Employee Benefits			171,495
Capital Credit & Labor To/From Others			239,299
Total Personnel Costs	0	0	767,169
Supplies			12,614
Services			27,800
Other Charges			396,205
Total	\$0	\$0	\$1,203,787

Financial Stewardship (585710)

Salaries & Wages			\$2,029,380
Employee Benefits			740,396
Capital Credit & Labor To/From Others			(21,137)
Total Personnel Costs	0	0	2,748,639
Supplies			18,998
Services			401,400
Other Charges			39,015
Total	\$0	\$0	\$3,208,051

Total Cust. & Financial Services Section	\$0	\$0	\$10,858,472
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	0.0 / 0.0	0.0 / 0.0	29.0 / 29.0
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TACOMA WATER	2021-22	2023-24	2025-26
Taxes	Biennium Actual	Biennium Budget	Biennium Budget

TAX PAYMENTS

City of Tacoma:

Gross Earnings Tax (8.0%)	\$17,034,817	\$16,362,659	\$18,053,656
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State of Washington:

Utility & Business Taxes	10,063,236	9,949,866	11,018,390
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Other*	2,367,101	2,560,961	2,779,074
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Subtotal	29,465,154	28,873,486	31,851,119
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Anticipated Additional Revenue**

Gross Earnings Tax (8.0%)		958,432	1,737,194
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Utility & Business Taxes		602,494	1,092,044
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Other*		45,728	88,685
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	1,606,654	2,917,923
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Total Tacoma Water Taxes	\$29,465,154	\$30,480,140	\$34,769,042
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Note: State Sales Tax is included in O & M Budget line items for materials.

FICA tax is included in O & M Budget line items for personnel costs/employee benefits.

* Other includes franchise, administrative and other fees paid to other cities and entities and fire patrol assessments paid to WA State DNR.

** Taxes on anticipated additional revenue due to rate increase.



TACOMA WATER	2021-22	2023-24	2025-26
Debt Service	Biennium Actual	Biennium Budget	Biennium Budget

DEBT SERVICE SUMMARY

Interest	\$25,663,768	\$24,795,311	\$28,699,715
Principal	24,875,766	21,303,856	21,699,182

Total Debt Service	\$50,539,534	\$46,099,167	\$50,398,897
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DEBT SERVICE DETAIL

BONDS

2005 Bonds	Interest	\$500	\$500	\$0
\$5,000 remaining after refund	Principal	0	417	0

2009 Build America Bonds	Interest	8,830,661	8,830,661	8,830,661
\$76,775,000				

2010 Build America Bonds	Interest	8,154,705	8,145,676	7,794,490
\$74,985,000	Principal	0	2,567,917	7,585,833

2013 Refunding of 2003 Bonds	Interest	5,948,400	5,948,400	0
\$74,355,000	Principal	0	0	0

2015 Refunding Bonds	Interest	825,230	472,500	92,812
\$18,430,000	Principal	3,439,583	3,795,000	1,856,250

2020 Bank Loan Refunding of 201	Interest	295,000	52,865	0
\$17,466,514	Principal	9,078,785	3,776,064	0

2024 Bonds	Interest	0	0	6,380,000
\$63,800,000	Principal	0	0	0

2026 Bonds	Interest	0	0	4,511,122
\$83,000,000	Principal	0	0	1,357,977

LOANS

Public Works Trust Fund Loans	Interest	120,344	82,927	52,950
	Principal	4,167,701	3,024,071	2,758,735

State Drinking Water Fund Loans	Interest	1,488,928	1,261,783	1,037,680
	Principal	8,189,697	8,140,387	8,140,387

Total Debt Service	\$50,539,534	\$46,099,167	\$50,398,897
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TACOMA WATER	2023-2024	2025-2026
Capital Outlay	Biennium Budget	Biennium Budget

SUMMARY

General Plant	\$20,342,802	\$9,722,236
Water Source	23,274,617	43,678,854
Water Treatment	9,160,670	7,498,314
Water Distribution	19,973,829	18,404,754

Sub-Total	\$72,751,918	\$79,304,158
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Projects Funded from Water Operating Reserve Fund	25,383,485	7,000,000
Projects Funded from Water Capital Reserve Fund	12,291,156	9,402,723
Projects Funded from System Development Charge Fund	35,077,277	26,179,628
Projects Funded from Anticipated Bond Fund	0	36,721,807

Total Operating Fund Capital Outlay	\$72,751,918	\$79,304,158
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General Plant

UTS and Customer Service Projects	\$766,261	\$5,340,556
Advanced Meter Infrastructure (AMI)	12,423,039	0
Smart Water Program	0	1,443,000
Land Purchases and Contingency	750,000	500,000
Unanticipated Capital Project/Plant or Equip Failure	1,300,000	1,300,000
Capital Carryforward Factor	(7,856,944)	(7,470,524)
Fleet Additions and Replacements	12,960,446	8,609,204
General Plant Total	\$20,342,802	\$9,722,236

Water Source

Water Operations Warehouse Building	\$1,000,000	\$24,700,000
Reservoir Improvements	1,070,000	0
Cascadia Reservoir and PS	0	2,726,112
Prairie Ridge Springs Slope Failure	167,000	0
Groundwater Prioritization (Wells Master Plan)	5,960,000	1,074,000
Pipeline 1 Pressurization Program	4,431,200	12,400,000
P1 Projects (non-program)	0	532,258
Electrical and Communications Upgrades	995,000	956,627
Cathodic Protection	500,000	300,000
Tehlaeh 950 Reservoir and 1010 Pump Station	9,151,417	0
Supply System Improvements	0	989,857
Water Source Total	\$23,274,617	\$43,678,854

TACOMA WATER	2023-2024	2025-2026
Capital Outlay (cont.)	Biennium Budget	Biennium Budget

Water Treatment

Built Forestland Assets	\$50,000	\$180,000
Dedicated Distribution Sample Stations	30,000	30,000
GPL Wells Improvements and Treatment	4,770,000	0
Hood St Chlorination System Improvements	250,000	55,000
Muckleshoot Agreement	1,750,000	600,000
Palmer Area Improvements	140,000	0
West McDonald Genset & Batteries replacement	100,000	48,000
Flow meter bulk replacements (1st Div Only)	31,250	0
South Tacoma Wells PFAS Treatment	0	1,250,000
1st Diversion Share of RWSS Projects:		
1st Diversion: Backwash Tank Refill Flow Control	0	174,000
1st Diversion: Fish Passage Facility Upgrades	0	746,114
1st Diversion: Fluoride HMI/RTU Relocation & Profinet Conversion	0	34,800
1st Diversion: Flow meter bulk replacements	8,147	0
1st Diversion: GRFF Chemical Feed Lines	0	151,761
1st Diversion: GRFF Critical Pump and Motor Spares	0	143,550
1st Diversion: GRFF Improvements	417,143	0
1st Diversion: GRFF Visitor & Access Control Solution	0	174,000
1st Diversion: Headworks Space Planning	536,237	0
1st Diversion: Ozone System Upgrades	130,357	3,095,025
1st Diversion: RWSS Fleet Additions and Replacements	387,989	205,364
1st Diversion: RWSS Major Electrical and Control Equipment	86,905	87,000
1st Diversion: RWSS Major Treatment and Equipment	86,905	130,500
1st Diversion: RWSS North Fork Wells Renewal & Replacement	106,105	106,100
1st Diversion: RWSS Watershed Betterments	92,119	184,875
1st Diversion: RWSS Watershed Tools and Equipment	47,798	58,725
1st Diversion: Trap and Sort Facility Upgrade	139,715	0
1st Diversion: Upper Green River Water Monitoring	0	43,500
Water Treatment Total	\$9,160,670	\$7,498,314

Water Distribution

PRV Rebuilds	\$195,000	\$0
Blowoff Installation and Replacement	200,000	300,000
Capital Meter Replacements	490,552	1,000,000
FRP: Franchise Required Projects	820,000	941,800
Hydrant Installation & Replacement	460,000	600,000
MRP: Curran Road Water System Improvements	260,000	4,310,421

TACOMA WATER	2023-2024	2025-2026
Capital Outlay (cont.)	Biennium Budget	Biennium Budget
MRP: Projects of Opportunity (Identified Projects)	12,534,924	30,000
MRP: Model Driven (Identified Projects) 23/24	520,421	6,369,201
Vactor Truck	600,000	0
Valve Renewal and Replacement	325,000	450,000
Water Service Replacement & Renewals	1,312,000	4,000,000
WDP: Water Division Projects	200,000	200,000
Non-Program AMI Costs	2,055,932	0
Decant Facility 2nd flocculation Tank	0	143,332
High Cedars PRV Station Demolition	0	40,000
Lawrence St & 40th Valve Replacement	0	20,000
Water Distribution Total	\$19,973,829	\$18,404,754
Total Capital Outlay	\$72,751,918	\$79,304,158



REGIONAL WATER SUPPLY SYSTEM (RWSS)

TACOMA PUBLIC UTILITIES

2025-2026

BIENNIUM BUDGET

MEMORANDUM ONLY

REGIONAL WATER SUPPLY SYSTEM Biennial Budget - Memorandum Only	2023-24 Biennium Budget	2025-26 Biennium Budget
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REVENUE

Operating Revenue		
Operations - Partners	\$6,669,673	\$6,999,164
Operations - Tacoma	6,335,629	6,448,510
Total Operating Revenue	13,005,302	13,447,674
Debt Service - Partners	6,817,981	4,347,592
BABs Interest Federal Subsidy - Partners	416,009	408,335
Debt Service - Tacoma	8,755,749	8,637,782
BABs Interest Federal Subsidy - Tacoma	1,221,657	1,221,657
Total Debt Service	17,211,396	14,615,366
Non-Operating Revenue		
Capital - Partners	2,075,386	15,735,486
Capital - Tacoma	1,482,418	11,239,633
Total Capital	3,557,804	26,975,119
Interest	50,000	60,000
Total Non Operating Revenue	20,819,200	41,650,485
Total Revenue	\$33,824,502	\$55,098,158

EXPENDITURES

Personnel Costs	\$4,977,847	\$4,994,972
Supplies	3,790,254	3,445,793
Services	3,001,419	3,475,380
Other Charges	1,235,781	1,541,527
Debt Service	17,211,396	14,615,366
Capital Outlay	3,557,804	26,975,119
Interest	50,000	50,000
Total Expenditures	\$33,824,502	\$55,098,158

REGIONAL WATER SUPPLY SYSTEM	2023-24	2025-26
Biennial Budget - Memorandum Only (cont.)	Biennium Budget	Biennium Budget

DEBT SERVICE

2010 BABs & Tax Exempt Bonds

Debt Interest	\$3,265,084	\$3,210,103
BABs Subsidy	1,637,666	1,629,992
Debt Principal	702,079	757,500

2024 Refunding Bond

Debt Interest	4,695,745	2,717,355
Debt Principal	6,910,822	6,300,416

Total Debt Service	\$17,211,396	\$14,615,366
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CAPITAL OUTLAY

Backwash Tank Refill Flow Control	\$0	\$226,000
Chemical Feed Lines at GRFF	0	197,115
Covington Turnout Generator & ATS Replacement	20,000	24,000
Fish Habitat Mitigation & Restoration	0	5,347,333
Fish Passage Facility Upgrades	171,485	915,609
Flow Meter Bulk Replacements	10,603	0
Flow Meter Bulk Replacements (100% RWSS)	18,750	0
Fluoride HMI/RTU Relocation & Profinet Conversion	0	45,200
GRFF Critical Pump and Motor Spares	0	186,450
GRFF Improvements	542,857	0
GRFF Visitor & Access Control Solution	0	226,000
Headworks Space Planning	697,842	0
Howard Hanson Additional Water Storage Project	910,000	11,072,000
Impact of Fish Passage Work on Pipeline 5 near SR169	5,000	142,000
Impact of SR167/SR509 Relocation on Pipeline 5	5,000	1,167,400
Ozone System Upgrades	169,643	4,019,975
Pipeline No. 5 Relocation to Accommodate BPA Tower Installation	0	2,390,000
RWSS Fleet Replacement	504,456	266,737
RWSS Major Electrical Equipment	113,095	113,000
RWSS Major Treatment and Equipment	113,095	169,500
RWSS NF Wells R&R	93,895	93,900
RWSS Watershed Betterments	119,881	240,125
RWSS Watershed Tools	62,202	76,275
Upper Green River Water Monitoring	0	56,500

Total Capital Outlay	\$3,557,804	\$26,975,119
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OPERATIONAL SUMMARY

TACOMA RAIL provides safe, reliable, and efficient rail transportation solutions to support the continued economic development of Tacoma and the Puget Sound region. Tacoma Rail provides services that are vital to the economic health of its customers. It links nearly 40 customers with North America and the world. Tacoma Rail provides rail freight service to the Northwest Seaport Alliance, South Harbor, as well as industrial customers in South Tacoma. It is one of the busiest short-line railroads in the country in terms of revenue-generating freight movements, utilizing 14 locomotives along 43 miles of track.

RAIL ADMINISTRATION leads a team of professionals that safely and efficiently delivers quality service to Tacoma Rail customers, administers the railroad safety, compliance, and certification programs, ensures quality rail service through financial tracking and innovative technology, as well as performing cost of service studies, rate design and other rate and pricing services, and developing grant funding request submissions. A key component is recruiting, developing, and retaining a high-quality workforce by building positive partnerships with labor. Tacoma Rail also participates in various transportation and railroad related memberships, forums, boards and associations for continuous education, collaboration and influence with customers, connecting railroads, and other parties to increase and retain rail traffic to continuously improve its competitive position.

RAIL OPERATIONS plans for, receives, and delivers interstate freight shipments by rail to customers in its service area in a timely, efficient, and customer-focused manner, while managing multiple train crew starts within three working shifts, 24 hours per day, 7 days per week. Tacoma Rail monitors and maintains accurate inventory of all railcars in its possession, including hazardous materials shipments, in a safe, efficient, and cost-effective manner that is compliant with all applicable federal and national industry regulations and standards. Rail Operations is mindful that Tacoma Rail operates in densely populated areas and mitigates operating practices and actions (horns, grade crossing and environmental considerations) to avoid any negative impacts on the health and well-being of the surrounding communities. Tacoma Rail is a vanguard in environmentally beneficial management practices and conscientious stewards of the environment with resources used.

RAIL MECHANICAL maintains and improves Tacoma Rail's locomotive fleet to ensure compliance with federal regulations, achieving environmental stewardship goals, and providing consistent levels of service to Tacoma Rail customers, while providing value added services at competitive rates to Tacoma Rail's Class I Railroad partners in support of local throughput velocity and regional competitiveness objectives.

RAIL CONSTRUCTION maintains and improves Tacoma Rail's track structures including bridges, signal systems and right-of-way to ensure compliance with state and federal regulations, maximizing operational flexibility, and supporting new business opportunities, while planning, prioritizing, and performing ongoing maintenance and capital improvement projects. Tacoma Rail also assists in the development and presentation of grant funding request submissions on various improvement projects, negotiate and execute construction and maintenance agreements with public and private entities occupying railroad rights-of-way, coordinate buildings and grounds maintenance and participate with neighboring jurisdictions on local community improvement and safety projects.

TACOMA RAIL	2021-22	2023-24	2025-26
Recapitulation of Biennial Budget	Biennium Actual	Biennium Budget	Biennium Budget

REVENUE

Switching Revenue	\$58,293,963	\$71,159,188	\$74,628,536
Miscellaneous Revenue	7,925,563	2,880,600	2,974,020
Total Operating Revenue	66,219,526	74,039,788	77,602,556
Other Income	1,204,388	1,217,827	2,884,527

Total Revenue & Available Funds	\$67,423,914	\$75,257,615	\$80,487,083
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EXPENDITURES

Personnel Costs	\$32,106,895	\$36,458,545	\$41,587,733
Supplies, Services & Other Charges	23,746,710	20,372,807	22,214,066
Taxes	6,442,614	8,140,999	7,721,521
Debt Service	1,959,851	1,865,264	1,568,763
Capital Outlay	8,429,196	8,420,000	7,395,000

Total Expenditures	\$72,685,267	\$75,257,615	\$80,487,083
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CAPITAL OUTLAY FINANCING DETAIL

Funded from Operating Fund		\$8,420,000	\$7,395,000
Funded from Anticipated Bank Loan Proceeds/Grants		8,350,000	21,735,000

Total Capital Outlay		\$16,770,000	\$29,130,000
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	127.0 / 127.0	114.0 / 114.0	120.0 / 120.0
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Includes 2023-24 Biennium-End Adjustments.

TACOMA RAIL Revenue	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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REVENUE SUMMARY

Switching Revenue	\$58,293,963	\$71,159,188	\$74,628,536
Miscellaneous Revenue	7,925,563	2,880,600	2,974,020
Total Operating Revenue	66,219,526	74,039,788	77,602,556
Other Income	1,204,388	1,217,827	2,884,527

Total Revenue & Available Funds	\$67,423,914	\$75,257,615	\$80,487,083
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REVENUE DETAIL

Switching Revenue

Line Hauls & Local	\$53,735,493	\$68,159,188	\$71,388,536
Demurrage	4,558,470	3,000,000	3,240,000
Total Switching Revenue	58,293,963	71,159,188	74,628,536

Locomotive Servicing	7,373,173	2,454,000	2,547,420
Miscellaneous Revenue	552,390	426,600	426,600
Total Miscellaneous Revenue	7,925,563	2,880,600	2,974,020

Total Operating Revenue	66,219,526	74,039,788	77,602,556
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Other Income

Rent & Other Income	940,520	962,400	2,300,000
Interest Income	263,868	235,400	480,000
Total Non-Operating Revenue	1,204,388	1,197,800	2,780,000

Appropriation from Fund Balance	0	20,027	104,527
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Total Revenue & Available Funds	\$67,423,914	\$75,257,615	\$80,487,083
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TACOMA RAIL	2021-22	2023-24	2025-26
Division Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation and Maintenance by Section

Rail Administration	\$20,485,985	\$23,387,390	\$24,753,812
Operations	22,267,867	24,409,884	27,715,525
Mechanical	14,415,574	11,198,192	12,117,909
Construction	5,126,792	5,976,884	6,936,074

Total for Division	\$62,296,219	\$64,972,351	\$71,523,320
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SUMMARY - Operation and Maintenance by Category

Salaries & Wages	\$22,845,043	\$25,516,008	\$28,897,932
Employee Benefits	10,248,651	10,768,129	12,489,801
Capital Credit & Labor To/From Others	(986,799)	174,408	200,000
Total Personnel Costs	32,106,895	36,458,545	41,587,733
Supplies	2,493,932	2,944,634	3,608,082
Services	10,987,457	8,015,820	7,758,277
Other Charges	5,596,190	4,451,564	5,471,146
Assessments	4,669,131	4,960,789	5,376,561
Taxes	6,442,614	8,140,999	7,721,521

Total for Division	\$62,296,219	\$64,972,351	\$71,523,320
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TACOMA RAIL Administration	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$4,327,847	\$4,937,045	\$5,436,413
Employee Benefits	1,693,345	1,734,076	2,021,095
Capital Credit & Labor To/From Others	44,929	50,000	40,000
Total Personnel Costs	6,066,120	6,721,121	7,497,508
Supplies	344,907	323,104	346,108
Services	674,980	805,294	706,868
Other Charges	2,288,234	2,436,084	3,105,246
Taxes	6,442,614	8,140,999	7,721,521
Assessments	4,669,131	4,960,789	5,376,561

Total Operation & Maintenance	\$20,485,985	\$23,387,390	\$24,753,812
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Finance & Technology (591001)

Salaries & Wages	\$983,192	\$1,098,411	\$1,328,852
Employee Benefits	393,989	411,735	473,689
Capital Credit & Labor To/From Others	8,028	0	0
Total Personnel Costs	1,385,209	1,510,146	1,802,541
Supplies	80,714	106,000	136,856
Services	2,166	6,800	7,800
Other Charges	14,974	34,600	37,200
Total	\$1,483,063	\$1,657,546	\$1,984,397

Administrative Support (591002)

Salaries & Wages	\$1,771,414	\$1,910,977	\$2,185,331
Employee Benefits	769,585	767,449	945,263
Capital Credit & Labor To/From Others	(2,238)	0	0
Total Personnel Costs	2,538,761	2,678,426	3,130,594
Supplies	868	5,400	10,942
Services	0	0	0
Other Charges	16,539	39,538	50,200
Total	\$2,556,168	\$2,723,364	\$3,191,736

TACOMA RAIL Administration (cont.)	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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Safety & Compliance (591003)

Salaries & Wages	\$717,938	\$863,764	\$837,195
Employee Benefits	295,645	314,319	337,206
Capital Credit & Labor To/From Others	0	0	0
Total Personnel Costs	1,013,582	1,178,083	1,174,401
Supplies	28,114	30,500	37,542
Services	96,242	230,040	184,000
Other Charges	42,345	34,920	53,120
Total	\$1,180,284	\$1,473,543	\$1,449,063

Administration (591004)

Salaries & Wages	\$855,303	\$1,063,892	\$1,085,035
Employee Benefits	234,126	240,573	264,937
Capital Credit & Labor To/From Others	39,139	50,000	40,000
Total Personnel Costs	1,128,568	1,354,465	1,389,972
Supplies	235,211	181,204	160,768
Services	576,572	568,454	515,068
Other Charges	2,214,375	2,327,026	2,964,726
Taxes	6,442,614	8,140,999	7,721,521
Assessments	4,669,131	4,960,789	5,376,561
Total	\$15,266,471	\$17,532,937	\$18,128,616

Total Rail Administration Section	\$20,485,985	\$23,387,390	\$24,753,812
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	17.0 / 17.0	17.0 / 17.0	18.0 / 18.0
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TACOMA RAIL Operations	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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SUMMARY - Section Consolidation Operation & Maintenance

Operations (592101)

Salaries & Wages	\$13,272,966	\$14,778,926	\$16,825,469
Employee Benefits	6,228,097	6,548,452	7,600,470
Capital Credit & Labor To/From Others	(795,516)	0	0
Total Personnel Costs	18,705,548	21,327,378	24,425,939
Supplies	230,725	208,382	263,890
Services	1,701,827	1,819,224	1,778,006
Other Charges	1,629,767	1,054,900	1,247,690

Total Operations Section	\$22,267,867	\$24,409,884	\$27,715,525
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	81.0 / 81.0	70.0 / 70.0	74.0 / 74.0
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TACOMA RAIL Mechanical	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$3,537,498	\$3,876,894	\$4,510,935
Employee Benefits	1,528,839	1,628,110	1,926,634
Capital Credit & Labor To/From Others	(4,332)	0	0
Total Personnel Costs	5,062,005	5,505,004	6,437,569
Supplies	1,162,070	1,486,600	1,847,542
Services	6,962,692	3,734,888	3,466,618
Other Charges	1,228,807	471,700	366,180

Total Operation & Maintenance	\$14,415,574	\$11,198,192	\$12,117,909
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Administration Associated Crews (592201)

Salaries & Wages	\$3,537,498	\$3,876,894	\$4,510,935
Employee Benefits	1,528,839	1,628,110	1,926,634
Capital Credit & Labor To/From Others	(15,972)	0	0
Total Personnel Costs	5,050,365	5,505,004	6,437,569
Supplies	108,889	109,100	121,042
Services	22,512	516	3,200
Other Charges	14,676	49,700	50,180

Total	\$5,196,442	\$5,664,320	\$6,611,991
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Repair & Maintenance of Locomotive Equipment (592202)

Salaries & Wages	\$0	\$0	\$0
Employee Benefits	0	0	0
Capital Credit & Labor To/From Others	11,639	0	0
Total Personnel Costs	11,639	0	0
Supplies	1,053,181	1,377,500	1,726,500
Services	6,940,180	3,734,372	3,463,418
Other Charges	1,214,131	422,000	316,000

Total	\$9,219,132	\$5,533,872	\$5,505,918
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Total Mechanical Section	\$14,415,574	\$11,198,192	\$12,117,909
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	18.0 / 18.0	18.0 / 18.0	19.0 / 19.0
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TACOMA RAIL Construction	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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SUMMARY - Section Consolidation Operation & Maintenance

Salaries & Wages	\$1,706,732	\$1,923,142	\$2,125,115
Employee Benefits	798,369	857,492	941,602
Capital Credit & Labor To/From Others	(231,879)	124,408	160,000
Total Personnel Costs	2,273,222	2,905,042	3,226,717
Supplies	756,230	926,548	1,150,542
Services	1,647,958	1,656,414	1,806,785
Other Charges	449,382	488,880	752,030

Total Operation & Maintenance	\$5,126,792	\$5,976,884	\$6,936,074
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Administrative Misc. Crews (592301)

Salaries & Wages	\$1,706,732	\$1,923,142	\$2,125,115
Employee Benefits	798,369	857,492	941,602
Capital Credit & Labor To/From Others	(331,205)	0	0
Total Personnel Costs	2,173,897	2,780,634	3,066,717
Supplies	2,014	2,000	6,542
Services	4,960	0	700
Other Charges	11,945	41,800	40,630
Total	\$2,192,816	\$2,824,434	\$3,114,589

Maintenance Track & Equipment (592302)

Salaries & Wages	\$0	\$0	\$0
Employee Benefits	0	0	0
Capital Credit & Labor To/From Others	13,838	24,408	0
Total Personnel Costs	13,838	24,408	0
Supplies	670,985	807,600	924,000
Services	964,514	1,052,956	1,088,058
Other Charges	39,729	32,200	228,700
Total	\$1,689,066	\$1,917,164	\$2,240,758

TACOMA RAIL Construction (cont.)	2021-22 Biennium Actual	2023-24 Biennium Budget	2025-26 Biennium Budget
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Maintenance of Buildings, Fixtures & Grounds (592303)

Salaries & Wages	\$0	\$0	\$0
Employee Benefits	0	0	0
Capital Credit & Labor To/From Others	85,488	100,000	160,000
Total Personnel Costs	85,488	100,000	160,000
Supplies	83,230	116,948	220,000
Services	678,484	603,458	718,027
Other Charges	397,709	414,880	482,700
Total	\$1,244,911	\$1,235,286	\$1,580,727

Total Construction Section	\$5,126,792	\$5,976,884	\$6,936,074
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	11.0 / 11.0	9.0 / 9.0	9.0 / 9.0
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TACOMA RAIL	2021-22	2023-24	2025-26
Taxes	Biennium Actual	Biennium Budget	Biennium Budget

TAX PAYMENTS

City of Tacoma:

Gross Earnings Tax (8.0%)	\$5,368,361	\$6,700,000	\$6,548,346
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State of Washington:

Utility & Business Tax	1,069,521	1,440,999	1,170,625
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Other Taxes	4,733	0	2,550
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Total Tacoma Rail Taxes	\$6,442,614	\$8,140,999	\$7,721,521
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TACOMA RAIL	2021-22	2023-24	2025-26
Debt Service	Biennium Actual	Biennium Budget	Biennium Budget

DEBT SERVICE SUMMARY

Interest	\$0	\$0	\$0
Principal	1,959,851	1,865,264	1,568,763

Total Debt Service	\$1,959,851	\$1,865,264	\$1,568,763
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DEBT SERVICE DETAIL

Rail Bank Loans	Principal	\$1,959,851	\$1,865,264	\$1,568,763
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Total Debt Service	\$1,959,851	\$1,865,264	\$1,568,763
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TACOMA RAIL	2023-2024	2025-2026
Capital Outlay	Biennium Budget	Biennium Budget

SUMMARY

Communications	\$50,000	\$0
Facility Upgrades	3,300,000	1,850,000
Rail Equipment/Vehicles	5,350,000	19,800,000
Track Improvements	8,070,000	7,480,000

Sub-Total	\$16,770,000	\$29,130,000
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Projects Funded from Rail Bank Loan	(1,990,000)	(640,000)
Projects Funded from Anticipated Bank Loan	0	(1,200,000)
Projects Funded from CIAC	(1,400,000)	(950,000)
Projects Funded from Grants	(4,960,000)	(18,945,000)

Total Operating Fund Capital Outlay	\$8,420,000	\$7,395,000
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Communications

Locomotive Health & Location Monitoring	\$50,000	\$0
Communications Total	\$50,000	\$0

Facility Upgrades

Installation of BEL Charging Station	\$1,300,000	\$1,400,000
West Barn Roof	200,000	0
Locomotive Jacks	0	450,000
Secondary Fueling Upgrades	1,800,000	0
Facility Upgrades Total	\$3,300,000	\$1,850,000

Rail Equipment/Vehicles

Locomotive Repower	\$5,000,000	\$16,650,000
2100 Consent Decree Upgrades	0	250,000
Track Ballast Tamper	0	1,400,000
Locomotive Truck Overhauls	0	200,000
Boom Truck	0	600,000
Vehicles	350,000	700,000
Rail Equipment/Vehicles Total	\$5,350,000	\$19,800,000

TACOMA RAIL	2023-2024	2025-2026
Capital Outlay (cont.)	Biennium Budget	Biennium Budget

Track Improvement Projects

Tidelands Infrastructure Improvements	\$1,700,000	\$1,000,000
Crossing Improvements	0	250,000
509 Crossing Removal	0	455,000
Taylor Way Yard Upgrades	0	1,600,000
Port Road - Lianga Curve Signalization	550,000	0
Port Road - HITW Stub Signalization	100,000	0
Alexander Wye and Storage Track Upgrades	1,360,000	0
Annie Tracks Switch and Curve Upgrade	2,600,000	950,000
US Oil Crossings Signalization	850,000	2,500,000
Six Switch Replacements	0	725,000
Switch Replacements - Blair Peninsula	910,000	0
Track Improvement Projects Total	\$8,070,000	\$7,480,000

Total Capital Outlay	\$16,770,000	\$29,130,000
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FLEET SERVICES	2021-22	2023-24	2025-26
Recapitulation of Biennial Budget	Biennium Actual	Biennium Budget	Biennium Budget

REVENUE

Replacement Fees	\$988,267	\$993,668	\$20,540
Administrative Overhead	2,512,325	2,379,000	3,287,058
Fees for Services	6,959,868	8,245,280	9,351,137
Total Operating Revenue	10,460,460	11,617,948	12,658,735

Other Income	86,787	0	0
Appropriation from Fund Balance	0	217,428	667,510

Total Revenue & Available Funds	\$10,547,248	\$11,835,376	\$13,326,245
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EXPENDITURES

Personnel Costs	\$6,868,006	\$8,162,831	\$9,998,686
Supplies	107,298	19,228	127,540
Services	776,529	1,117,609	704,676
Other Charges	641,505	504,992	938,544
Assessments	898,972	819,619	871,799
Total Operations & Maintenance	9,292,310	10,624,280	12,641,245

Capital Outlay	(2,030,155)	1,211,096	685,000
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Total Expenditures	\$7,262,155	\$11,835,376	\$13,326,245
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PERSONNEL - Budgeted FTEs

Permanent/Appointive	32.0 / 32.0	32.0 / 32.0	32.0 / 32.0
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FLEET SERVICES	2021-22	2023-24	2025-26
Revenue	Biennium Actual	Biennium Budget	Biennium Budget

REVENUE SUMMARY

Operating Revenue

Replacement Fees	\$988,267	\$993,668	\$20,540
Administrative Overhead	2,512,325	2,379,000	3,287,058
Maintenance - Labor	6,340,748	7,371,280	7,371,137
Maintenance - Parts Overhead	0	350,000	820,000
Maintenance - Service Fees	0	0	500,000
Fuel Overhead	154,155	150,000	170,000
Pool Car Use	414,720	324,000	440,000
Misc. Work Order Revenue	50,245	50,000	50,000
Total Operating Revenue	10,460,460	11,617,948	12,658,735

Non-Operating Revenue

Interest	41,564	0	0
Other Revenue	45,224	0	0
Total Non-Operating Revenue	86,787	0	0

Appropriation from Fund Balance	0	217,428	667,510
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Total Revenue & Available Funds	\$10,547,248	\$11,835,376	\$13,326,245
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FLEET SERVICES	2021-22	2023-24	2025-26
Section Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation & Maintenance by Category

Salaries & Wages	\$4,834,275	\$5,577,358	\$6,543,099
Employee Benefits	2,204,550	2,585,473	3,455,587
Capital Credit & Labor To/From Others	(170,819)	0	0
Total Personnel Costs	6,868,006	8,162,831	9,998,686
Supplies	107,298	19,228	127,540
Services	776,529	1,117,609	704,676
Other Charges	641,505	504,992	938,544
Assessments	898,972	819,619	871,799

Total Operation & Maintenance	9,292,310	10,624,280	12,641,245
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Capital Outlay	(2,030,155)	1,211,096	685,000
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Total for Fleet Services Section	\$7,262,155	\$11,835,376	\$13,326,245
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Fleet Services Administration (574200)

Salaries & Wages	\$1,048,774	\$1,330,047	\$1,655,472
Employee Benefits	406,062	580,364	668,755
Capital Credit & Labor To/From Others	86,893	0	0
Total Personnel Costs	1,541,729	1,910,411	2,324,227
Supplies	17,270	13,458	26,598
Services	(136,072)	73,243	72,926
Other Charges	361,781	124,156	158,242
Assessments	898,972	819,619	871,799

Total	\$2,683,680	\$2,940,887	\$3,453,792
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	7.0 / 7.0	7.0 / 7.0	7.0 / 7.0
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FLEET SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Fleet Services Shop (574201)

Salaries & Wages	\$3,437,576	\$3,794,526	\$4,399,226
Employee Benefits	1,628,040	1,774,718	2,530,474
Capital Credit & Labor To/From Others	(252,228)	0	0
Total Personnel Costs	4,813,388	5,569,243	6,929,700
Supplies	92,837	3,846	88,728
Services	492,411	431,918	303,724
Other Charges	402,079	342,755	598,985
Total	\$5,800,715	\$6,347,762	\$7,921,137

PERSONNEL - Budgeted FTEs:

Permanent/Appointive	22.0 / 22.0	22.0 / 22.0	22.0 / 22.0
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Fleet Services Parts (574202)

Salaries & Wages	\$347,924	\$452,786	\$488,401
Employee Benefits	170,448	230,391	256,358
Capital Credit & Labor To/From Others	(5,484)	0	0
Total Personnel Costs	512,889	683,177	744,759
Supplies	1,005	1,924	12,214
Services	24,161	62,493	1,200
Other Charges	(165,674)	38,081	60,417
Total	\$372,382	\$785,675	\$818,590

PERSONNEL - Budgeted FTEs:

Permanent/Appointive	3.0 / 3.0	3.0 / 3.0	3.0 / 3.0
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Fleet Services Fuel (574203)

Salaries & Wages			
Employee Benefits			
Capital Credit & Labor To/From Others			
Total Personnel Costs	0	0	0
Supplies	138	0	0
Services	1,437	3,922	6,248
Other Charges	(1,799)	0	700
Total	(\$225)	\$3,922	\$6,948

FLEET SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Fleet Cap Outlay (574204)

Salaries & Wages			
Employee Benefits			
Capital Credit & Labor To/From Others			
Total Personnel Costs	0	0	0
Supplies	0		
Services	(495)		
Other Charges	5,525		
Total	\$5,030	\$0	\$0

Fleet Services Motor Pool (574205)

Salaries & Wages			
Employee Benefits			
Capital Credit & Labor To/From Others			
Total Personnel Costs	0	0	0
Supplies	(3,952)	0	0
Services	394,590	546,033	317,528
Other Charges	39,593	0	120,200
Total	\$430,231	\$546,033	\$437,728

Total for Fleet Services Section	\$9,292,310	\$10,624,280	\$12,641,245
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PERSONNEL - Budgeted FTEs:

Permanent/Appointive	32.0 / 32.0	32.0 / 32.0	32.0 / 32.0
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SELF-INSURANCE CLAIM FUND	2021-22	2023-24	2025-26
Recapitulation of Biennial Budget	Biennium Actual	Biennium Budget	Biennium Budget

REVENUE

Sources of Revenue

Transfers - Tacoma Power	\$2,075,512	\$1,000,000	\$0
Transfers - Tacoma Water	480,000	480,000	480,000
Transfers - Tacoma Rail	480,000	480,000	480,000
Interest	232,620	200,000	200,000
Appropriation from Fund Balance	0	3,518,200	4,493,200

Total Revenue & Available Funds	\$3,268,132	\$5,678,200	\$5,653,200
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EXPENDITURES

Secondary Labor Costs	\$0	\$0	\$0
Supplies	0	600	600
Services	105,149	1,506,500	1,506,500
Other Charges	1,231,661	4,012,100	4,012,100
Assessments	143,522	159,000	134,000

Total Expenditures	\$1,480,332	\$5,678,200	\$5,653,200
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FAMILY NEED FUND	2021-22	2023-2024	2025-26
Recapitulation of Biennial Budget	Biennium Actual	Biennium Budget	Biennium Budget

RECEIPTS

Customer Donations	\$87,007	\$0	\$0
Tacoma Power Contribution	2,000,000	7,000,000	4,500,000
Interest	(35,586)	0	0
Appropriation from Fund Balance	0	0	5,500,000

Total Receipts	\$2,051,422	\$7,000,000	\$10,000,000
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EXPENDITURES

Family Need	\$732,162	\$7,000,000	\$10,000,000
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Total Expenditures	\$732,162	\$7,000,000	\$10,000,000
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Tacoma Water has their own program outside of this fund.

Additional Administrative expenses are paid by Tacoma Power and are included in Power's budget.

TPU ADMINISTRATION	2021-22	2023-24	2025-26
Section Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation & Maintenance by Category

Salaries & Wages	\$4,266,521	\$5,752,027	\$7,159,736
Employee Benefits	1,514,024	2,370,487	2,713,103
Capital Credit & Labor To/From Others	15,946	45,000	50,000
Total Personnel Costs	5,796,491	8,167,513	9,922,839
Supplies	271,868	322,698	496,327
Services	128,961	592,392	1,158,801
Other Charges	701,338	895,739	1,090,807
Assessments	373,280	337,250	477,463

Total for TPU Administration Section	\$7,271,937	\$10,315,592	\$13,146,238
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Director & Board (575100)

Salaries & Wages	\$1,012,217	\$1,374,742	\$1,607,411
Employee Benefits	223,534	455,534	403,054
Capital Credit & Labor To/From Others	15,172	45,000	50,000
Total Personnel Costs	1,250,922	1,875,276	2,060,465
Supplies	80,010	90,468	162,842
Services	26,377	362,500	136,200
Other Charges	477,631	580,811	475,750
Assessments	85,974	78,794	90,832
Total	\$1,920,914	\$2,987,849	\$2,926,089

Management Services Office (575200)

Salaries & Wages	\$1,924,839	\$2,574,542	\$2,993,428
Employee Benefits	704,741	935,901	1,046,491
Capital Credit & Labor To/From Others	1,590	0	0
Total Personnel Costs	2,631,170	3,510,442	4,039,919
Supplies	94,083	54,926	93,290
Services	102,413	164,116	1,035,225
Other Charges	180,803	246,464	205,897
Assessments	168,827	188,185	216,108
Total	\$3,177,296	\$4,164,134	\$5,590,439

TPU ADMINISTRATION	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Public Records Office (575201)

Salaries & Wages	\$879,122	\$956,856	\$1,224,791
Employee Benefits	386,075	664,944	739,820
Capital Credit & Labor To/From Others	(816)	0	0
Total Personnel Costs	1,264,381	1,621,800	1,964,611
Supplies	18,310	169,614	178,485
Services	28	15,776	(9,724)
Other Charges	34,108	13,359	349,186
Assessments	0	0	0
Total	\$1,316,827	\$1,820,549	\$2,482,558

Public Records - Body Worn Cams (575202)*

Salaries & Wages	\$450,343	\$845,887	\$1,334,106
Employee Benefits	199,675	314,108	523,738
Capital Credit & Labor To/From Others	0	0	0
Total Personnel Costs	650,018	1,159,996	1,857,844
Supplies	79,465	7,690	61,710
Services	143	50,000	(2,900)
Other Charges	8,796	55,105	59,974
Assessments	118,479	70,270	170,523
Total	\$856,900	\$1,343,061	\$2,147,151

*All costs assessed to General Government

Total for TPU Administration Section	\$7,271,937	\$10,315,592	\$13,146,238
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PERSONNEL - Budgeted FTEs

Permanent/Appointive	22.0 / 22.0	23.0 / 23.0	25.0 / 25.0
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Prior years may have been reclassified or restated to reflect organizational changes.

CUSTOMER EXP. & EXTERNAL AFFAIRS	2021-22	2023-24	2025-26
Division Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation and Maintenance by Section

Customer Services	\$44,285,989	\$56,304,199	\$58,601,663
External Affairs	15,377,457	18,907,970	25,099,512

Total for CXEA Division	\$59,663,446	\$75,212,168	\$83,701,175
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SUMMARY - Operation & Maintenance by Category

Salaries & Wages	\$31,678,287	\$38,227,014	\$43,047,094
Employee Benefits	14,001,704	16,526,268	18,190,451
Capital Credit & Labor To/From Others	(1,356,685)	(478,000)	(754,000)
Total Personnel Costs	44,323,306	54,275,283	60,483,545
Supplies	1,094,952	1,436,428	2,036,632
Services	4,430,386	5,414,668	5,626,991
Other Charges	5,240,121	8,261,161	8,604,905
Assessments	4,689,586	5,824,629	6,949,102
Total Operation & Maintenance	59,778,351	75,212,168	83,701,175
 Capital Outlay	 (114,905)	 0	 0

Total for CXEA Division	\$59,663,446	\$75,212,168	\$83,701,175
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PERSONNEL - Budgeted FTEs

Permanent/Appointive	173.2 / 173.2	193.9 / 193.9	202.0 / 202.0
Project	16.0 / 16.0	11.0 / 11.0	0.0 / 0.0
Temporary	1.0 / 1.0	0.0 / 0.0	0.0 / 0.0
Total Budgeted FTEs	190.2 / 190.2	204.9 / 204.9	202.0 / 202.0

CUSTOMER SERVICES	2021-22	2023-24	2025-26
Section Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation and Maintenance by Category

Salaries & Wages	\$23,019,406	\$27,628,831	\$28,876,787
Employee Benefits	10,619,404	12,442,058	12,853,842
Capital Credit & Labor To/From Others	(1,010,782)	(200,000)	(400,000)
Total Personnel Costs	32,628,028	39,870,889	41,330,629
Supplies	859,793	1,218,610	1,744,638
Services	2,874,398	3,510,000	3,158,591
Other Charges	3,880,101	6,459,237	6,582,891
Assessments	4,158,573	5,245,463	5,784,914
Total Operation & Maintenance	44,400,894	56,304,199	58,601,663
Capital Outlay	(114,905)	0	0

Total for Customer Services Section	\$44,285,989	\$56,304,199	\$58,601,663
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SUMMARY - Operation & Maintenance by Cost Center

Customer Services Manager

579500 - TPU CS Administrative Support	\$1,136,174	\$1,404,367	\$682,529
579510 - TPU CS Finance	0	0	1,565,861
579600 - TPU CS Switchboard	161,912	224,367	257,034
579700 - TPU CS Manager	5,952,091	7,286,461	5,196,787

Customer Services Customer Solutions

572500 - TPU CS Customer Solutions	3,342,069	3,896,695	4,785,988
578500 - TPU CS Billing	2,372,043	3,297,614	4,279,445

Customer Services Business Enablement

578800 - TPU CS Business Enablement	2,341,554	4,348,929	4,327,658
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Customer Services Business Office

577200 - TPU CS Contact Center	9,983,352	13,478,016	15,745,607
578100 - TPU CS Lobby	1,905,128	2,340,732	3,175,456
579900 - TPU CS Business Office Manager	2,792,521	2,625,354	3,299,774

Customer Services Field Operations

578900 - TPU CS Field Operations Manager	1,415,099	1,671,054	865,183
579100 - TPU CS Mail & Print TPU	3,057,433	4,321,252	4,073,735
579200 - TPU CS Field Investigations	4,420,055	5,511,206	9,559,453
579300 - TPU CS Mail & Print TMB	774,328	956,135	787,154
579400 - TPU CS Meter Reading	4,747,134	4,942,018	0

Total Operation & Maintenance	44,400,894	56,304,199	58,601,663
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Capital Outlay	(114,905)	0	0
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Total for Customer Services Section	\$44,285,989	\$56,304,199	\$58,601,663
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CUSTOMER SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TPU CS Administrative Support (579500)

Salaries & Wages	\$672,874	\$864,197	\$332,370
Employee Benefits	342,694	386,679	163,966
Capital Credit & Labor To/From Others	(1,642)	0	0
Total Personnel Costs	1,013,927	1,250,876	496,336
Supplies	36,257	37,264	15,828
Services	1,812	5,100	7,000
Other Charges	84,178	111,127	93,325
Assessments	0	0	70,040
Total	\$1,136,174	\$1,404,367	\$682,529

TPU CS Finance (579510)

Salaries & Wages			\$1,003,535
Employee Benefits			438,588
Capital Credit & Labor To/From Others			0
Total Personnel Costs	0	0	1,442,123
Supplies			16,546
Services			300
Other Charges			35,200
Assessments			71,692
Total	\$0	\$0	\$1,565,861

TPU CS Switchboard (579600)

Salaries & Wages	\$99,426	\$146,912	\$153,385
Employee Benefits	59,925	73,981	79,593
Capital Credit & Labor To/From Others	0	0	0
Total Personnel Costs	159,351	220,893	232,978
Supplies	2,358	1,924	2,114
Services	0	0	0
Other Charges	203	1,550	700
Assessments	0	0	21,242
Total	\$161,912	\$224,367	\$257,034

CUSTOMER SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TPU CS Manager (579700)

Salaries & Wages	\$701,754	\$707,974	\$539,183
Employee Benefits	216,271	215,686	197,328
Capital Credit & Labor To/From Others	19,340	0	0
Total Personnel Costs	937,365	923,660	736,511
Supplies	34,578	21,246	23,328
Services	955,215	912,174	629,400
Other Charges	634,528	1,138,712	1,328,024
Assessments	3,390,406	4,290,669	2,479,524
Total	\$5,952,091	\$7,286,461	\$5,196,787

TPU CS Customer Solutions (572500)

Salaries & Wages	\$2,040,440	\$2,455,285	\$2,754,810
Employee Benefits	909,779	1,056,114	1,166,314
Capital Credit & Labor To/From Others	(20,584)	0	0
Total Personnel Costs	2,929,636	3,511,399	3,921,124
Supplies	60,268	54,634	85,982
Services	272,005	226,524	288,816
Other Charges	80,161	104,138	213,037
Assessments	0	0	277,029
Total	\$3,342,069	\$3,896,695	\$4,785,988

TPU CS Billing (578500)

Salaries & Wages	\$1,529,167	\$2,077,452	\$2,562,664
Employee Benefits	714,034	941,694	1,127,936
Capital Credit & Labor To/From Others	(108,156)	(40,000)	0
Total Personnel Costs	2,135,044	2,979,147	3,690,600
Supplies	24,567	26,770	34,758
Services	0	2,000	0
Other Charges	212,433	289,697	271,211
Assessments	0	0	282,876
Total	\$2,372,043	\$3,297,614	\$4,279,445

CUSTOMER SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TPU CS Business Enablement (578800)

Salaries & Wages	\$1,673,670	\$2,473,495	\$2,113,555
Employee Benefits	656,836	998,289	798,269
Capital Credit & Labor To/From Others	(535,388)	(96,000)	(400,000)
Total Personnel Costs	1,795,119	3,375,784	2,511,824
Supplies	328,132	309,470	397,012
Services	72,414	400,800	666,000
Other Charges	145,889	262,875	489,873
Assessments	0	0	262,949
Total	\$2,341,554	\$4,348,929	\$4,327,658

TPU CS Contact Center (577200)

Salaries & Wages	\$6,497,934	\$7,951,228	\$8,820,753
Employee Benefits	3,070,857	3,840,776	4,291,468
Capital Credit & Labor To/From Others	(14,796)	0	0
Total Personnel Costs	9,553,995	11,792,005	13,112,221
Supplies	20,331	117,804	117,740
Services	4,108	240,400	170,000
Other Charges	404,918	1,327,807	1,144,635
Assessments	0	0	1,201,011
Total	\$9,983,352	\$13,478,016	\$15,745,607

TPU CS Lobby (578100)

Salaries & Wages	\$1,113,403	\$1,274,511	\$1,418,081
Employee Benefits	495,310	548,617	604,421
Capital Credit & Labor To/From Others	(3,937)	0	0
Total Personnel Costs	1,604,775	1,823,128	2,022,502
Supplies	22,353	22,208	21,598
Services	28,943	45,500	256,000
Other Charges	249,058	449,896	726,721
Assessments	0	0	148,635
Total	\$1,905,128	\$2,340,732	\$3,175,456

CUSTOMER SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TPU CS Business Office Manager (579900)

Salaries & Wages	\$1,528,933	\$1,674,129	\$1,906,571
Employee Benefits	614,286	629,506	763,421
Capital Credit & Labor To/From Others	8,317	0	0
Total Personnel Costs	2,151,536	2,303,636	2,669,992
Supplies	34,391	35,458	31,662
Services	347,497	143,000	260,000
Other Charges	259,097	143,260	168,300
Assessments	0	0	169,820
Total	\$2,792,521	\$2,625,354	\$3,299,774

TPU CS Field Operations Manager (578900)

Salaries & Wages	\$454,997	\$496,612	\$578,742
Employee Benefits	155,270	182,373	207,277
Capital Credit & Labor To/From Others	110	0	0
Total Personnel Costs	610,377	678,985	786,019
Supplies	13,931	8,018	10,104
Services	2,632	360	0
Other Charges	19,992	28,897	25,065
Assessments	768,168	954,794	43,995
Total	\$1,415,099	\$1,671,054	\$865,183

TPU CS Mail & Print TPU (579100)

Salaries & Wages	\$797,254	\$945,269	\$983,939
Employee Benefits	422,402	440,480	493,074
Capital Credit & Labor To/From Others	(262)	0	0
Total Personnel Costs	1,219,393	1,385,749	1,477,013
Supplies	106,265	380,424	528,960
Services	192,026	297,323	238,253
Other Charges	1,539,749	2,257,756	1,827,395
Assessments	0	0	2,114
Total	\$3,057,433	\$4,321,252	\$4,073,735

CUSTOMER SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TPU CS Field Investigations (579200)

Salaries & Wages	\$2,682,088	\$3,329,253	\$5,290,985
Employee Benefits	1,264,980	1,482,682	2,288,609
Capital Credit & Labor To/From Others	(171,529)	(64,000)	0
Total Personnel Costs	3,775,538	4,747,935	7,579,594
Supplies	86,218	128,190	411,964
Services	480,546	475,831	608,030
Other Charges	77,753	159,250	205,877
Assessments	0	0	753,988
Total	\$4,420,055	\$5,511,206	\$9,559,453

TPU CS Mail & Print TMB (579300)

Salaries & Wages	\$421,203	\$499,325	\$418,214
Employee Benefits	263,174	274,024	233,578
Capital Credit & Labor To/From Others	108	0	0
Total Personnel Costs	684,485	773,349	651,792
Supplies	15,216	45,200	47,042
Services	18,663	80,164	34,792
Other Charges	55,963	57,422	53,528
Total	\$774,328	\$956,135	\$787,154

TPU CS Meter Reading (579400)

Salaries & Wages	\$2,806,263	\$2,733,188	\$0
Employee Benefits	1,433,588	1,371,156	0
Capital Credit & Labor To/From Others	(182,364)	0	0
Total Personnel Costs	4,057,487	4,104,344	0
Supplies	74,930	30,000	0
Services	498,536	680,824	0
Other Charges	116,180	126,850	0
Assessments	0	0	0
Total	\$4,747,134	\$4,942,018	\$0

Total for Customer Services Section	\$44,400,894	\$56,304,199	\$58,601,663
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CUSTOMER SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

PERSONNEL - Budgeted FTEs

Permanent/Appointive	128.2 / 128.2	149.1 / 149.1	149.0 / 149.0
Project	16.0 / 16.0	11.0 / 11.0	0.0 / 0.0
Temporary	1.0 / 1.0	0.0 / 0.0	0.0 / 0.0
Total Budgeted FTEs	145.2 / 145.2	160.1 / 160.1	149.0 / 149.0

Prior years may have been reclassified or restated to reflect organizational changes.

EXTERNAL AFFAIRS	2021-22	2023-24	2025-26
Section Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation & Maintenance by Category

Salaries & Wages	\$8,658,881	\$10,598,183	\$14,170,307
Employee Benefits	3,382,300	4,084,211	5,336,609
Capital Credit & Labor To/From Others	(345,903)	(278,000)	(354,000)
Total Personnel Costs	11,695,278	14,404,394	19,152,916
Supplies	235,159	217,818	291,994
Services	1,555,988	1,904,668	2,468,400
Other Charges	1,360,020	1,801,924	2,022,014
Assessments	531,012	579,166	1,164,188

Total for External Affairs Section	\$15,377,457	\$18,907,970	\$25,099,512
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SUMMARY - Operation & Maintenance by Cost Center

579000 - Business Solutions	\$2,013,823	\$1,994,275	\$2,393,502
577100 - Training & Perf. Optimization	1,133,426	1,771,693	2,212,762
575701 - External Affairs	3,531,995	4,375,316	5,544,499
572000 - Market Development	2,773,106	3,327,679	6,026,232
572100 - Account Executives	1,385,991	1,652,211	2,017,379
575700 - Communications	4,539,116	5,786,794	6,905,138

Total for External Affairs Section	\$15,377,457	\$18,907,970	\$25,099,512
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Business Solutions (579000)

Salaries & Wages	\$1,341,228	\$1,290,810	\$1,480,583
Employee Benefits	582,729	562,092	621,219
Capital Credit & Labor To/From Others	(1,758)	0	0
Total Personnel Costs	1,922,199	1,852,902	2,101,802
Supplies	22,056	20,958	19,174
Services	92	5,000	0
Other Charges	69,476	115,415	123,891
Assessments	0	0	148,635
Total	\$2,013,823	\$1,994,275	\$2,393,502

EXTERNAL AFFAIRS	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Training & Perf. Optimization (577100)

Salaries & Wages	\$728,900	\$1,130,224	\$1,322,735
Employee Benefits	319,566	480,172	556,292
Capital Credit & Labor To/From Others	(16,964)	0	0
Total Personnel Costs	1,031,502	1,610,396	1,879,027
Supplies	15,043	16,336	17,460
Services	4,942	20,550	20,000
Other Charges	81,940	124,411	168,882
Assessments	0	0	127,393
Total	\$1,133,426	\$1,771,693	\$2,212,762

External Affairs (575701)

Salaries & Wages	\$1,796,882	\$2,360,562	\$3,084,650
Employee Benefits	661,391	811,980	1,067,848
Capital Credit & Labor To/From Others	3,660	0	0
Total Personnel Costs	2,461,933	3,172,542	4,152,498
Supplies	52,479	50,726	82,554
Services	443,960	494,851	494,372
Other Charges	440,048	511,812	599,926
Assessments	133,574	145,385	215,149
Total	\$3,531,995	\$4,375,316	\$5,544,499

Market Development (572000)

Salaries & Wages	\$1,573,580	\$1,799,750	\$3,218,090
Employee Benefits	544,804	619,304	1,193,877
Capital Credit & Labor To/From Others	55,699	0	0
Total Personnel Costs	2,174,083	2,419,054	4,411,967
Supplies	45,309	29,114	44,954
Services	276,337	498,126	1,049,530
Other Charges	184,425	276,156	271,462
Assessments	92,954	105,229	248,319
Total	\$2,773,106	\$3,327,679	\$6,026,232

EXTERNAL AFFAIRS	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

Account Executives (572100)

Salaries & Wages	\$902,058	\$1,012,766	\$1,346,939
Employee Benefits	349,038	379,019	453,075
Capital Credit & Labor To/From Others	3,744	0	0
Total Personnel Costs	1,254,841	1,391,785	1,800,014
Supplies	20,777	24,690	21,256
Services	5,748	96,141	44,498
Other Charges	42,553	69,325	62,619
Assessments	62,073	70,270	88,992
Total	\$1,385,991	\$1,652,211	\$2,017,379

Communications (575700)

Salaries & Wages	\$2,316,233	\$3,004,071	\$3,717,310
Employee Benefits	924,771	1,231,643	1,444,298
Capital Credit & Labor To/From Others	(390,284)	(278,000)	(354,000)
Total Personnel Costs	2,850,721	3,957,715	4,807,608
Supplies	79,494	75,994	106,596
Services	824,910	790,000	860,000
Other Charges	541,579	704,805	795,234
Assessments	242,411	258,281	335,700
Total	\$4,539,116	\$5,786,794	\$6,905,138

Total for External Affairs Section	\$15,377,457	\$18,907,970	\$25,099,512
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PERSONNEL - Budgeted FTEs

Permanent/Appointive	45.0 / 45.0	44.8 / 44.8	53.0 / 53.0
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Prior years may have been reclassified or restated to reflect organizational changes.

TPU SUPPORT SERVICES	2021-22	2023-24	2025-26
Section Consolidation	Biennium Actual	Biennium Budget	Biennium Budget

SUMMARY - Operation & Maintenance by Category

Salaries & Wages	\$1,299,777	\$1,311,374	\$1,486,584
Employee Benefits	484,462	474,094	518,283
Capital Credit & Labor To/From Others	1,697,979	(55,481)	(47,523)
Total Personnel Costs	3,482,217	1,729,986	1,957,344
Supplies	107,317	256,564	134,770
Services	923,326	2,198,894	3,024,801
Other Charges	952,596	1,258,381	1,012,914
Assessments	129,905	0	0

Total TPU Support Services Section	\$5,595,361	\$5,443,825	\$6,129,829
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Copier Services (577400)

Salaries & Wages	\$0	\$0	\$0
Employee Benefits	0	0	0
Capital Credit & Labor To/From Others	50,756	50,000	50,000
Total Personnel Costs	50,756	50,000	50,000
Supplies	33,644	90,000	80,000
Services	94,710	350,000	700,000
Other Charges	158,100	457,680	10,000
Assessments	0	0	0
Total	\$337,210	\$947,680	\$840,000

TPU UTS Software & Desktop Support (579800)

Salaries & Wages	\$1,072,706	\$1,311,374	\$1,486,584
Employee Benefits	393,066	474,094	518,283
Capital Credit & Labor To/From Others	(297,355)	(105,481)	(97,523)
Total Personnel Costs	1,168,416	1,679,986	1,907,344
Supplies	41,539	166,564	54,770
Services	826,302	1,848,894	2,324,801
Other Charges	598,797	800,701	1,002,914
Total	\$2,635,054	\$4,496,145	\$5,289,829

TPU SUPPORT SERVICES	2021-22	2023-24	2025-26
Section Consolidation (cont.)	Biennium Actual	Biennium Budget	Biennium Budget

TPU Safety (575800)

Salaries & Wages			
Employee Benefits			
Capital Credit & Labor To/From Others			
Total Personnel Costs	0	0	0
Supplies	189		
Services	0		
Other Charges	(189)		
Assessments	0		
Total	\$0	\$0	\$0

TPU Real Property Services (576800)

Salaries & Wages	\$227,071		
Employee Benefits	91,396		
Capital Credit & Labor To/From Others	1,944,578		
Total Personnel Costs	2,263,045	0	0
Supplies	31,945		
Services	2,313		
Other Charges	195,888		
Assessments	129,905		
Total	\$2,623,096	\$0	\$0

Total TPU Support Services Section	\$5,595,361	\$5,443,825	\$6,129,829
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PERSONNEL - Budgeted FTEs

Permanent/Appointive	5.0 / 5.0	5.0 / 5.0	5.0 / 5.0
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