



APPROVED 8-24-16

MINUTES
City of Tacoma
Public Utility Board Meeting
August 10, 2016
6:30 p.m.

Ms. Trudnowski called the Public Utility Board meeting to order at 6:30 p.m. at the Public Utilities Administration Building.

Present: Woodrow Jones, Bryan Flint, Monique Trudnowski, Karen Larkin

Excused: Mark Patterson

The meeting was quorate.

Minutes of the Previous Meetings

Mr. Jones moved that the minutes of the previous meetings be adopted; seconded by Ms. Larkin. Voice vote was taken and carried. The minutes were declared adopted and made part of the record.

Recognitions

There were no recognitions.

Comments from the Public

There were no comments from the public.

Consent Agenda

There were no items on the consent agenda.

Regular Agenda

Departmental

D-1 Resolution U-10867 – Authorize execution of a Letter of Agreement negotiated between the City of Tacoma and the Professional and Technical Employees, Local 17.

Mr. Jones moved to adopt the resolution; seconded by Ms. Larkin.

Michael Brock, Labor Negotiator, stated the agreement deletes three Local 17 classifications from the compensation plan and moves them to another classification and slightly adjusts the pay. This allows management to more easily administer and hire for these positions.

In response to a Board inquiry, Mr. Brock explained that the first two resolutions are Letters of Agreement and the third is a Bargaining Agreement. The Letters of

Agreement are sidebars between the City and the Union that address issues that may come up and need to be resolved immediately. This is done with a Letter of Agreement that is later incorporated into the next agreement when it is renegotiated. The third resolution is a Collective Bargaining Agreement which was bargained with the Union.

In response to a Board inquiry, Mr. Brock explained that each labor contract has a term attached to it. Prior to the end of each term, the parties agree to renegotiate the terms of the agreement for the next period. The two parties establish teams and each team determines what items they want to discuss. The teams then have a series of meetings until they come to an agreement on issues pertaining to wages, hours and conditions of employment. Director Gaines noted that the negotiations are led by the labor group in Human Resources, but representatives of the operating divisions are typically part of the negotiating team.

Voice vote was taken and carried. The resolution was declared adopted.

D-2 Resolution U-10868 – Authorize execution of a Letter of Agreement negotiated between the City of Tacoma and the City of Tacoma Washington, County and City Employees, Local 120.

Mr. Jones moved to adopt the resolution; seconded by Ms. Larkin.

Michael Brock, Labor Negotiator, stated this agreement creates three new intern classifications. The positions cannot exceed twelve months in any two-year period and the pay rates are 80 percent of the standard wage classification.

Voice vote was taken and carried. The resolution was declared adopted.

D-3 Resolution U-10869 – Authorize execution of a collective bargaining agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Clerical Unit.

Mr. Jones moved to adopt the resolution; seconded by Ms. Larkin.

Michael Brock, Labor Negotiator, stated this agreement is a successor agreement and is a completely newly negotiated agreement. Issues pertaining to wages, hours and conditions of employment were negotiated. It is a four-year agreement; from January 1, 2016 through December 31, 2019.

In response to a Board inquiry, Mr. Brock stated there are six clerical support classifications affected by this agreement.

Voice vote was taken and carried. The resolution was declared adopted.

H. Reports of the Director

H-1 Second Quarter 2016 Budget Performance Report for Power, Water, Rail

Director Gaines called on Jim Sant, Deputy Director for Administration, to provide a report on the second quarter 2016 budget performance reports for Power, Water, and Rail. Mr. Sant presented the key budget information, covering revenues and expenditures, for each of the operating divisions.

I. Comments by the Board

Ms. Trudnowski congratulated Mr. Flint on his recent marriage. Ms. Trudnowski stated there will be a celebration of the Community Solar program on Saturday, August 13 at 10:00 at Tacoma Public Utilities headquarters.

J. Adjournment

There being no further business or comments, the Public Utility Board was adjourned at 6:45 p.m. until Wednesday, August 24, 2016, for a study session beginning at 3:00 p.m., followed by the regular meeting at 6:30 p.m.

Approved:

Mark Patterson, Chair

Woodrow E. Jones, Jr., Secretary