

APPROVED 12-13-17

MINUTES City of Tacoma Public Utility Board Meeting Special Meeting November 27, 2017; 9:30 A.M.

3628 S 35<sup>th</sup> Street 3<sup>rd</sup> Floor Conference Room Tacoma WA 98409

Present: Monique Trudnowski, Woodrow Jones, Mark Patterson, Bryan Flint, Karen Larkin

The meeting was quorate.

Chair Trudnowski called the meeting to order at 9:33

Ms. Larkin moved to approve Motion 17-19: Pursuant to RCW 42.30.110(1)(g) authorize execution of a compensation agreement with Linda McCrea to serve as interim Director of Public Utilities from December 1, 2017 through April 30, 2018 or until a permanent Director is appointed by the Board and confirmed by the City Council, whichever occurs first, with said document in the form that is on file with the Clerk of the Board with an annual salary to be discussed; seconded by Mr. Jones.

Chair Trudnowski reviewed edits to the agreement that were reviewed by Legal. The clarification as 'temporary employee' has been added to the agreement. Paragraphs seven and eight clarify duties and provide parameters of the interim appointment. Chair Trudnowski confirmed that Legal checked the agreement language and no conflict with the city charter exists.

The salary range was then discussed by Board Members. Considerations of setting the salary were previous experience as Director and familiarity with the organization.

Ms. Fritz of Human Resources was called during the meeting and confirmed that Ms. McCrea will still be drawing her current retirement as long as this interim appointment lasts no longer than six months.

Public comment was taken from Donna Walters who inquired if Ms. McCrea was interested as a permanent appointment. Board Members responded that they did not believe that was the case and spoke of the importance of conducting a national search.

Ms. Larkin moved to enter the salary to Motion 17-19 at step 2A (\$317,78.40); seconded by Mr. Patterson.

A voice vote was taken and carried.

Chair Trudnowski updated the Board on Ms. Fritz's unsuccessful efforts to schedule meetings with Council Members to meet with Mr. Mycoff, the executive recruiter. Chair Trudnowski will make a second effort and personally reach out to Council Members and the Mayor-elect.

## Adjournment

There being no further business or comments, the Public Utility Board was adjourned at 10:23 a.m. until Wednesday, December 1, 2017 for a special meeting starting at 9:00 a.m.

Approved:

Monique Trudnowski, Chair

Karen Larkin, Secretary